



Syétsem tl'a Sxexelhnát

News of the Week

Monday, December 15, 2025

Nation Response to Council Resolution	1-2
Nexwnínlhewá7nem Ch'áwch'aw – People Services	
Ts'its'ixwnítway – Member Services	
Letter to Community	3
Justice Services, Grief and Loss Healing Circle	4
Holiday Turkey Dinner	5
Sts'its'áp'newas – Employment & Future Skills	
Stitsma Job Bank	6
EGP Hiring Fair	7
Training & Trades Centre, Upcoming Programs	8
Stitsma Career Centre, Upcoming Programs	9-10
K'iyáxan Ch'áwch'aw – Community Operations	
Ta na wa Térywilhaýlhem – Public Safety	
Community Safety Team, When We Work	11
Nch'kaý	
Quarterly Update	12
Xetxítayus Ch'áwch'aw – Corporate Services	
Ché'chenstway - Human Resources	
Job Postings	13
Puzzle Page	14

Nation responding to call for increased safety

In immediate response to the Council Resolution on Public Safety, our Nation departments have come together to work in close collaboration to support Squamish People.

Several public safety measures are underway – put in place as Community enters the holiday season. Our Nation is making sure Community can stay connected during the holidays, ensure support is in place for those that need it and adding resources as quickly as possible.

For support outside of regular hours, our main point of contact for anyone in Community is our Safety Phone Line: **604-982-9938**.

Here is a closer look at some of the actions, so far, as we respond together to our Local State of Emergency:

Additional Wellness on Wheels

The Nexwnínhewá7nem Ch'áwch'aw hénxwilhem (People Services on Wheels) has added a second wellness van as an additional source of support for Community. The Squamish Valley will see this vehicle in community during the holidays – it's a temporary vehicle so it won't look like the original green Wellness Van you've seen in Community. Our People Services on Wheels vehicles are not intended to be call-response vehicles, but are wellness units created to meet the growing need for accessible, culturally grounded care that meets people where they are. The vehicles provide harm-reduction supplies, emotional and mental health support, traditional medicines, referrals, and comfort items — in addition to caring, trained staff.

Emergency Response Device Offered

The Nation is offering the Telus Lifeline Emergency Response Service for all our Elders 75 and older and for anyone with disabilities 60 and older. This free service makes it easy for anyone wearing the device to quickly connect with their chosen emergency contact simply by pressing a button. Member Services is providing a year-long subscription for anyone who qualifies – which includes all Members, regardless of where you live.

For more information about this offer, please contact Tallia Reginald at Member Services at Tallia_Reginald@squamish.net or 604-982-7610.

Important Contacts

Find a list of Nation Supports and contact information



The Community Safety Team (CST)

The CST is moving toward 24/7 operations throughout the Nation – and has increased their Safety Team coverage during the holidays. For the first time, the Safety Department has staff working every day during the holidays. The Safety Team has transitioned experienced part-time and casual staff into full-time roles to support Community.

The Public Safety Department runs our Nation's main after-hours contact number which is available to Community 24/7: **604-982-9938**.

Increased Surveillance

Our communities on the North Shore and Squamish Valley are already home to more than 150 surveillance cameras. Five more cameras are being installed in key locations on reserve, with three in Capilano, one in Esla7han and one in Waiwaikem. Public Safety is also preparing to hire an external service to conduct non-invasive surveillance and monitor locations of concern in Community.

Block Watch

Staff have connected with the RCMP's Block Watch program. Communities with an active Block Watch program demonstrate a significant decrease in crime in their area. The Nation is determining the best way to roll-out the program on our reserves.

Security Services

Tony Discon, a longtime member of the volunteer-driven Squamish Nation Peace Keepers, and who currently provides security services in Capilano, will be increasing patrols in North Shore communities during winter break, including from Dec. 23 to January 5.

Increased Recreation Programs

Both CJMC and the Kw'eshkw'shétsutay' (Playing Place) have expanded their hours during the holidays. This means more access to the gymnasium, weight room, and Playing Place (multisport box). The two facilities will be open every day during the holidays, excluding Christmas and Boxing Day.

Program offerings during the holiday break include volleyball, floor hockey, drumming & singing, circuit training, pilates and Social Circus.

Crisis Response Team Mobilized

People Services Staff are in the process of reallocating seven existing staff members, including crisis support specialists and mental health clinicians and other staff to maintain staggered shifts that ensure continuous coverage during the holiday period.

Healing & Safety Task Force

Staff have begun work to create a Healing and Safety Task Force. The full proposal to create the task force will go to Council for approval in early January.

Invitation to Police

Council Chairperson Sxwíxwtn (Wilson Williams) is inviting the RCMP, the West Vancouver Police Department and the Integrated First Nations Policing Unit to meet with Council in January to hear our Community's concerns.

Hiyám Housing

Our Nation staff are actively working with Hiyám Housing to support its response to Council's Safety Resolution. As the Nation's housing entity they are developing their own coordinated, culturally grounded response to ensure safe housing in our Community.



**Skwxwú7mesh
Úxwumíxw**
Squamish Nation

Dear Community,

As part of the Nation's response to the Council Resolution on Public Safety, Ts'its'ixwnítway (Member Services) is offering Telus Lifeline Emergency Response Service for Nation Elders 75 and older and for Individuals with Disabilities 60 and older. This offer applies to these Members wherever they live, even in the United States.

This free-of-charge service enables those wearing the device to immediately connect with the contact of their choice with the push of a button. This ability to immediately connect will reduce anxiety and increase safety.

Member Services will provide a year-long subscription to this service starting next month. Applications to receive the Telus Lifeline Emergency Response button will be accepted until the end of January, 2026.

If you want more information about this offer, please contact Tallia Reginald at Member Services at Tallia_Reginald@squamish.net or 604-982-7610.

Chet kw'enmantúmiyap (we thank you all), and please take care.

Ts'its'ixwnítway (Member Services)



**Skwxwú7mesh
Úxwumíxw**

Ts'ixwts'ixwnítway
Member Services

Grief and Loss Healing Circles

Please join us this week in a Healing Circle as we learn how to move through grief in a good way. These Circles are open to all Community Members, and will be facilitated by Elder Gene Harry.

Dates

Wednesday, December 17, 5-9pm

More dates will be announced in 2026

Location:

Shaker Church located on Xwemelch'stn (Capilano Reserve)

Food and refreshments will be provided

Hosted by:

Justice Services, Member Services Department

For further details, or if you have any questions, contact:

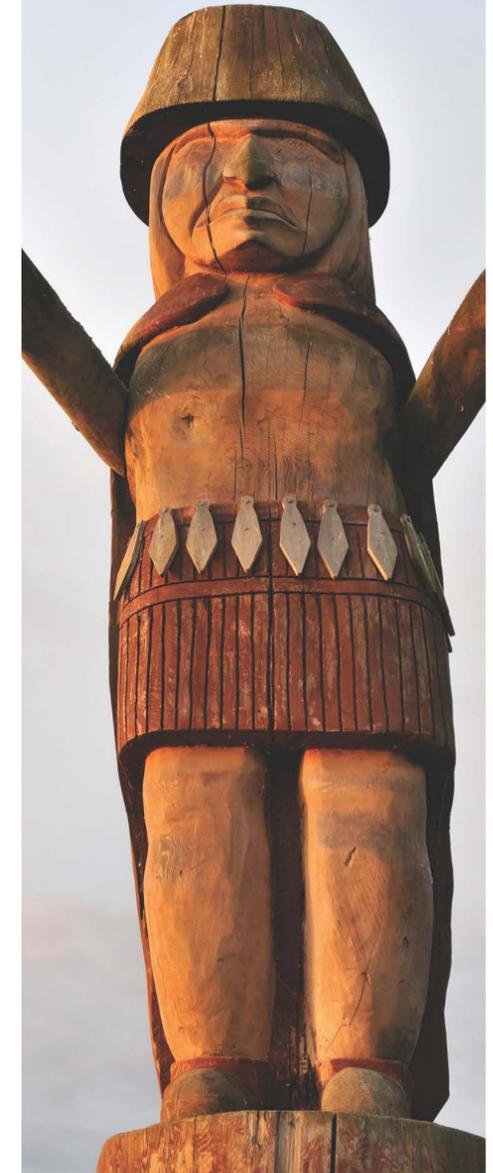
Nicasio Campos:

604-369-4220, Nicasio_Campos@squamish.net

Melissa Wale-Ryan:

604 982 7610, Melissa_Wale-Ryan@squamish.net

The Justice Services team, part of Member Services, offers support to Members involved with the criminal justice system. This help extends to Members at the community, provincial, or federal level. Squamish Members can receive assistance at any stage of their justice journey, which may include accessing legal aid, guidance through the court process, support during sentencing, involvement in restorative or alternative measures, probation, parole, or reintegration into the community.





HOLIDAY

Turkey Dinner *Hampers* DEC 16-17



On-reserve household delivery
North Shore – Dec 17
Squamish Valley – Dec 16

Living Away Pick-Up
Chief Joe Mathias Centre:
Dec 16, 3–8pm
Dec 17, 10–6pm

Outside Lower Mainland:
Gift Card Eligibility
Deadline: Dec 5

Contact Lisa Baker:
lisa_baker@squamish.net
236-465-6941

Prepared & Packed by

S7ílhen Food Program Team

in collaboration with:

Member Services & Ayás Ménmen



Skwxwú7mesh Úxwumixw

Squamish Nation

STITSMA CAREER CENTRE



LOOKING FOR WORK?

CHECK OUT THE STITSMA JOB BANK FOR EMPLOYMENT OPPORTUNITIES

OVER 40 JOBS CURRENTLY AVAILABLE AND NEW JOB OPPORTUNITIES POSTED WEEKLY

POSITIONS INCLUDE:

- ANIMAL CARE ATTENDANT
BCSPCA
- BREAKFAST COOK
Bridgemans Crew Management Ltd
- ABLE SEAMAN
Bridgemans Services Group

* PLEASE SEE INDIVIDUAL JOB POSTINGS FOR REQUIREMENTS AND MORE INFORMATION



OR CONTACT US AT

✉ stitsma_career@squamish.net

☎ 604-985-7711

STAY UP TO DATE WITH OUR LATEST TRAINING PROGRAMS AND JOB UPDATES



EMPLOYMENT AND TRAINING SQUAMISH NATION



@SNEMPLOYMENT_TRAINING



Empower Your Future with Stitsma Career Centre

EGP HIRING FAIR

YOUR NEXT CAREER MOVE STARTS HERE.

JANUARY 16, 2026
11:00 AM - 6:00 PM

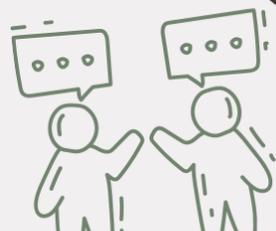
TOTEM HALL
1380 STAWAMUS ROAD
SQUAMISH, BC

EMPLOYERS INCLUDE:

- FortisBC
- Surerus Murphy Joint Venture
- Kiewitt
- Integral Energy Services Inc.
- Bridgemans Services Group
- Paladin Security
- Bizzie B's Cleaning
- + more!

Connect directly with contractors and subcontractors, discover job opportunities, learn about work scope and get your questions answered!

SNACKS, REFRESHMENTS & DOOR PRIZES AVAILABLE!



Nexw7áystway
Training & Trades Centre
#3-1500 Railway Street
North Vancouver, BC

HEAVY EQUIPMENT OPERATOR PROGRAM

February 17 - July 3, 2026
9:00 am - 3:00 pm
Monday - Friday
**Dates are subject to change*

Heavy Equipment Operator technicians are trained to operate machinery such as rock trucks, loaders, excavators and dozers. The program begins with four weeks of foundational training, which includes certifications in Traffic Control Persons, air brakes and more. Students then progress to eight weeks of hands-on machine training across a variety of terrains.

Primary Location:
Nexw7áystway
Training & Trades Centre
#3-1500 Railway Street
North Vancouver, BC

Technical Training Location:
IUOE Training Site
13401 256 St.
Maple Ridge, BC
(Transportation from North Vancouver provided)

Who is eligible:
Indigenous People
(Status, Non-status, Métis and Inuit)

*Must have a class N licence before applying

What is included:

- free tuition & training allowance
- meal plan, childcare & transportation subsidy

Apply by December 22

Call or email for details & an application package
ONLY fully complete applications will be considered



Empowering Indigenous people to learn a trade and build a successful future

- ✉ tradescentre@squamish.net
- ☎ 604-980-7946
- 📷 [sntrainingandtradescentre](#)



Scan for website

NORTH VANCOUVER CENTRE
LIFE SKILLS FOR INCOME ASSISTANCE CLIENTS

January 12 & 16, 2026
9:00 AM-2:00 PM

This program aims to help Squamish Nation Income Assistance clients prepare for the workforce, schooling and other training opportunities.

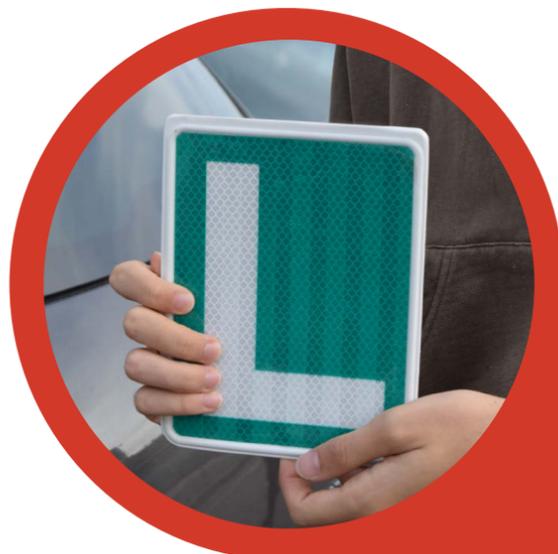
What is included:

- What the "L" Training (To obtain your learner's licence)
- \$75/day incentives
- Lunch

Why participate?

Build real-world skills in a supportive environment.

Register by January 7



January 13, 2026
9:00 AM - 3:00 PM

SQUAMISH VALLEY CENTRE
SERVING IT RIGHT

In partnership with ProSafe Training

Serving it Right is designed to encourage a responsible, caring and professional approach to the serving of alcohol.

What will you learn?

- An understanding of the effects of alcohol on the body
- How to recognize signs of intoxication
- How to ID minors to prevent underage drinking
- & more!

What is included:

- Lunch
- \$75 incentive

Register by January 6



Stitsma Career Centre
345 5th St W, North Vancouver
1221 Chief Billy Drive, Squamish Valley

**UPCOMING PROGRAMS
WINTER 2026**

NORTH VANCOUVER

Life Skills for Income Assistance Clients
January 12 + 16

Basic Security Training
January 19-26

Construction Safety Officer Training
February 9-20

Marine Sampler
February 23-27

SQUAMISH VALLEY

Serving it Right
January 13

Intermediate First Aid
January 26-27

Training Includes: Lunch + \$75/day incentives

Gain transferable skills in a supportive environment!

Empower Your Future with Stitsma Career Centre

Career Services

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training



See our current job opportunities
please visit our job bank

When We Work Community Safety Team

North Shore

Days:

Monday to Friday: 9am to 5pm

Saturday to Sunday: 9am to 5pm

Nights:

Monday to Wednesday: 4:30pm to 12:30am

Thursday to Sunday: 4:30pm to 2:30am



North Shore Team

Squamish Valley

Days:

Monday to Friday: 9am to 5pm

Saturday to Sunday: 9am to 5pm

Nights:

Monday to Wednesday: 3pm to 11pm

Thursday to Sunday: 3pm to 1am



Squamish Valley Team

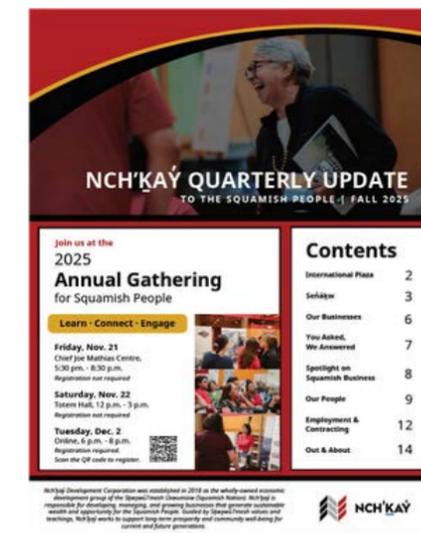


* Hours are subject to change on holidays.



The newest issue of our *Quarterly Update to the Squamish People* is now available!

Scan the QR code or visit
www.nchkay.com/updates
to read it online



INSIDE THE FALL 2025 ISSUE, YOU'LL FIND:

- The acquisition of International Plaza;
- The restructured partnership at Señákw;
- New training at Sqomish Forestry and our Marinas;
- Photos of our team out and about in the community;
- Staffing demographics;
- And much more!

Prefer to read it in print? Pick up a copy at the North Vancouver or Squamish Valley Elders' Centres, the Squamish Nation Main Office, Eslha7an Learning Centre, Training & Trades Centre, Totem Hall, or CJMC — or, you can sign up to receive a print copy by mail.

If you or a family member would like to sign up to receive a Quarterly Update by mail, complete the form at the top of the page linked above or email us at communications@nchkay.com.

Please note that mail service is offered to Squamish People only.

New Job Postings

Squamish Nation

Shared Admin Support

Permanent Part-Time | Ché'chenstway Human Resources | North Vancouver, BC

Talent Acquisition Specialist

Full-Time Permanent | Ché'chenstway Human Resources | North Vancouver, BC

Housing Project Coordinator

Full-Time Permanent | North Vancouver, BC

Manager, Membership

Full-Time Permanent | s'ixwts'ixwnftway Member Service | North Vancouver, BC

Manager, Primary Care

Full-Time Permanent | Yúustway Health and Wellness | Squamish, BC

Manager, Community Operations

Full-Time Permanent | Nexwsp'ayaken ta Úxwumixw Community Operations | North Vancouver, BC

Peer Worker

Squamish, BC | Yúustway Health and Wellness | Squamish, BC

Executive Assistant

Full-Time Permanent | Estxwáyusem Finance | North Vancouver, BC

Program Officer

North Vancouver, BC | Sts'its'ápnéwas Employment & Future Skills | North Vancouver, BC

Home and Community Care Manager

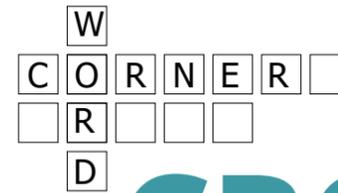
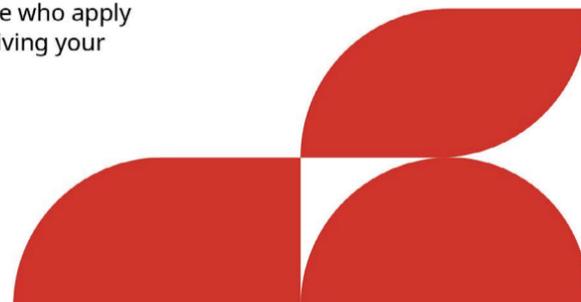
Full-time Term | Yúustway Health & Wellness | North Vancouver, BC

Develop your career with the Nation

Questions? Need help applying? 604-985-8335 | careers@squamish.net

Ché'chenstway (Human Resources) connects with all Squamish People who apply for positions with Skwxwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.

squamish.net/careers



CROSSWORD

Holiday Season

DOWN:

2. Quiet thought during winter and year-end.
6. Closely connected.
9. Spiced holiday cookie.
10. Relating to the night, when many traditions occur.
12. Holiday figure and ballet character.

ACROSS:

1. Tree that stays green throughout winter.
3. Decorative item hung on a Christmas tree.
4. Plant hung above doorways during Christmas.
5. Longest night marking the winter season.
7. To protect culture, food, or knowledge.
8. Traditional gathering place for winter events.
11. Unique ice crystal that falls from the sky.

