



Syétsem tl'a Sxexelhnát

News of the Week

Monday, Dec 22, 2025



stl'i7chet kwis stl'álkem skwáye

We Wish You a Merry Christmas

*Final Edition of Syétsem for 2025.
The next newsletter is Jan. 12.*

2025
**Year in
Review**

Page 7-10



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Squamish Valley Community Plan At A Glance



What is the Squamish Valley Community Plan?

A first of its kind, the Squamish Valley Community Plan (also known as The Valley's Plan) gathers all plans and clearly explains what we would like to accomplish in the Squamish Valley over the next 10 years.

The Valley Plan is organized into three elements – Quick Start Actions, Next Steps and “Seeds” representing future projects. The plan will inform Council’s decisions and all planning going forward in the Squamish Valley.

We are committed to honouring our Skwxwú7mesh ways, incorporating a health and wellness view of things and creating opportunities for our Community to have job opportunities.

Read the full plan: bit.ly/SVComm_Plan

What's next?

Once The Valley Plan is approved by Council, staff will work on Quick Start actions:

- Creating a 10-person Squamish Valley Community Advisory Committee
- Appointing The Valley's Plan Project Lead
- Developing Squamish Valley Plan Communications

Interested in joining the Advisory Committee? Complete the online feedback form (last page) or email SVCommunityPlan@squamish.net.

Timeline

- Shared The Valley's Plan with community (available online) on December 9
- Receiving community feedback online December 10 – 31, 2025
- Council will review The Valley's Plan in early 2026
- Quick Start actions expected to start in 2026

Share your Feedback

We're gathering feedback from community members on The Valley's Plan. Do you have comments or ideas you want to share? Complete the online feedback form by December 31 (scan QR code).



SCAN HERE

Share your feedback:
bit.ly/sv-community-plan

Deadline: December 31, 2025

When We Work Community Safety Team

North Shore

Days:

Monday to Friday: 9am to 5pm

Saturday to Sunday: 9am to 5pm

Nights:

Monday to Wednesday: 4:30pm to 12:30am

Thursday to Sunday: 4:30pm to 2:30am



North Shore Team

Squamish Valley

Days:

Monday to Friday: 9am to 5pm

Saturday to Sunday: 9am to 5pm

Nights:

Monday to Wednesday: 3pm to 11pm

Thursday to Sunday: 3pm to 1am



Squamish Valley Team



* Hours are subject to change on holidays.

STITSMA CAREER CENTRE



LOOKING FOR WORK?

CHECK OUT THE STITSMA JOB BANK FOR EMPLOYMENT OPPORTUNITIES

OVER 40 JOBS CURRENTLY AVAILABLE AND NEW JOB OPPORTUNITIES POSTED WEEKLY

POSITIONS INCLUDE:

-  **ANIMAL CARE ATTENDANT**
BCSPCA
-  **BREAKFAST COOK**
Bridgemans Crew Management Ltd
-  **ABLE SEAMAN**
Bridgemans Services Group

***** PLEASE SEE INDIVIDUAL JOB POSTINGS FOR REQUIREMENTS AND MORE INFORMATION



OR CONTACT US AT

 stitsma_career@squamish.net

 604-985-7711

STAY UP TO DATE WITH OUR LATEST TRAINING PROGRAMS AND JOB UPDATES

 **EMPLOYMENT AND TRAINING SQUAMISH NATION**

 **@SNEMPLOYMENT_TRAINING**



Empower Your Future with Stitsma Career Centre

EGP HIRING FAIR

YOUR NEXT CAREER MOVE STARTS HERE.

**JANUARY 16, 2026
11:00 AM - 6:00 PM**

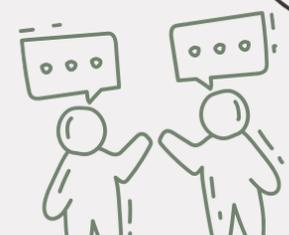
**TOTEM HALL
1380 STAWAMUS ROAD
SQUAMISH, BC**

EMPLOYERS INCLUDE:

- FortisBC
- Surerus Murphy Joint Venture
- Kiewitt
- Integral Energy Services Inc.
- Bridgemans Services Group
- Paladin Security
- Bizzie B's Cleaning
- + more!

Connect directly with contractors and subcontractors, discover job opportunities, learn about work scope and get your questions answered!

SNACKS, REFRESHMENTS & DOOR PRIZES AVAILABLE!





Empower Your Future with Stitsma Career Centre

NORTH VANCOUVER CENTRE **LIFE SKILLS FOR INCOME ASSISTANCE CLIENTS**

January 12 & 16, 2026
9:00 AM-2:00 PM

This program aims to help Squamish Nation Income Assistance clients prepare for the workforce, schooling and other training opportunities.

What is included:

- What the "L" Training (To obtain your learner's licence)
- \$75/day incentives
- Lunch

Why participate?

Build real-world skills in a supportive environment.

Register by January 7



January 13, 2026
9:00 AM – 3:00 PM

SQUAMISH VALLEY CENTRE **SERVING IT RIGHT**

In partnership with ProSafe Training

Serving it Right is designed to encourage a responsible, caring and professional approach to the serving of alcohol.

What will you learn?

- An understanding of the effects of alcohol on the body
- How to recognize signs of intoxication
- How to ID minors to prevent underage drinking
- & more!

What is included:

- Lunch
- \$75 incentive

Register by January 6



UPCOMING PROGRAMS WINTER 2026



Life Skills for Income Assistance Clients
January 12 + 16

Basic Security Training
January 19-26

Construction Safety Officer Training
February 9-20

Marine Sampler
February 23-27



Serving it Right
January 13

Intermediate First Aid
January 26-27

Training Includes: Lunch + \$75/day incentives

Gain transferable skills in a supportive environment!

Empower Your Future with Stitsma Career Centre

Career Services

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training



See our current job opportunities please visit our job bank

Looking Back at 2025: A Year in Review

Reflecting on 2025, the Nation focused on asserting our rights, collaboration and creating new opportunities for Skwxwú7mesh People. Here's a look at the highlights of 2025 as we move forward in our 25-year Úxwumixw 2050: Skwxwú7mesh Generational Plan.

January

Our Climate Legacy Strategy

The Squamish Nation's Climate Legacy Strategy launched and is shared in ceremony with community. The strategy outlines our vision to take meaningful action on climate change within our Aysáych (territory), to ensure a sustainable environment for future generations.

February

Memorable visit from the Duke and Duchess

The Duke and Duchess, Prince Harry and Meghan Markle, visited the Squamish Nation and met many community members at the Language Nest and at a small ceremony at CJMC.

Commitment to creating an additional 130 homes by 2028

The Nation received \$9.5 Million from the Federal government to support the creation of over 130 new homes, higher-density housing, and required infrastructure by 2028.

March

Supporting Community Wellness with our New Yurt

The Yúusnewas Project, researching and documenting the residential school experiences of our people, team built a yurt to support their work and our community. It's located on Xwemelch'stn (Capilano reserve) and a dedicated place for truth telling, sharing circles, and other wellness support programming.

April

MST Nations collaborate on Vancouver Housing

Vancouver City Council approved the ʔə́ǎlməxw/ Iýálməxw/Jericho Lands Official Development Plan. It's an important step toward developing the Vancouver site for the benefit of MST Nations' (Musqueam, Squamish, Tsleil-Waututh) Members. It marks an important return of Indigenous culture to the site.



May

A Major Milestone for the Seńákw Project

The first Seńákw tower was completed in May on the south shore of Vancouver's False Creek. It's anticipated that tower one will begin welcoming residents to this rental community in early 2026. Seńákw took another step forward towards self-sufficiency in August when it restructured its partnership.

Incredible turnout for the Referendum Vote

A substantial number of Members voted for the Election and Referendum Law: a total of 899 people voted, including online and in-person ballots. Election Law changes include an increase to 16 Councillors, vote for all Councillors (remove the regions), only one immediate family member to be on Council, and a 5-minute speaking limit at People's Assembly meetings.

June

Grand Opening of K̓w'eshk̓w'shétsutaý (Playing Place)

The community celebrated our new recreation facility with a meal, cheering on the North Shore Indians, touring the facility, and recognizing community athletes. K̓w'eshk̓w'shétsutaý (Playing Place) is a multi-purpose recreation building that will be used for sports, community events, and much more.

Protecting our territory and cultural sites

The Nation signed a historic Land Use Agreement with the Province. The agreement guides forest stewardship and protects thousands of hectares of land including 33 new Síyamíin (cultural sites), Snéwíelh (cultural training areas), areas for fish and wildlife monitoring, and establishing six Special Cultural Management Areas.

July

2025 Housing List and Housing Allocations

We shared a new Housing List, reflecting changes and additions made over the last several years. Anyone who applied to the Housing List by April 2025 can see where their name is on the list. Council approved 15 new allocations of homes this year (2025/2026).

Celebrating 102 years since Amalgamation

On July 23, hundreds of community members gathered to celebrate our Nation's amalgamation and our strength that has grown from our amalgamation.



Get your runners & workout gear ready.

K̓w'eshk̓w'shétsutaý (Playing Place), the multipurpose recreation building, opened in June 2025 and is owned and run by the Nation.





Supporting Wellness in Community in the New Van

We launched People Services on Wheels (Wellness Van). Staff drive to communities in the North Shore and Squamish Valley providing harm-reduction supplies, emotional and mental health support, traditional medicines, referrals, and comfort items directly to our community members.

September

Nch'kaý Purchases North Vancouver's International Plaza

The Nch'kaý Development Corporation purchased the International Plaza located on Xwemelch'stn (Capilano reserve). There are 471 rental homes and over 65,000 square feet of commercial space. Nch'kaý is ensuring the site generates \$4.5 million annually for the Nation through land lease and property tax revenues.

Reporting the Findings from our Residential School Investigation

The Yúusnewas Project team updated community on the investigation into the Residential School experience of Squamish People at St. Paul's Indian Residential School. The presentation included sharing of land survey reports, Residential School records, and interviews with community members. The important work is ongoing.

Record Breaking Turnout for General Election Vote

There were 1,420 Squamish People who voted in the 2025 General Election including in-person and online ballots – representing 44% of the eligible voters. We elected a new chairperson (Sxwíxwtn Wilson Williams), 16 councillors and one band manager for the next four years. By returning to 16 elected councillors, it reflects the origins of our Nation when 16 families amalgamated in 1923.

October

North Shore Elders Centre Expansion

Construction began in October for the expanded North Shore Elders Centre. We are planning to welcome Elders back in the facility in late 2026 or early 2027.

December

Comprehensive Squamish Valley Community Plan: A Vision for the Future

The Squamish Valley Community Plan (also known as The Valley's Plan) is a 10-year plan for the Squamish Valley. The Plan was built on historical knowledge, decades of engagement, community priorities, and future needs. The first actions in the plan are expected to start in early 2026. It will inform Council's decisions and plans for the future of the Squamish Valley.

August

Asserting our Rights and Collaborating with the District of Squamish

The Squamish Nation and District of Squamish signed a groundbreaking Memorandum of Understanding (MOU), a significant step towards strengthening the relationship. It outlines a shared commitment to collaboration on issues including land stewardship, reconciliation, and joint decision-making.

We welcomed our new council, chairperson and band manager in an Oath Signing Ceremony October 28.
Photo: Jozi Grant Photography



2026 Looking Forward

Celebrating and Honouring Community Athletes in January

Community members are invited to an event to honour Skw̓xwú7mesh Úxwumíxw athletes on January 17 at the Chief Joe Mathias Centre. We'll recognize community athletes, coaches, teams, managers, and those who support our athletes.

Squamish Valley Health Facility Opening in 2026

Seaichem Ha7lh skwalwnawtxw (Healthy Hub) on the Siyích'em reserve will begin serving our community members in early 2026. The Healthy Hub is a facility offering primary care services on-reserve in the Squamish Valley.

Our Constitution: First Draft in Spring 2026

During the past two years, project staff collected input from our community about what should be in our Skw̓xwú7mesh Úxwumíxw Constitution. The Constitution Working Group is developing the first draft of our Constitution in the spring of 2026.

November

Successful Annual General Meeting: Passing 19 Resolutions

We successfully reached a quorum on both days of the Annual General Meeting, including in-person and online attendees. All 19 resolutions passed and will come before Council in 2026.





**Skwxwú7mesh
Úxwumixw**

Sts'its'ápnewás
Employment & Future Skills
Nexw7áystway Training & Trades Centre

**Nexw7áystway
Training & Trades Centre**
#3-1500 Railway Street
North Vancouver, BC



HEAVY EQUIPMENT OPERATOR PROGRAM

February 17 - July 3, 2026
9:00 am - 3:00 pm
Monday - Friday
*Dates are subject to change

Heavy Equipment Operator technicians are trained to operate machinery such as rock trucks, loaders, excavators and dozers. The program begins with four weeks of foundational training, which includes certifications in Traffic Control Persons, air brakes and more. Students then progress to eight weeks of hands-on machine training across a variety of terrains.

Primary Location:
Nexw7áystway
Training & Trades Centre
#3-1500 Railway Street
North Vancouver, BC

Technical Training Location:
IUOE Training Site
13401 256 St.
Maple Ridge, BC
(Transportation from North
Vancouver provided)

Who is eligible:
Indigenous People
(Status, Non-status, Métis and Inuit)
*Must have a class N licence before applying

What is included:

- free tuition & training allowance
- meal plan, childcare & transportation subsidy

Apply by December 22

Call or email for details & an application package
ONLY fully complete applications will be considered



**Empowering Indigenous people to learn a
trade and build a successful future**

✉ tradescentre@squamish.net

📞 604-980-7946

📷 sntrainingandtradescentre



Scan for website

Income Assistance Notice

IMPORTANT DATES – PLEASE READ CAREFULLY



**Skwxwú7mesh
Úxwumixw**

Ts'ixwts'ixwnitway
Member Services

IMPORTANT NOTICE TO ALL INCOME ASSISTANCE CLIENTS

Due to office closure, cheques will be delivered on Tuesday, December 30th.

North Vancouver Income Assistance Staff will be delivering cheques to homes between 9:00am–12:00pm. Please make sure you are home to receive your cheque, otherwise you will have to wait until January 5th to receive your payment at the office.

DECLARATION DAY
JAN 14

CHEQUE DAY
JAN 28

NORTH VANCOUVER INCOME ASSISTANCE

345 West 5th Street, North Vancouver

SQUAMISH VALLEY INCOME ASSISTANCE

1380 Stawmus Road, Squamish

Income Assistance offices will be closed at 4:30pm December 19th and will reopen at 8:30am January 5th.

Clients can call the North Vancouver office at 604-988-8807. The office will be available for phone calls only on December 22nd from 8:30am to 4:30pm.

Phone: 604-988-8807 / Fax: 604-998-8917

E-mail: income_assistance@squamish.net

DECEMBER 2025

Skw̓wú7mesh Úxwumixw
Ta na wa Yúus ta Stitúyntsah
Rights & Title

Woodfibre LNG & Fortis BC Eagle Mountain Gas Pipeline Projects Update

Upcoming Community Info Sessions:
January 20th 2026 (SV) &
January 29th 2026 (NV)
Please RSVP to:
778-966-1117 or
swiyat@squamish.net to attend.

CONTACT INFORMATION AND REPORTING LINES FOR THE EGP AND WOODFIBRE LNG PROJECTS

SKW̓WÚ7MESH ÚXWUMIXW COMMUNITY OUTREACH COORDINATORS

The Community Outreach Coordinator's main focus is to provide Skw̓wú7mesh Úxwumixw membership with all pertinent information regarding these two projects and address any and all concerns that may arise.

This is an internal position for the Nation working in the Ta na wa Yúus ta Stitúyntsah (Rights & Title Department).

The Community Outreach Coordinator's sit on several committee's and attend meetings with both Woodfibre LNG and FortisBC to remain up to date on the project's activities to ensure our members are informed.

Monthly newsletter updates are distributed via Skw̓wú7mesh Úxwumixw's website, email, and facebook with an option to sign up for the newsletters (and other notices).

One-on-one meetings can be requested to allow for members to ask any questions or provide feedback, in person or virtually.

By telephone: 778-966-1117
email: swiyat@squamish.net

EMPLOYMENT OR TRAINING INFO

Members and businesses seeking training, employment or business opportunities for either project are encouraged to contact:

Vannessa Wood (WLNG Employment Officer): 604-849-3651 or vannessa_wood@squamish.net

Leslie Baker (FortisBC EGP Employment Officer): 604-312-5663 or leslie_baker@squamish.net

Squamish Nation Training and Trades Centre: 604-980-7946 or trades_centre@squamish.net

Nch'kay Development Corporation: jody_antone@nchkay.com

DECEMBER 2025

FORTISBC EGP RESPECTFUL COMMUNITY CONDUCT LINE

Fortis BC launched a reporting line for community members to report concerns regarding the respectful conduct of EGP Project pipeline workers in the Squamish community.

The Respectful Community Conduct Line is operated by a third-party for any member of the public to call or email about conduct by an EGP Project worker occurring within the Squamish community, or in violation of the After Hours and Respect for Community section of the EGP Project Worker Code of Conduct, including harassment and/or violence.

To disclose information or make a complaint, please contact the independent third-party service provider:

By telephone:
1-855-514-6644

By email:
EGPWCC@rubinthomlinson.com

WOODFIBRE LNG REPORTING LINES

Woodfibre LNG has a dedicated reporting line that allows anyone to raise concerns about the behaviour of Woodfibre LNG Project workers within the Squamish area.

This Community Reporting Line provides the public with a confidential way to call or email regarding any conduct by a Woodfibre LNG Project worker that occurs in the Squamish community or violates the After Hours and Respect for Community provisions of the Woodfibre LNG Project Worker Code of Conduct, including incidents of harassment or violence.

By telephone:
1-888-801-7929

By email:
info@wlng.ca

To ensure all workers have a confidential way to voice concerns, Woodfibre LNG have implemented a ConfidenceLine, a confidential reporting service operated by an independent third party. Any workers who are uncomfortable raising an issue with their supervisor, security personnel, Indigenous Floatel Cultural Managers, or other senior project staff on site may use the ConfidenceLine to report their concerns securely and anonymously.

By telephone:
1-800-661-9675

Online filing:
woodfibrelng.confidenceline.com

WE WANT TO HEAR FROM YOU!

Have you been impacted as a result of the current construction activities that are taking place?

Please report to:

Whitney Joseph, Skw̓wú7mesh Úxwumixw:
swiyat@squamish.net or 778-966-1117



Woodfibre LNG:

info@wlng.ca or 1-888-801-7929

FortisBC EGP:

egp@fortisbc.com or 1-855-380-5784

New Job Postings

Squamish Nation

Housing Project Coordinator

Full-Time Permanent | North Vancouver, BC

Manager, Membership

Full-Time Permanent | Ts'ixwts'ixwnítway
Member Services | North Vancouver, BC

Manager, Primary Care

Full-Time Permanent | Yúustway Health and
Wellnes | Squamish, BC

Program Officer

Full-time Term | Sts'its'áp'he'was Employment &
Future Skills | North Vancouver, BC

Shared Admin Support

Part-time Permanent | Ché'chenstway Human
Resources | North Vancouver, BC

Hiyám Housing

Tenant Support Worker

Casual | Eskekxwi7ch t'l'a Sp'akw'us Place |
Squamish, BC

Peer Worker

Full-time Term | Yúustway Health & Wellnes |
Squamish, BC

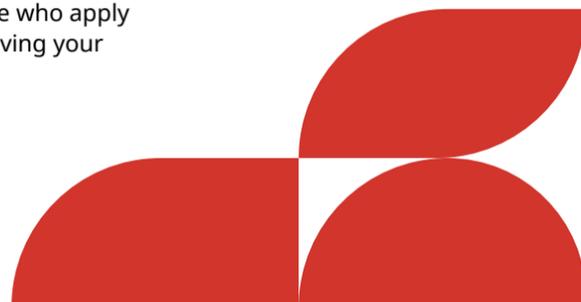
hiyamhousing.com/career-opportunities

Develop your career with the Nation

Questions? Need help applying? 604-985-8335 | careers@squamish.net

Ché'chenstway (Human Resources) connects with all Squamish People who apply for positions with Skwxwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.

squamish.net/careers



WORD SEARCH

HOLIDAY SEASON

MISTLETOE
STEWARDSHIP
REFLECTION
GENEROSITY
CHRISTMAS
EVERGREEN
CAROLING
YULETIDE
SOLSTICE
ORNAMENT
CHIMNEY
GARLAND
HOLIDAY
WINTER
SLEIGH

O	G	A	R	L	A	N	D	R	F	G	L	J	G	Y
G	C	H	R	I	S	T	M	A	S	A	H	L	A	F
V	R	E	T	N	I	W	R	D	K	D	U	S	C	D
H	S	D	D	Y	T	I	S	O	R	E	N	E	G	E
B	P	T	B	N	U	I	R	E	L	A	O	B	W	O
E	R	I	E	F	E	N	P	Y	V	E	V	Q	R	T
D	K	Q	L	W	A	E	E	W	C	Y	X	V	E	E
I	Z	L	H	M	A	N	R	I	O	C	K	O	F	L
T	U	U	E	O	M	R	T	G	A	F	L	Z	L	T
E	D	N	H	I	L	S	D	R	R	D	O	D	E	S
L	T	O	H	W	L	I	O	S	J	E	H	V	C	I
U	E	C	Q	O	D	L	D	P	H	Q	V	X	T	M
Y	S	E	S	Y	I	H	Q	A	H	I	M	E	I	W
R	U	Q	W	N	P	Y	U	F	Y	F	P	O	O	U
Z	Y	S	G	X	N	E	S	L	E	I	G	H	N	W



Skwxwú7mesh Úxwumixw
Squamish Nation

PREVIOUS WEEK ANSWERS:

- 1) EVERGREEN, 2) REFLECTION, 3) ORNAMENT,
- 4) MISTLETOE, 5) SOLSTICE, 6) INTERWOVEN,
- 7) PRESERVE, 8) LONGHOUSE, 9) GINGERBREAD,
- 10) NOCTURNAL, 11) SNOWFLAKE, 12) NUTCRACKER

