

WE ARE HIRING



Skwxwú7mesh Úxwumixw (Squamish Nation) is committed to training, hiring and promoting Squamish People to work for the Nation. Every job posting at the Nation is shared in community for one week prior to being shared publicly. Our goal is to foster career growth within the Community and the Nation. Our Úxwumixw 2050: Skwxwú7mesh Generational Plan envisions a Feeling of Purpose where more Squamish People work for the Nation.

To view all current job postings: www.squamish.net/careers

Quarterly Employment Report

OCT 2025



Employment Tip

When sending a resume or cover letter for a job, highlight the skills and experiences that directly match the job posting. Use keywords and phrases directly from the posting – by using keywords your application will stand out. Tailoring your application to the job posting shows the hiring manager you've read the job description and understand the role. Instead of listing all your skills, focus on the ones most relevant to the position. This not only makes your application stronger but also helps the hiring manager see you're a good candidate.



How To Use Resume Keywords and Phrases: bit.ly/3J3d4UR

Internship Program

Yes, Skwx wú7mesh Úxwumixw (Squamish Nation) provides paid internships for Squamish People to join the organization at different stages of their career – newly graduated from high school, partway through post-secondary education, or when considering a new career path.

Interns are hired for a set time period and can be either full or part time work. For internship job postings and more details, visit **www.squamish.net/careers/internships**





Building a Future Together

Jessica Johnston shares her journey from community member to proud employee with the Squamish Nation.

Watch the video at bit.ly/4h1Fdbp

By the Numbers

Total Squamish Nation Employees*

*includes all Permanent & Term Squamish Nation employees but, does not include those on leave

274 Members working for the Nation

2 Squamish Hires This Quarter (July-September)*

*includes permanent and term hires only (not casual or temporary employees)



Status Non-Squamish 69 (11.7%) Status **Squamish:** 274 (46.4%) **Non-Status:** 247 (41.8%)

Employee Spotlight:

My ancestral name is **Lak'ya** and my English name is **Kyle George**. I have resided on the Squamish Nation territory my whole life and I will continue to do so for the foreseeable future. On my grandmother's side I originate from the Jacobs and Wyse families. On my grandfather's side I come from the George and Lewis families.



Department: Human Resources

Title: Talent Liaison

Time working with the Nation: I began my journey working for the Squamish Nation in 2022 as a Shared Admin Support in the Human Resources Department. In 2023, I was promoted to an HR Talent Acquisition Coordinator, where I gained tremendous experience and knowledge. This allowed me to thrive in my role as a Talent Recruiter; a new role I took on in 2024. Earlier this year, I was promoted to the Talent Liaison role. I couldn't be happier with this role. I can connect with Squamish Nation people daily and assist them in finding employment within their Nation. I am very lucky to work alongside such a wonderful team. The support I receive is extraordinary.



Featured Jobs

For a full list of job postings, visit www.squamish.net/careers

Outreach & Wellness Initiatives Coordinator

Full-Time Term | North Vancouver

Advance new and ongoing mental health and wellness initiatives across Nexwnínlhewá7nem Ch'áwch'aw People Services.

Senior Membership Officer

Full-Time Permanent | North Vancouver

Support Members by ensuring the accurate and timely distribution of percapita and trust payments, maintaining membership records, and providing culturally safe, respectful service to our community.

Special Education Assistant/After School Care Program Assistant

Full-Time Permanent | North Vancouver

Help nurture each child's learning journey while honoring Squamish culture, language, and ways of knowing.

Want Help With a **Job Posting?**

For questions about posted roles or the application process, the talent team is here to help. Please reach out through the HR Helpdesk.



604-985-8335



careers@squamish.net