



Syétsem tl'a Sxexelhnát

News of the Week

Monday, October 20, 2025

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Halloween Reminder:

Fireworks are banned on Skwxwú7mesh Úxwumixw land.



No one is allowed to promote, sell, possess, or discharge fireworks on any reserve land.

Fines are **\$250 per infraction** and go up to **\$1,000** for multiple violations.

The Public Safety team is now actively monitoring all reserves.

Tem ekwáyanexw **FALL FESTIVAL**

12-3 PM OCT.25TH
Totem Hall - Squamish Valley

Pumpkin Carving
Beading • Hair-Braiding
Cultural Craft Booths
Knowledge Keepers
Games • Food • Music

**Door Prizes
By
Squamish Valley
Artists!**



**Skwxwú7mesh
Úxwumixw**

Ayás Ménmen
Child & Family Services

**Bring Your
Drum!**



NEW DATE: Honouring our Athletes Celebration

We are pleased to share the new date for Chet wa wanáxws kwétsi'wít na kw'shétsut ta skw'éshetsut (we are honoring those who have played sports). The celebration will be held on November 2.

We will be honouring past and present Skwxwú7mesh athletes for several sports at K'w'eshk'w'shétsuta'y (Playing Place). Join us to celebrate and recognize our community athletes, coaches, teams, managers, and those who support our athletes.

Lunch and refreshments will be served in the Chief Joe Mathias Centre before the ceremony.

Date: Sunday, November 2, 2025

Time: 12 pm – 5 pm

Location: K'w'eshk'w'shétsuta'y, Playing Place

100 Capilano Road, West Vancouver

We encourage community members to wear your team jerseys or any team that you support. The transportation schedule will be shared soon.

GATHERING OUR MEDICINE

KINSHIP CIRCLE



every thursday

October 16th–December 4th

5:00 PM – 7:30 PM

Location: Ayás Ménmen

Wellness Building unit 1B- 380 Welch

Intended for: Parents, caregivers, and kinship care providers.

Anyone caring for Squamish Children and Youth

The GOM program provides opportunities for families to understand the impacts of colonial history on parenting while focusing on the resilience and healing that are embedded within Skwxwú7mesh ways of knowing and being.

Meal will be provided. Child-minding available on request. Please register via the Jot Form.



**Skwxwú7mesh
Úxwumixw**

Squamish Nation



amm_wellness@squamish.net

<https://form.jotform.com/250636878494271>

CJMC'S

HALLOWEEN

PARTY

OCTOBER 25

12-3PM

AT THE CHIEF JOE MATHIAS CENTRE

HAUNTED HOUSE

FRANKENSTEIN

SKELETON

WITCH

PUMPKIN

TRANSPORTATION SCHEDULE

SEYMORE IR MAILBOXES	MISSION RD & 1 ST STREET	MATHIAS AND RIVERS
11:00 AM	11:25 AM	11:45 AM
ESLHA7AN L.C.	SEYMORE IR MAILBOXES	IKWIKWS & SKAWSHEN
11:15 AM	11:00 AM	11:50 AM



Ta7hnewás Annual
Halloween Event

HOT DRINK CART

COFFEE & HOT CHOCOLATE

+

TRICK OR TREAT CANDY
& HALLOWEEN CRAFTS

+

OTHER DEPARTMENTS INVITED TO
ADD ONTO THE HALLOWEEN FUN
WITH FOOD AND TREATS

FRIDAY
OCTOBER
31

3:30PM — 6:00PM
at
UNIT 5, 380 WELCH STREET,
NORTH VANCOUVER
(Xwemelch'stn Square / Compound)

WE ARE HIRING



Skwxwú7mesh Úxwumixw (Squamish Nation) is committed to training, hiring and promoting Squamish People to work for the Nation. Every job posting at the Nation is shared in community for one week prior to being shared publicly. Our goal is to foster career growth within the Community and the Nation. Our Úxwumixw 2050: Skwxwú7mesh Generational Plan envisions a Feeling of Purpose where more Squamish People work for the Nation.

To view all current job postings: www.squamish.net/careers

Quarterly Employment Report

OCT 2025



Employment Tip

When sending a resume or cover letter for a job, highlight the skills and experiences that directly match the job posting. Use keywords and phrases directly from the posting – by using keywords your application will stand out. Tailoring your application to the job posting shows the hiring manager you've read the job description and understand the role. Instead of listing all your skills, focus on the ones most relevant to the position. This not only makes your application stronger but also helps the hiring manager see you're a good candidate.

How To Use Resume Keywords and Phrases: bit.ly/3J3d4UR

Internship Program

Yes, Skwx wú7mesh Úxwumixw (Squamish Nation) provides paid internships for Squamish People to join the organization at different stages of their career – newly graduated from high school, partway through post-secondary education, or when considering a new career path.

Interns are hired for a set time period and can be either full or part time work. For internship job postings and more details, visit www.squamish.net/careers/internships



Building a Future Together

Jessica Johnston shares her journey from community member to proud employee with the Squamish Nation.

Watch the video at bit.ly/4h1Fdbp



By the Numbers

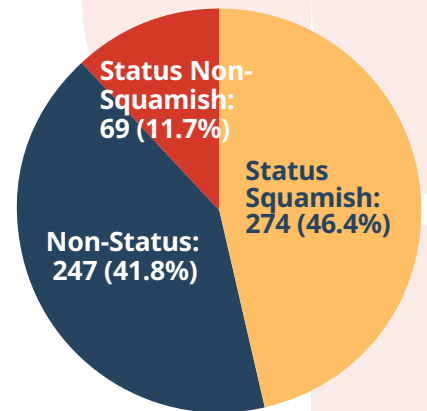
590 Total Squamish Nation Employees*

*includes all Permanent & Term Squamish Nation employees but, does not include those on leave

274 Members working for the Nation

42 Squamish Hires This Quarter (July-September)*

*includes permanent and term hires only (not casual or temporary employees)



Employee Spotlight:

My ancestral name is **Lak'ya** and my English name is **Kyle George**. I have resided on the Squamish Nation territory my whole life and I will continue to do so for the foreseeable future. On my grandmother's side I originate from the Jacobs and Wyse families. On my grandfather's side I come from the George and Lewis families.

Department: Human Resources

Title: Talent Liaison

Time working with the Nation: I began my journey working for the Squamish Nation in 2022 as a Shared Admin Support in the Human Resources Department. In 2023, I was promoted to an HR Talent Acquisition Coordinator, where I gained tremendous experience and knowledge. This allowed me to thrive in my role as a Talent Recruiter; a new role I took on in 2024. Earlier this year, I was promoted to the Talent Liaison role. I couldn't be happier with this role. I can connect with Squamish Nation people daily and assist them in finding employment within their Nation. I am very lucky to work alongside such a wonderful team. The support I receive is extraordinary.

Want Help With a Job Posting?

For questions about posted roles or the application process, the talent team is here to help. Please reach out through the HR Helpdesk.

604-985-8335

careers@squamish.net

Featured Jobs

For a full list of job postings, visit www.squamish.net/careers

Outreach & Wellness Initiatives Coordinator

Full-Time Term | North Vancouver

Advance new and ongoing mental health and wellness initiatives across Nexwnínlhewá7nem Ch'áwch'aw People Services.

Senior Membership Officer

Full-Time Permanent | North Vancouver

Support Members by ensuring the accurate and timely distribution of per-capita and trust payments, maintaining membership records, and providing culturally safe, respectful service to our community.

Special Education Assistant/After School Care Program Assistant

Full-Time Permanent | North Vancouver

Help nurture each child's learning journey while honoring Squamish culture, language, and ways of knowing.



Stitsma Career Centre Presents:

YOUTH CAREER CONFERENCE

November 7, 2025
9:00AM– 2:45PM

Chief Joe Mathias Centre
100 Capilano Rd

The Stitsma Career Centre invites Indigenous Youth currently in grades 8–12 to attend the Youth Career conference.

Conference Keynote Speakers



Mindy Wright
Chief Executive Officer



Aidan Baker
Manager

SCAN TO REGISTER



Registration Deadline:
October 31:



604-985-7711



Stitsma_career@squamish.net

Why Participate?

You can learn about potential career paths and job opportunities during our various workshops in a culturally supportive environment.

What Is Included:

- Guest Speakers
- Career workshops
- Cultural workshops
- Employer Booths
- Post-Secondary Booths
- **Door Prizes!!!!**



Ha7lh Skwáyel (Good Day!)

JOIN US TO:

- Get the latest updates on IA services
- Meet the Outreach team members
- Ask questions and learn about the support available

WHEN:

Tuesday, Nov 18, 2025
10:30–1:00 p.m.

WHERE:

Eslha7an Learning Centre
345 5th Street West, North
Vancouver
(Activity room)

BRUNCH PROVIDED

Sign-up required by Nov 17, register by email or in person at the office (no phone sign-ups)



Attend the full session to be exempt from job search this month and receive a \$75 Walmart gift card!
*** Must stay the full 2.5 hours and arrive on time (within 10 minutes).

Phone: 604-988-8807 / **Fax:** 604-998-8917

E-mail: income_assistance@squamish.net



336 West 4th Street
North Vancouver, BC
V7M 1J1 Canada
(604) 210-9126
info@hiyamhousing.com
www.hiyamhousing.com

Tax Clinic

Open to all community members who need to file their taxes.
We will help submit to Canada Revenue Agency (CRA)
for processing.

Tuesday, November 4th, 2025
4 pm – 630 pm
Chenkw Emút Building
100 Khatsilano Road,
North Vancouver, BC

No Appointments Needed – First come, first serve
Refreshments provided

Please bring the following:

- 1. Clients arrive with any tax information they have from this year or last year.
If you don’t have anything, that is ok.
- 2. Bring photo ID (or photocopy of ID)
- 3. Social Insurance number (SIN #)
- 4. Provide us with your date of birth.
- 5. You will be asked to sign the client information form; that is required by the CRA.

The criteria to qualify for having taxes done with NSCR under CRA’s voluntary tax program are:

- Total 2024 income less than \$45k for a single person and \$55k for a couple
- No first-time taxes (i.e. for a newcomer to Canada)
- No business or self-employment income
- No substantial rental income, interest or capital gains income
- No bankruptcy
- No taxes for deceased persons

For more information,

Jessica Natraoro (Natrall): jessica_natrall@squamish.net or Ph: 604-982-7610
Pam Ryan: pam_ryan@squamish.net

Hiyám’ Housing announces leadership transition

October 14, 2025 - The Hiyám’ ta Skwxwú7mesh Housing Society (Hiyám’ Housing), has begun a leadership transition and onboarding process for a new Chief Executive Officer (CEO). They are also stepping up efforts to improve communication and engagement with partners, residents, staff, and community members.

The new CEO will be responsible for leading Hiyám’ Housing into the future, and to meet the goals and objectives set out by Skwxwú7mesh Úxwumixw strategic plan and Council.

“We must also acknowledge that we continue to face challenges common to many non-profit and affordable housing providers,” says Hiyám’ Housing, Chair of the Board, Christine Baker. “We are working hard to address those challenges through enhancing housing operations, hiring essential staff, and focusing on community safety in partnership with the Nation.”

The search for a new CEO will be led by the Hiyám’ Housing Board of Directors.

As part of the transition, Donalene Rapada is stepping down from the role of CEO and will continue in a new role to support the transition to a new CEO. Sarah Silva, who previously served as CEO, and most recently served as a founding member of the Hiyám’ Housing Board and as Vice President of Real Estate and Development at Nch’kay has been appointed Acting CEO until a new long-term CEO is hired.

“We want to thank Donalene for all her hard work to support Hiyám’ Housing and look forward to working with Sarah on this important period of transition,” says Baker. “We believe in a strong future for Hiyám’ Housing, as we continue our efforts to deliver more housing for Nation members.”

In the coming months, Hiyám’ Housing will be looking for more opportunities to meet with and hear from community about your priorities as we work together to support a more equitable and affordable future for all Skwxwú7mesh People.

New Job Postings

Squamish Nation

**Jordans Principle Admin
Coordinator Project (JPACPL)**
Permanent Full-Time | Ayás Méhmen Child and
Family Services | West Vancouver, BC

Account Payable Technician
Permanent Full-Time | Estgwáyusem Finance |
North Vancouver, BC

Senior Talent Advisor
Permanent, Full-Time | Chénchenstway Human
Resources | West Vancouver, BC

Mental Health & Addictions Counsellor
Permanent, Full-Time | Yúustway Health &
Wellness | Squamish, BC

**Community Wellness & Substance Use
Clinician**
Permanent, Full-Time | Yúustway Health &
Wellness | West Vancouver, BC

Child & Youth Mental Health Therapist
Term, Full-Time (14 Months) | Ayás Méhmen
Child & Family Services | West Vancouver, BC

Nch'kaý

Senior Financial Analyst
Permanent Full-time | Finance and Accounting |
Nch'kaý Head Office, West Vancouver, BC

Graphic Designer
Permanent Full-time | Communications and
Engagement | Nch'kaý Head Office,
West Vancouver, BC

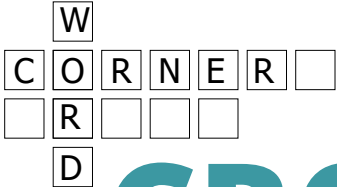
nchkay.com/careers

Develop your career with the Nation

Questions? Need help applying? 604-985-8335 | careers@squamish.net

Chénchenstway (Human Resources) connects with all Squamish People who apply for positions with Skwxwú7mesh Úxwumixw. We look forward to receiving your application and supporting your professional growth with the Nation.

squamish.net/careers

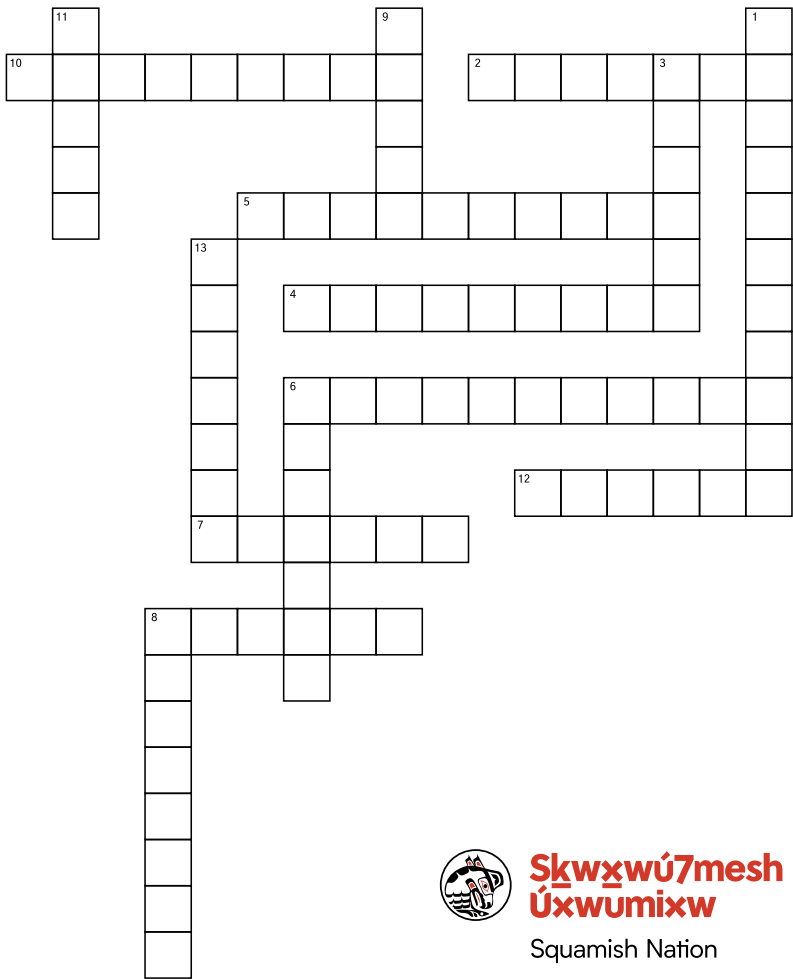


CROSSWORD

Seńákw Project

DOWN:

1. Embodies strength and endurance through displacement, colonization, and renewal.
3. The Squamish Nation's development corporation leading major projects like Seńákw.
6. Captures the restoration of land, culture, and relationships for generations to come.
8. The First Nation leading the Seńákw development and reclaiming its place in Vancouver.
9. Symbol of deep connection to the land, ancestors, and cultural heritage.
11. The Nation's non-profit housing society providing safe and affordable homes for members.
13. The bridge marking the northern edge of the reserve lands where Seńákw is being built.



**Skwxwú7mesh
Úxwumixw**
Squamish Nation

ACROSS:

2. Economic return generated from Seńákw, supporting Nation programs and long-term independence.
4. Core principle guiding how the Nation builds, plans, and thrives together.
5. The inlet near which Seńákw is located (two words)
6. Represents the Nation taking back its land and shaping its own future
7. Reflects the Nation's aspirations for future generations and self-determination.
8. Name of the major SN housing development near the Burrard Bridge, meaning "the place inside the head of False Creek."
10. Area once known as Kitsilano Indian Reserve No. 6, reclaimed by the Squamish Nation.
12. The guiding focus of Seńákw -building homes, opportunities, and prosperity for the next generations.

