

etl'im llnkaych' k [time of short days]



Syétsem tl'a Sxexelhnát

News of the Week

Monday, December 08, 2025

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Skwxwú7mesh
Úxwumíxw

December 4, 2025

Re: Council Declaration of State of Emergency – Toxic Drug Crisis

Dear Squamish Nation Members,

On behalf of Squamish Nation Council, we are writing with heavy hearts. In recent weeks and months, our community has suffered profound losses to the toxic drug crisis. These losses touch every family, every neighbourhood, and every part of our Nation. We hold our hands up to all families and loved ones who are grieving. We grieve with you.

Our people have carried too many losses for too long. Council acknowledges the deep pain felt across the Nation, and we extend our prayers, strength and compassion to all who are hurting. Therefore, after careful discussion, listening to community concerns and receiving recommendations from staff and health experts, Council has passed a Resolution (BCR) declaring a **Local State of Emergency** in response to the toxic drug crisis. A copy of the BCR is attached for your information.

This State of Emergency is an urgent call to action. It reflects our responsibility to protect the safety, health, and well-being of our people. Key components of this emergency response include:

- Strengthening measures to address drug trafficking and unsafe activity on-reserve.
- Enforcing tenancy and safety standards, including eviction processes for individuals who engage in dangerous or criminal activity that puts community members at risk.
- Establishing a **Task Force made up of Squamish Nation Administration, Council, and community members** to plan culturally grounded, land-based healing and treatment options.
- Collaborating with external partners to address safety, prevention, and recovery supports.

We want to be clear: This State of Emergency is about protecting the vulnerable, promoting healing, and taking decisive action to prevent further harm. Our approach will remain grounded in Skwxwú7mesh values, culture, and teachings of respect, balance, and collective care. All actions will follow trauma-informed principles, cultural protocol, and the guidance from community knowledge keepers and frontline workers. We want to emphasize that **support is available**. No one should walk this path alone. If you or someone you love is struggling, please connect with the Nation's Health & Wellness team: [Health&Wellness-toxic-drug-crisis](#) They are here to help with counselling, harm reduction, family supports, and connections to treatment options.

As we move forward, we ask for your compassion, your courage, and your unity. This crisis affects us all, and we will only overcome it together — with honesty, care, and connection grounded in who we are as Skwxwú7mesh People.

With respect, care, and solidarity,

Squamish Nation Council



COMMUNITY UNVEILING

**TUES. DECEMBER 9TH
DINNER @ 5:30 PM**

**@ TOTEM HALL
(1380 Stawamus Dr.)**

Since **Spring 2025**, the **Advisory Committee** has been developing a community plan to help the Squamish Valley reach its vision. We are excited to share it with you!

Come visit us, and

- join us for a meal
- visit interactive displays to learn about projects happening in the Valley
- talk to the project leaders, to ask questions and offer your feedback
- be entered to win door prizes!

We hope to see you there!

***Childminding will be available.**

****Transportation will be provided.**

Pick-up Schedule		Siyích'em	4:55 PM
Ch'iyákmesh	4:30 PM	Kawtín	5:00 PM
Wíw'k'em	4:45 PM	Yekw'ápssem	5:15 PM

**Squamish Valley
2035 Vision**

Foundational projects underway and completed
(Nation-level and Squamish Valley)

The Valley's Plan actions
(new projects and initiatives)

▲ BUILDING ON WHAT'S UNDERWAY:
The Valley's Plan is building on the foundational work already underway to help move Valley towards achieving its 2035 vision.



**Skwxwú7mesh
Úxwumixw**

Sts'its'áp'newás
Employment & Future Skills
Nexw7áystway Training & Trades Centre

**Nexw7áystway
Training & Trades Centre**
#3-1500 Railway Street
North Vancouver, BC



HEAVY EQUIPMENT OPERATOR PROGRAM

February 17 - July 3, 2026
9:00 am - 3:00 pm
Monday - Friday
*Dates are subject to change

Heavy Equipment Operator technicians are trained to operate machinery such as rock trucks, loaders, excavators and dozers. The program begins with four weeks of foundational training, which includes certifications in Traffic Control Persons, air brakes and more. Students then progress to eight weeks of hands-on machine training across a variety of terrains.

Primary Location:
Nexw7áystway
Training & Trades Centre
#3-1500 Railway Street
North Vancouver, BC

Technical Training Location:
IUOE Training Site
13401 256 St.
Maple Ridge, BC
(Transportation from North Vancouver provided)

Who is eligible:
Indigenous People
(Status, Non-status, Métis and Inuit)
*Must have a class N licence before applying

What is included:

- free tuition & training allowance
- meal plan, childcare & transportation subsidy

Apply by December 22

Call or email for details & an application package
ONLY fully complete applications will be considered



Empowering Indigenous people to learn a trade and build a successful future

- ✉ tradescentre@squamish.net
- ☎ 604-980-7946
- 📷 sntrainingandtradescentre



Scan for website



Empower Your Future with Stitsma Career Centre

Stitsma Career Centre
345 5th St W, North Vancouver
1221 Chief Billy Drive, Squamish Valley

UPCOMING PROGRAMS WINTER 2026

NORTH VANCOUVER

Life Skills for Income Assistance Clients
January 12 + 16

Basic Security Training
January 19-26

Construction Safety Officer Training
February 9-20

Marine Sampler
February 23-27

SQUAMISH VALLEY

Serving it Right
January 13

Intermediate First Aid
January 26-27

Training Includes: Lunch + \$75/day incentives

Gain transferable skills in a supportive environment!

Empower Your Future with Stitsma Career Centre

Career Services

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Short Term Training



See our current job opportunities
please visit our job bank

 **NV: 604-985-7711 SV: 604-848-2260**

 **stitsma_career@squamish.net**

STITSMA CAREER CENTRE



LOOKING FOR WORK?

CHECK OUT THE STITSMA JOB BANK FOR EMPLOYMENT OPPORTUNITIES

OVER 40 JOBS CURRENTLY AVAILABLE AND NEW JOB OPPORTUNITIES POSTED WEEKLY

POSITIONS INCLUDE:

-  **ANIMAL CARE ATTENDANT**
BCSPCA
-  **BREAKFAST COOK**
Bridgemans Crew Management Ltd
-  **ABLE SEAMAN**
Bridgemans Services Group

* PLEASE SEE INDIVIDUAL JOB POSTINGS FOR REQUIREMENTS AND MORE INFORMATION



OR CONTACT US AT

 **stitsma_career@squamish.net**

 **604-985-7711**

STAY UP TO DATE WITH OUR LATEST TRAINING PROGRAMS AND JOB UPDATES

 **EMPLOYMENT AND TRAINING SQUAMISH NATION**

 **@SNEMPLOYMENT_TRAINING**

**Skwxwú7mesh Úxwumixw**

Squamish Nation

Skwxwú7mesh Nation Inclusive Education Project Hiring: Research Assistant

Introduction

We asked Melanie Nelson, Samahquam First Nation (St'at'imc Nation), a researcher at UBC who has worked with Skwxwú7mesh Nation for several years, to collaborate on a research project to learn what Skwxwú7mesh People want inclusive education to look like within the Squamish Education System.

Melanie and the research team held a focus group to hear community perspectives. The session was recorded and transcribed. The team is now ready to analyze the information and is looking for a Skwxwú7mesh Person to support this work as a research assistant.

Job Description

- Primary tasks will include:
 - ◇ Working with the research team to complete qualitative analysis of transcripts. This includes organizing comments from participants into themes and summaries. Training will be provided. We are looking for someone interested in gaining experience working with research data.
 - ◇ Applying Skwxwú7mesh cultural lens to the analysis.
 - ◇ Regular communication with the research team such as weekly Zoom meetings
- Option to work fully remote if you have access to a computer and a stable internet connection.
- Flexible work hours within project timelines.
- Approximately 30 to 40 hours of work across about 2 months beginning in January 2026. Hours may vary week to week.
- Possibility for continued participation in the project.

Eligible Criteria

- We are looking for a Skwxwú7mesh student or individual to contribute a Skwxwú7mesh cultural lens to this project.
- Some training or experience in research is preferred, such as an honors or capstone project, training or coursework in research methods, or prior work as a research assistant.

Application Process

- If you are interested or would like to learn more, please email Audrey Hamel (Team Leader, Advocacy, Support and Assessment) or call Skwxwú7mesh Nation Ta7lnewás (Education).
- Applicants will have a 15-20 minute conversation with Cherie Baker (Sr. Manager, Advocacy, Support and Assessment) to discuss your interest.

Contact

- Email: ahamel@squamish.net
- Phone: [604-982-7600](tel:604-982-7600)
- For general questions about the project, please reach out to the project coordinators:
 - ◇ Antonia Soldovieri: asoldovi@student.ubc.ca
 - ◇ Anisa Nasser: anisa19@student.ubc.ca

Ta7lnewás
Education
Advocacy, Support & Assessment

5-380 Welch Street
West Vancouver, BC V7P 0A7

T 604.982.7600
F 604.982.7659

squamish.net



Community Gathering in Response to Recent Losses

December 12, 2025 - North Shore

In lieu of cancelling our annual lháwatsut chet 'we will heal ourselves', we are coming together to support one another during this time of grief and healing. Join us as we honor our community and find strength together.

What to Bring:

- Your drums
- Your spirit of togetherness

Let's unite in healing and resilience. Your presence matters.

The day will include hot chocolate and snacks served at each location, and a chance to win some prizes.

Agenda

The group will meet at the Takaya Place Cul-de-sac on the Seymour Reserve and head out from there.

11:30AM - Seymour Reserve
 12:15PM - Mission Reserve (Condos)
 12:50PM - Mission Reserve (So-Sah-Latch)
 1:30PM - Lookout Housing
 2:10PM - Capilano Reserve (East)
 2:45PM - Estítkw Place (Safe Place)
 3:20PM - Capilano Reserve (West)

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squamish.net

Squamish Nation's

CHRISTMAS MARKET

— AT THE CHIEF JOE MATHIAS CENTRE —
100 LOWER CAPILANO ROAD

**December
13 & 14**

10 - 3pm

\$5.00
one - time admission

KIDS, STUDENTS & 55YRS+ FREE!

FOOD, GIFTS PRIZES!

ADMISSION FEES
GO TOWARD CJMC'S AFTER SCHOOL PROGRAM

cjmcevents@squamish.net 604-980-6338

Skwxwú7mesh Úxwumixw
Yúustway Health & Wellness Recreation

squamish.net

Drop-In Immunization & Tuberculosis Screening

Yúustway Health & Wellness

Unit 9 A 380 Welch Street, West Vancouver

- Flu, COVID, Pneumonia **vaccines** & information for **all ages**
- Other vaccines & reviewing **immunization information**
- **TB screening** & information
- **Infant & child development** information



Dates & Times

TUESDAY, DECEMBER 9TH, 1:00 - 3:00 PM

Questions? Please contact the Public Health Nurses.



Skwxwú7mesh Úxwumixw

Yúustway Health & Wellness

publichealth@squamish.net 236-668-9653



HOLIDAY

Turkey Dinner DEC 16-17

Hampers



On-reserve household delivery
North Shore – Dec 17
Squamish Valley – Dec 16

Living Away Pick-Up
Chief Joe Mathias Centre:
Dec 16, 3–8pm
Dec 17, 10–6pm

Outside Lower Mainland:
Gift Card Eligibility
Deadline: Dec 5

Contact Lisa Baker:
lisa_baker@squamish.net
236-465-6941

Prepared & Packed by

S7ílhen Food Program Team

in collaboration with:

Member Services & Ayás Ménmen



Sḵw̓xwú7mesh Úxwumixw
Squamish Nation

SQOMISH FORESTRY L.P.

Squamish Nation Community Firewood Day

Sunday, Dec. 14, 2025
10 am - 2 pm

Sqomish Forestry Log Sort
39550 Galbraith Rd., Squamish

Squamish People, you're invited to swing by the Sqomish Forestry log sort on Sunday, Dec. 14 for a free load of firewood at our 2nd Squamish Nation Community Firewood Day of 2025!

Ask our team to split the wood for you or cut your own! Those who wish to self-serve must supply their own personal protective equipment, including a hard hat, high visibility vest, ear and eye protection, chainsaw pants, and gloves.

One free pickup truck load of firewood per Sḵw̓xwú7mesh household.

Elders may request firewood delivery from Roger Lewis at roger_lewis@nchkay.com or 604-213-4780.



New Job Postings

Squamish Nation

Shared Admin Support

Permanent Part-Time | Chéńchenstway Human Resources | North Vancouver, BC

Talent Acquisition Specialist

Full-Time Permanent | Chéńchenstway Human Resources | North Vancouver, BC

Housing Project Coordinator

Full-Time Permanent | North Vancouver, BC

Manager, Membership

Full-Time Permanent | s'ixwts'ixwnftway Member Service | North Vancouver, BC

Manager, Primary Care

Full-Time Permanent | Yúustway Health and Wellness | Squamish, BC

Manager, Community Operations

Full-Time Permanent | Nexwsp'ayaken ta Úxwumixw Community Operations | North Vancouver, BC

Peer Worker

Squamish, BC | Yúustway Health and Wellness | Squamish, BC

Executive Assistant

Full-Time Permanent | Estxwáyusem Finance | North Vancouver, BC

Program Officer

North Vancouver, BC | Sts'its'ápñéwas Employment & Future Skills | North Vancouver, BC

Home and Community Care Manager

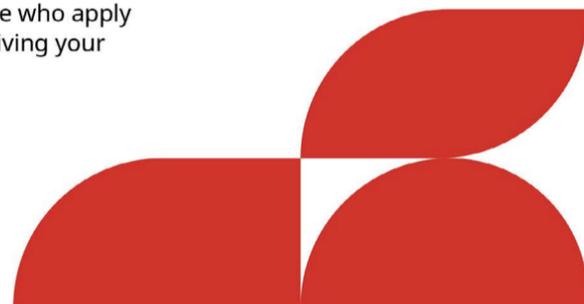
Full-time Term | Yúustway Health & Wellness | North Vancouver, BC

Develop your career with the Nation

Questions? Need help applying? 604-985-8335 | careers@squamish.net

Chéńchenstway (Human Resources) connects with all Squamish People who apply for positions with Skwxwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.

squamish.net/careers



PUZZLE PAGE IS BACK

SUDOKU

Easy

4		3	7		8			2
2		9			3	6	8	7
7		8	2		9		3	
1	8	7	5	9	2	3	4	6
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5		2	6	3		8	7	
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8			9	7	1		5	

Medium

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1			5				9	6



Skwxwú7mesh Úxwumixw
Squamish Nation

