



Syétsem tl'a Sxexelhnát

News of the Week

Monday, November 17, 2025

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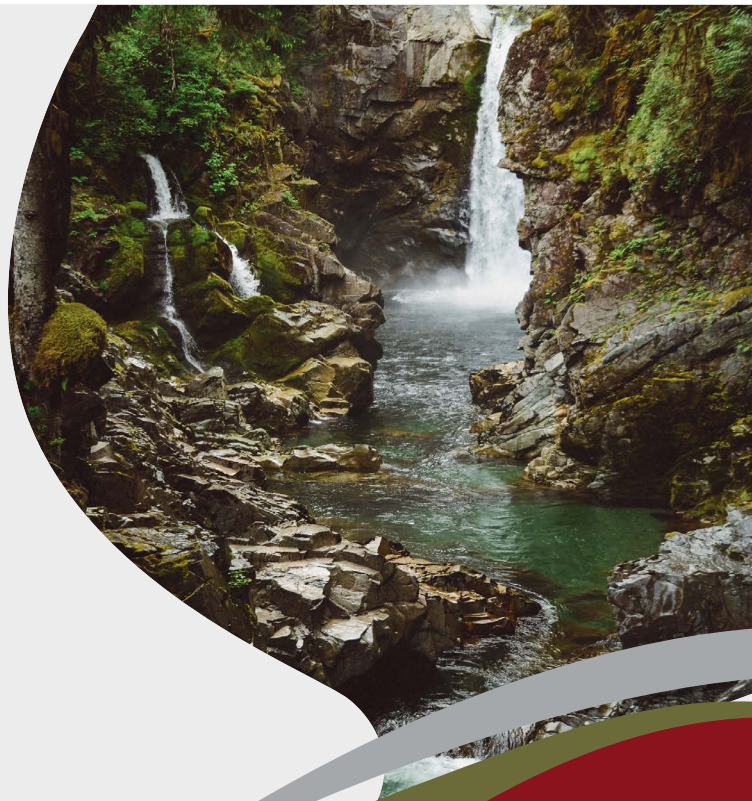
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GATHERING OUR MEDICINE

KINSHIP CIRCLE



every thursday
October 16th–December 4th
5:00 PM –7:30 PM
Location: Ayás Méhmen
Wellness Building unit 1B- 380 Welch

Intended for: Parents, caregivers, and kinship care providers.
Anyone caring for Squamish Children and Youth

The GOM program provides opportunities for families to understand the impacts of colonial history on parenting while focusing on the resilience and healing that are embedded within Skwxwú7mesh ways of knowing and being.

Meal will be provided. Child-minding available on request. Please register via the Jot Form.



<https://form.jotform.com/250636878494271>



FAMILY WELLNESS MONTH

Ayás Mé'hmen (Child & Family Services) is planning events in November to honour our families, create space for connection, and spend time together in fun and healthy ways. There will be events hosted in North Vancouver (NV) and Squamish Valley (SV).

FAMILY EVENTS

November 17 – Recreation passes

November 22 – Teaching Powwow (NV)

November 29 - Honouring a Life (NV)

More information about events, visit:

www.squamish.net/family-month



SCAN ME

STITSMA CAREER CENTRE

LOOKING FOR WORK?

CHECK OUT THE STITSMA JOB BANK FOR EMPLOYMENT OPPORTUNITIES

OVER 40 JOBS CURRENTLY AVAILABLE AND NEW JOB OPPORTUNITIES POSTED WEEKLY

POSITIONS INCLUDE:

-  **FORTISBC REPRESENTEE (STREET TEAM)**
Fortis BC
-  **ACCOUNTS PAYABLE CLERK**
BA Blacktop Group
-  **ASSISTANT FRONT OFFICE MANAGER**
Vail Resorts

* PLEASE SEE INDIVIDUAL JOB POSTINGS FOR REQUIREMENTS AND MORE INFORMATION

SCAN FOR
JOB BANK



OR CONTACT US AT

✉ stitsma_career@squamish.net

☎ 604-985-7711

STAY UP TO DATE WITH OUR LATEST TRAINING PROGRAMS AND JOB UPDATES

 **EMPLOYMENT AND TRAINING SQUAMISH NATION**

 **@SNEMPLOYMENT_TRAINING**



Sts'its'áp'newás
Employment & Future Skills
Stitsma Career Centre

Empower Your Future with Stitsma Career Centre

Stitsma Career Centre
Eslha7an Centre, 345 5th St W, North Vancouver



LIFE SKILLS FOR SQUAMISH NATION INCOME ASSISTANCE CLIENTS

December 2 & 5, 2025
8:30 AM–4:30 PM

This program aims to help Squamish Nation Income Assistance clients prepare for the workforce, schooling and other training opportunities.

What is included:

- What the "L" Training (To obtain your learner's licence)
- \$75/day incentives
- Lunch

IMPORTANT: Must have valid ID to take the learner's test

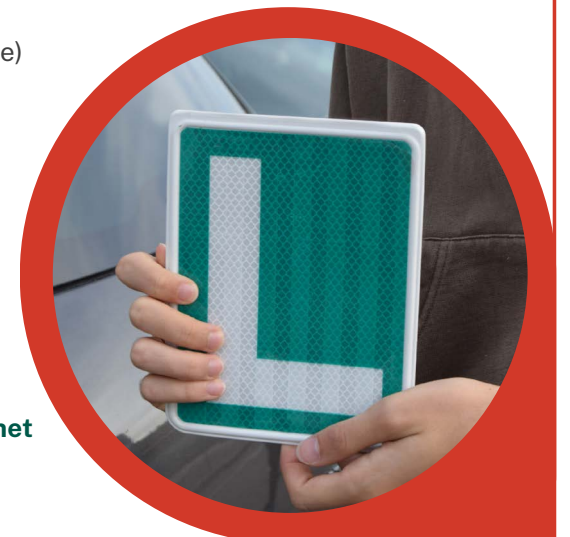
Why participate?

Build real-world skills in a supportive environment.

Registration: 604-985-7711 or trevor_billy@squamish.net

Deadline: November 25

10 spots available!



Empower Your Future with Stitsma Career Centre

Career Services

- Resume Building
- Cover Letter Writing
- Tips on Interviewing
- Career Counseling
- Work Gear
- Job Searching
- Youth Programs



Visit our Facebook page

☎ **604-985-7711**



**Skwxwú7mesh
Úxwumixw**

Ta7Inewás
Education
Advocacy, Support & Assessment



READING | WRITING | MATH SNACKS PROVIDED

Students are encouraged to bring their homework, projects, or any assignments they are working on.

Mondays

Grade 4 to Grade 7

From 3:15PM to 5:00PM

ASA building, Unit 5, 380 Welch St,
West Vancouver, BC

**Please contact us to register. Transportation may be available.
After school program follows the public school schedule.**

Tuesdays

Kindergarten to Grade 3

From 3:15PM to 5:00PM

ASA building, Unit 5, 380 Welch St,
West Vancouver, BC

PLEASE CONTACT ADVOCACY, SUPPORT & ASSESSMENT IF YOU HAVE ANY QUESTIONS:

EMAIL: sn_asa@squamish.net

PHONE: 604-982-7600

YÚUSTWAY
HEALTH &
WELLNESS

Health Benefits Division is MOVING

to a New Location

**SO-SAH-LATCH
BUILDING**

422 Esplanade West
North Vancouver, BC
V7M 1A7

**Contact information
remains the same**

Phone: 604-982-0332

Email: healthbenefits@squamish.net

Sheila Dick Cell# 604-360-9458

Marcella Baker Cell# 236-308-7344

Nadeen Reginald Cell# 778-628-9439

*You can still
visit the
Health Office
to drop off
receipts and
complete
intake forms
in person*



syétsem tl'a syelánem

Annual Report 2024/5

Skw̓xwú7mesh Úxwumixw (Squamish Nation) would like to respectfully share the 2024/25 Annual Report with Skw̓xwú7mesh People.

This report shares the Nation's audited financial statements and performance results for the period April 1, 2024 to March 31, 2025.

Chet wa wanáxwstumiyap (we respect you all).

“

“We worked hard to increase the effectiveness of our programs and services through collaboration, cultural values, and accountability for budget performance. The results of those efforts are highlighted in this 2024/5 Annual Report.”

*Sheldon Tetreault ,
Chief Administrative Officer*

2024/5 FISCAL YEAR

\$175.2 million Total Revenue Down \$57 million from 2023/24
73% Own Source Revenue
\$142 million Total Expenditure Down \$3 million from 2023/24
\$33.3 million Total Surplus

In the fiscal year 2024/5, the Nation was able to achieve **an operating surplus of \$33.3 million**. A large portion of this is set aside to implement projects from Skw̓xwú7mesh Úxwumixw 2026, the Nation's Strategic Plan, over the next five years.

Highlights



Progress on Strategic Objectives

As of March 31, 2025, 40 of the 76 Strategic Objectives from the Strategic Plan have been completed.



2050 Generational Plan

In November 2024, the Nation released the Úxwumixw 2050 Skw̓xwú7mesh Generational Plan. This long-term community plan reflects the vision and goals set by Squamish people for their government. Over 400 citizens contributed more than 1,500 ideas through engagement sessions.



Climate Legacy Strategy

In 2024, the Squamish Nation released its Climate Legacy Strategy, a long-term plan to advance climate action rooted in Skw̓xwú7mesh values.



Se'ákw

All three towers of Phase One have reached their full height. We are on track to finish Tower 1 in 2025 and welcome tenants in early 2026, bringing our People back home to Se'ákw.



Healthy Hub in Squamish Valley

Construction is nearing completion of the new Ha7lh skwalwnawtxw (Healthy Hub) in Squamish Valley, with a soft opening expected in early 2026 and full services anticipated by the spring of 2026.



Estuary Restoration

We worked with partners to restore 144 hectares of habitat at Skwel'wí'em as part of the Central Estuary Restoration Project.



Reclaiming Education Engagement

The s7ulh wa nexwníwéyalh (Our Ways of Education) plan was completed, with guidance from community to create a Skw̓xwú7mesh-led education system.



Elders' Village

In 2024/5, the foundations were laid to begin the planning for two Elders' Villages, with one in Squamish Valley and one on the North Shore.



Repatriation

We brought home 16 ancestral belongings from the Canadian Museum of History, now exhibited at the Squamish Lil'wat Cultural Centre.

“

Every day I do this work for my family, for my community, and for the generations yet to come. Each day out on the land reminds me how grateful I am to walk this path.

*Shàr' indù chu (Jeremiah Groves),
Land Guardian*

**Read the 2024/5
Annual Report**





na mí ha7halhí7 ta slhánaý (Woman who are becoming well) Womens Health Workshop

Join Yúustway (Health & Wellness) at their 3-hour Women's Health Workshop "na mí ha7halhí7 ta slhánaý" (Woman who are becoming well).

The workshop will be facilitated by Naturopath Dr Georgia Kyba, who will be going over hormones, moon cycle, menopause and more. The Yúustway Public Health Nurses will also be there doing an informational game, as well as Tracy Cameron to share a cedar weaving presentation.

**November 26 | 5 – 8 pm | Yuustway
Health & Wellness (380 Welch Street)**

Dinner and beverages provided.
**Registration opens November 14 at
1:30pm.**

For any questions, contact Jenna Luscombe
at wellness@squamish.net, or 604-982-
7816.



**Scan
Me**



Skwxwú7mesh Úxwumixw
Squamish Nation

**Skwxwú7mesh
Úxwumixw**
Squamish Nation

Iháwatsut chet 'we will heal ourselves'

NOVEMBER 28, 2025

4:30PM - 7:30PM, CHIEF JOE MATHIAS CENTRE

The Community Health & Wellness team invites you to uphold and honour one another at our Addictions Awareness Event. With the help of our external partners, join us for an evening of food, entertainment, and connection. We welcome you to come as you are and participate to your comfort level.

AGENDA

4:45pm - Opening Prayer	6:15pm - Guest speakers
4:55pm - Opening remarks & overview of activities	6:45pm - Blanketing
5:10pm - Food & community sharing	7:20pm - Closing Prayer
6:00pm - Mental Wellness speaker	

Questions? Require transportation? Email wellness@squamish.net or call 604 982 7816



Client Connection Session

INCOME ASSISTANCE

Ha7lh Skwáyel (Good Day!)

JOIN US TO:

- Get the latest updates on IA services
- Meet the Outreach team members
- Ask questions and learn about the support available

WHEN: Tuesday, Nov 18, 2025
10:30–1:00 p.m.

WHERE: Eslha7an Learning Centre
345 5th Street West, North Vancouver
(Activity room)

BRUNCH PROVIDED

Sign-up required by Nov 17, register by email or in person at the office (no phone sign-ups)



New Job Postings

Squamish Nation

Billing Coordinator
Permanent Full-Time | Estxwáyusem Finance | North Vancouver, BC

Case Social Worker
Permanent Full-time | Ayás Méhmen Child & Family Support Services | North Vancouver, BC

Registry, Administrative Support
Full-time Term | Member Services | North Vancouver, BC

Aboriginal Infant Development Program (AIDP) Facilitator
Permanent Full-time | Ayás Méhmen Child & Family Support Services | North Vancouver, BC

HR Initiatives and Project Support
Full-Time Permanent | Chéhchenstway Human Resources | North Vancouver, BC

Admin Officer
Full-Time Permanent | Ayás Méhmen Child & Family Support Services | North Vancouver, BC

Head of Language & Culture Teacher
Full-Time Permanent | Ta7lnewás Education | North Vancouver, BC

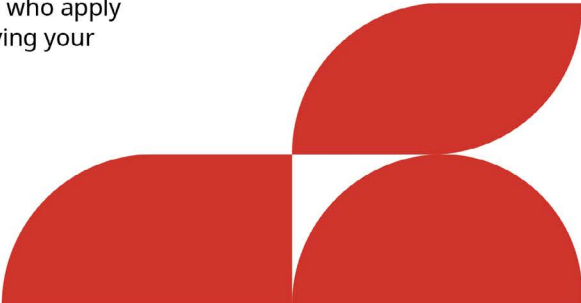
File Clerk, Admin-Case Management
Full-Time Permanent | Ayás Méhmen Child & Family Services | North Vancouver, BC

Develop your career with the Nation

Questions? Need help applying? 604-985-8335 | careers@squamish.net

Chéhchenstway (Human Resources) connects with all Squamish People who apply for positions with Skwxwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.

squamish.net/careers





2025
Annual
Gathering
for Squamish People

Friday, Nov. 21, 5:30-8:30 pm
Chief Joe Mathias Centre

Saturday, Nov. 22, 12:00-3:00 pm
Totem Hall

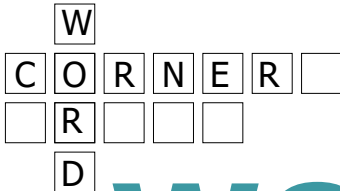
Tuesday, Dec. 2, 6:00-8:00 pm
Online

Join us for interactive
activities, short
presentations, great prizes,
and more!

Last day to pre-register for
bonus prize draw entries at
in-person events *extended to*
Monday, Nov. 17!



Learn · Connect · Engage



WORD SEARCH

SQUAMISH NATION ANNUAL REPORT

NUMBERS
TRANSPARENCY
PARTNERSHIP
FORECAST
REVENUE
EXPENSE
FUNDING
FINANCE
VISION
ASSETS
GRANTS
PROFIT
BUDGET
REPORT
AUDIT

Z	Y	H	A	L	H	R	Y	J	G	B	H	N	F	Q
I	F	S	O	P	Z	A	Z	P	H	C	H	R	G	N
E	I	A	T	G	N	E	X	P	E	N	S	E	O	P
C	W	C	B	N	Q	E	L	Q	Q	X	P	I	R	J
P	F	B	O	I	A	C	R	T	H	J	S	O	K	X
I	O	U	A	D	K	R	Z	E	D	I	F	Y	R	G
H	R	T	P	N	K	F	G	N	V	I	A	F	J	Y
S	E	I	Q	U	K	X	U	T	T	E	I	F	B	A
R	C	D	L	F	Q	M	R	G	U	N	N	B	C	Q
E	A	U	S	C	B	O	S	V	A	U	M	U	A	X
N	S	A	C	E	P	Q	N	N	W	D	E	Z	E	Y
T	T	H	R	E	A	V	C	S	T	E	S	S	A	J
R	E	S	R	K	H	E	W	U	Z	F	S	D	C	P
A	U	C	D	W	F	S	O	T	T	E	G	D	U	B
P	I	Y	T	R	A	N	S	P	A	R	E	N	C	Y



PREVIOUS WEEK ANSWERS:
1) BATTLEFIELD, 2) SILENCE, 3) VETERAN, 4) REGIMENT,
5) PARADE, 6) TRENCH, 7) WREATH, 8) LEGION, 9) SERVICE,
10) HONOR, 11) COURAGE, 12) BUGLE, 13) MEMORIAL,
14) PEACE

