



Syétsem tl'a Sxexelhnát

News of the Week

Monday, December 01, 2025

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November 15, 2025

RE: Special, One-Time Distribution of \$1,000

Dear Squamish People,

We want to share an exciting message about an upcoming special Distribution Payment.

Council understands that the Christmas season can create financial hardship for individuals and families. In recognition of this, we have authorized a special, one-time distribution of \$1,000 to every Squamish Nation Member.

The opportunity to make this decision arose because of a budgetary surplus at the end of fiscal year 2024/2025. By allocating a portion of the surplus to distribution, we are sharing the benefit of the past year's strong financial performance, without risking any future ability to meet the needs of Squamish People.

As a new Council we want you to know that we hear you and we are committed to improving the lives of all Squamish People. We hope that this special, one-time distribution will be celebrated and will ease some of your financial burden over this holiday season. We extend our gratitude to all Squamish People for your continued trust and engagement as we work together to advance the prosperity and well-being of our Nation.

Sincerely,

Your Council

Alroy Baker

Yul Baker

Jody Broomfield Sinámkn onah Trevon Chase Gonzales

Trace IVW

Faye Halls Yeltsilewet Matthew Houghtor

Shayla Jacobs Sumkwaht

Sandy Fofontaine

Bertha Joseph

Syescwaliya

Sandy Lafontaine P'akwelut

Jennyw.

Ann Whonnock Jonathan Williams Syexwáliya Deanna Lewis <u>K</u>álkalilh

Wilson Williams

Amanda Williams Skuálhkamaat

Kevin Rivers

Sxwchálter

 Ta na wa Cheńtm
 320 Seymour Blvd,

 Chair and Council Office
 North Vancouver, BC V7J 2J3

PO Box 86131 North Vancouver, BC V7L 4I5 **T** 604-980-4553 **F** 604-980-9601

squamish.ne



December 2025 Distribution

Nexwsxwníwntm ta Úxwumixw (Council) and Ts'its'ixwnítway (Member Services) would like to update Members on the Squamish Nation Regular Distribution for December 2025.

Thursday, December 4 | Friday, December 5, 2025 8:30 am – 4:00 pm

Open during lunch hour (12:00 pm - 1:00 pm)

Pick up locations:

Totem Hall, Lobby Chief Joe Mathias Centre

1380 Stawamus Drive Eslha7an Room

Squamish 100 Capilano Road, West Vancouver

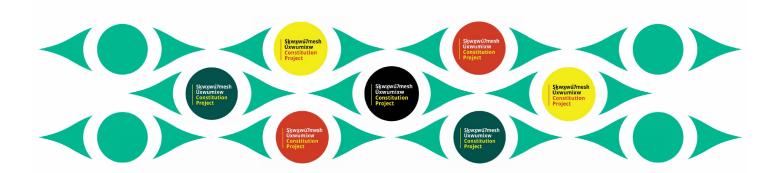
Important dates

- DIRECT DEPOSIT and ELDER DELIVERY on Wednesday, December 3.
- Canada mail will go out Monday, December 8.

The distribution for December 2025 will be a total of \$1533.01. This amount includes \$533.01 (Regular Distribution and Cost-of-Living Adjustment) and a Special One-time Distribution of \$1000.

A Cost-of-Living Adjustment is an increase to help people keep up with rising prices for everyday things. It's designed to make sure your money can still buy the same amount, even when the cost of living goes up because of inflation.

If you have any questions or to update your information, contact Ts'ixwts'ixwnítway (Member Services) at membership@squamish.net or 604-982-7610.



OUR VOICES. OUR FUTURE. OUR WAY.

You can help the Squamish Nation Constitution Project grow by referring a friend or family member to participate in the project. If you **BOTH** fill out the form, you'll **BOTH** be entered to win a \$250 gift card. You must be a Skwxwu7mesh Uxwumixw Stelmexw to enter.

To make sure our constitution truly represents our nation, we need as many Skwxwu7mesh Uxwumixw Stelmexw as possible to sign up and get involved. You can help by entering this contest.

The best part? You can enter as many times as you want! The more people you refer to participate in the project, the more chances you have to win.

Scan the QR code below to refer a friend now.



for more information please go to:

- visit constitutionproject.net
- follow us on Facebook and Instagram
- email us at info@constitutinproject.net
- call us at 604-982-8600

STITSMA CAREER CENTRE



LOOKING FOR WORK?

CHECK OUT THE STITSMA JOB BANK FOR EMPLOYMENT OPPORTUNITIES

OVER 40 JOBS CURRENTLY AVAILABLE AND NEW JOB OPPORTUNITIES POSTED WEEKLY

POSITIONS INCLUDE:

ANIMAL CARE ATTENDANT
BCSPCA

BREAKFAST COOK

Bridgemans Crew Management Ltd

ABLE SEAMAN

Bridgemans Services Group

PLEASE SEE INDIVIDUAL JOB POSTINGS FOR REQUIREMENTS AND MORE INFORMATION



OR CONTACT US AT

xtitsma_career@squamish.net

604-985-7711

STAY UP TO DATE WITH OUR LATEST TRAINING PROGRAMS AND JOB UPDATES

(f)

EMPLOYMENT AND TRAINING SQUAMISH NATION



@SNEMPLOYMENT TRAINING



Sts'its'áp'newas **Employment & Future Skills** Stitsma Career Centre

Empower Your Future with Stitsma Career Centre

Stitsma Career Centre Eslha7an Centre, 345 5th St W, North Vancouver



December 2 & 5, 2025 8:30 AM-4:30 PM

This program aims to help Squamish Nation Income Assistance clients prepare for the workforce, schooling and other training opportunities.

What is included:

- What the "L" Training (To obtain your learner's licence)
- \$75/day incentives
- Lunch

IMPORTANT: Must have valid ID to take the learner's test

Why participate?

Build real-world skills in a supportive environment.

Registration: 604-985-7711 or trevor_billy@squamish.net **Deadline: November 25** 10 spots available!



Empower Your Future with Stitsma Career Centre

Career Services

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Youth Programs



Visit our Facebook page

(604-985-7711

GATHERING MEDICINE

KINSHIP CIRCLE







every thursday

October 16th-December 4th

5:00 PM -7:30 PM

Location: Ayás Ménmen Wellness Building unit 1B- 380 Welch

Intended for: Parents, caregivers, and kinship care providers. Anyone caring for Squamish Children and Youth

The GOM program provides opportunities for families to understand the impacts of colonial history on parenting while focusing on the resilience and healing that are embedded within Skwxwú7mesh ways of knowing and being.

Meal will be provided. Child-minding available on request. Please register via the Jot Form.



amm_wellness@squamish.net

Squamish Nation

https://form.jotform.com/250636878494271



Community Caregiver Information Session

Calling all aunties, uncles, and grandparents to become a part of our ménmen (children) support network. Join the Ayás Ménmen (Child & Family Services) resident Elders and resource team to learn more about being a caregiver in our community. This event seeks to bring together community members from the Squamish Valley who are interested in supporting and caring for the Nation's children.

Attend the community caregiver information session:

Date: Wednesday, Dec 3, 2025

Time: 5 - 7 pm

Location: Totem Hall, side room

We need Skwxwú7mesh community members to step forward to support our families, ménmen and youth. Community caregivers provide a safe and supportive environment to our Skwxwú7mesh méńmen and sekw'í7tel (relatives) when they need us. We are looking for community caregivers both for short-term support and long-term care of our children.

All community members are welcome to attend and no pre-registration required.

If you have any questions, please contact **Erika Quilatan** at: Erika Quilatan@squamish.net or 778-238-8927



On-reserve household delivery North Shore - Dec 17 **Squamish Valley – Dec 16**

Living Away Pick-Up Chief Joe Mathias Centre: Dec 16, 3-8pm Dec 17, 10-6pm

Outside Lower Mainland: Gift Card Eligibility Deadline: Dec 5

> **Contact Lisa Baker:** lisa baker@squamish.net 236-465-6941

S7ilhen Food **Program Team**

in collaboration with:

Member Services Ayás Ménmen







NOVEMBER 2025

Skwxwú7mesh Úxwumixw

NOVEMBER 2025

Ta na wa Yúus ta Stitúyntsam

Woodfibre LNG & Fortis BC Eagle Mountain **Gas Pipeline Projects** Update



FLOATEL 2 UPDATE

In order to maintain their project timeline, Woodfibre LNG plans to carry out some of their work simultaneously, thereby increasing the project workforce. As a result, Woodfibre LNG applied to add a second floatel in May 2025.

After a thorough review conducted under the Squamish Nation Environmental Assessment Agreement, Skwxwú7mesh Úxwumixw Council approved an amendment to the Woodfibre LNG project (at Swiyat) to allow for a second temporary floating worker accommodation, or "floatel" to house up to 735 additional, non-local project workers at the project site. This floatel will be in addition to the first floatel approved by the Nation in 2023 and stationed on site until the end of construction (expected in 2027).

Woodfibre LNG has made the following commitments:

- Non-local workers are required to reside in company designated housing
- Workers will be transported by boat directly to site (from Darrell Bay and for local workers and from Vancouver for non-local workers) to avoid interactions in town and limit traffic impacts
- Out of town workers residing at the floatel are not allowed to travel to/from town during off-shift
- Several policies such as a Respectful Guest Policy, Zero-Tolerance Policy for Alcohol and Drugs, Worker Code of Conduct and Bullying, Harassment and Discrimination Policy are being enforced
- Mandatory worker trainings include Gender and Cultural Safety Training, Addictions Awareness Training, Harassment Prevention Training and training to support Don't be a Bystander behaviour

• Gender Safety Advisory Committee provides feedback on gender safety programming and recommendations on how Woodfibre LNG can address safety and security impacts to Indigenous women, other women and 2SLGBTQQIA + people

- Reporting obligations such as a Confidential Reporting Line and Worker Feedback Program to support a culture of reporting
- Community Training such as Personal Safety, Risk Identification and Situation Awareness training offered to community members, Consent Training for local high schools in Squamish and training capacity to the local womens' centre (Pearl Space).
- Floatel Indigenous Cultural Managers on both floatels to educate workers on skwxwú7mesh úxwumixw culture and provide various supports to Indigenous (and non-Indigenous) workers
- Floatel and Workplace Culture Committee includes a Floatel Indigenous Cultural Manager tracks and make recommendations on supporting a respectful workplace

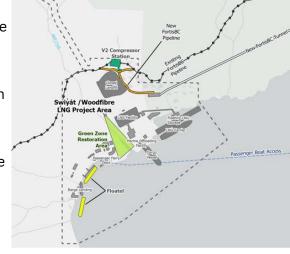


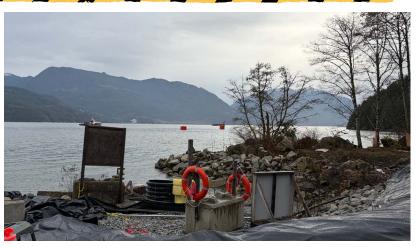
Image showing location of floatels

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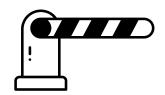
WOODFIBRE LNG PROJECT CONSTRUCTION UPDATES

Woodfibre LNG's construction has reached the 50% mark. Work has begun on installing the first permanent marine pile for the floating storage tank, following the successful placement of pipe racks and ongoing foundation work for processing infrastructure. Current site efforts are focused on maximizing construction activities during the marine least-risk window (August 16-January 31).





Anchor's in place for Floatel 2



Members Access During Construction



Ta na wa Yúus ta Stitúyntsam (Rights and Title) have ensured there is a process in place to enable Skwxwú7mesh Úxwumixw members continued access to the territory throughout construction.

Members should contact swiyat@squamish.net or 778-966-1117 if they need to access the territory past the security gates on the forest service roads near the Eagle Mountain Gas Pipeline or backcountry at Swiyat with 1-week advance notice to allow enough time for coordination of access.

Additionally, you can click here or visit https://talkingenergy.ca/project/eagle-mountainwoodfibre-gas-pipeline-project?tab=updates-tab to view current road updates from FortisBC.

WE WANT TO HEAR FROM YOU!

Have you been impacted as a result of the current

Floatel 1

construction activities that are taking place?

Please report to:

Whitney Joseph, Squamish Nation:

swiyat@squamish.net or 778-966-1117

info@wlng.ca or 1-888-801-7929 FortisBC EGP:

egp@fortisbc.com or 1-855-380-5784

Woodfibre LNG:

EGP Community Conduct Line (specific to conduct in Squamish):

EGPWCC@rubinthomlinson.com or 1-855-514-6644

SQUAMISH.NET/WOODFIBRE-LNG

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SQUAMISH.NET/WOODFIBRE-LNG

New Job Postings

Squamish Nation

Housing Project Coordinator

Permanent Full-Time | Ta na wa Shéway I7x w ta Úxwumixw Planning and Capital Projects North Vancouver, BC

Manager, Primary Care

Term Full-Time | Yúustway Health and Wellness | Squamish Valley, BC

Manager, Membership

Full-Time Permanent | Ts'ixwts'ixwnítway Member Services | North Vancouver, BC

Manager, Community Operations

Full-Time Permanent | Nexwsp'ayaken ta Úxwumixw Community Operations | North Vancouver, BC

Executive Assistant

Full-Time Permanent | North Vancouver, BC| Estxwáýusem Finance

Talent Acquisition Specialist

Full-Time Permanent | North Vancouver, BC| Chéńchenstway Human Resources

Peer Worker

Full-time Term | Yúustway Health & Wellness| Squamish, BC

Program Officer

Full-time Term | Sts'its'ápńewas Employment & Future Skills | North Vancouver, BC

Develop your career with the Nation

Questions? Need help applying? 604-985-8335 | careers@squamish.net

Chéńchenstway (Human Resources) connects with all Squamish People who apply for positions with Skwxwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.

squamish.net/careers





DOWN:

- 1. Brief and sudden rainfall event
- Distinct earthy scent after rain hits dry soil
- **Accumulation of water on flat surfaces**
- General term for precipitation from clouds 11. Light mist rising from the sea or land
- 12. Portable shield against November's drizzle13. Obscuring layer hugging the streets in the

- 1. Knitted accessory worn around the neck for warmth
- Waterproof footwear often worn in puddles
- Protective outer garment against wind and rain
- Rhythmic sound created by raindrops on surfaces
- Channel along streets directing runoff water
- Ocean phenomenon causing unusually high water 8.
- 9. Slightly wet, not completely dry
- 10. Month notorious for gray skies and drizzle in
- 11. Protective head covering for wet weather





