



Syetsm tl'a Sxexelhnát

News of the Week

March 25, 2024

Submissions: northvannewsletter@squamish.net

Deadline: Thursday (Noon) for Following Week

K'iyáxan Ch'áwch'aw – Community Services:

Nexwsp'áyaken ta Úxuwmixw – Community Operations (New)	2
Sehákw Operations (New)	3-4

Xetxítayus Ch'áwch'aw – Corporate Services:

Chéńchenstway – Human Resources (New)	5
Communications & Engagement (New)	6

Nexwnínhewá7nem Ch'áwch'aw – People Services:

Ayás Méřmen – Child & Family Services (New)	7-14
Ta7lnewás – Education, Employment, & Training (New)	15-27
Advocacy, Support & Assessment (New)	15
Eslha7áh Learning Centre (New)	16-17
Wach'átm – Income Assistance (New)	18-20
Stitsma Employment Centre (New)	21-24
Nexw7áystway – Training & Trades Centre (New)	25-27
Yúustway – Health & Wellness (New)	28-37
Chief Joe Mathias Centre – Recreation (New)	36
Community Health & Wellness (New)	37
Ts'ixwts'ixwnítway – Member Services (New)	38-40
North Vacouver Elder's Centre (New)	38

Nch'kay Development Corporation **(New)**

41

Squamish Nation Trust **(New).....**

42

Chit-Chat **(New).....**

43-47



Annual Community Clean Up

Seymour Reserve

All streets, Kaylela, Takaya & Chief Jimmy Harry Dr



Nexwsp'áyaken ta Úxwumixw (Community Operations)
Annual Community Clean Up is back!

**We will be doing a one time junk pick up in your area
starting Monday, April 1.**

Please have all your items placed by the curb side for pick
up by Friday, March 29.

If you are an Elder and require assistance, please contact
our office:

Phone: 604-980-8655

Email: communityoperations@squamish.net

This will be a one time pick-up only. If you miss your junk
pick-up day, it will be your responsibility to have it
removed – so make sure to have your items out!

**Up next will be Capilano Reserve. Stay tuned for your
pick-up dates!**



Skwxwú7mesh Úxwumixw
Squamish Nation

Seeking (3) Squamish Nation Community Members for Seńákw Cultural Advisory Panel

Application deadline: **April 5th, 2024**

About Seńákw:

Seńákw, situated on Kitsilano Indian Reserve No. 6, represents the largest First Nations-led real estate project in Canada. This project aims to bring forth a community aligned with Squamish values, offering various amenities such as much-needed rental homes, affordable housing units, Canada's first Indigenous-led net-zero carbon housing development, and other sustainable features, all contributing to the reestablishment of a thriving village.

Opportunity for Squamish Nation Community Members on the Seńákw Cultural Advisory Panel:

The Seńákw Cultural Advisory Panel is offering **three** seats to Squamish Nation community members who wish to contribute to the authentic expression of cultural identity within the Seńákw development. Candidates must be a member of the Squamish Nation. The term will be for 12 months, with an end date of April 2025.

The Seńákw Cultural Advisory Panel will be composed of members who provide leadership and guidance on authentic cultural identity expression for the Seńákw Development Partnership, Nch'kaý West. The panel will include technical staff, Squamish Nation community members and up to three Project Specific Advisors. The purpose of the Seńákw Cultural Advisory Panel (the "panel") is to oversee matters related to cultural design, ensuring that cultural sensitivity, diversity, and inclusivity are integrated into all aspects of project. The panel will provide cultural guidance and recommendations to Nch'kaý West for opportunities that will be considered by the Partnership to incorporate Skwxwú7mesh cultural identity into the Seńákw development at Kitsilano Indian Reserve No. 6. The panel will help to foster creativity, respect cultural heritage, and promote positive cross-cultural interactions within the Squamish Nation.

Time Commitment and Remuneration:

Panel members will be compensated for their time commitment through honoraria. While the exact time commitment is not yet finalized, panel members can expect to attend meetings, participate in events, and allocate time for document review. Typically, these commitments will occur once every 2-3 months, but adjustments may be made to accommodate project demands.

The main objectives of the panel members include the following:

- Reviewing and advising on Seńákw Development 'designs,' which encompass interior, exterior, and landscape planning and arrangements, to ensure cultural design integration aligns with Coast Salish design, cultural values, traditions, and sensitivities.
- Reviewing and providing comments for opportunities to incorporate Skwxwú7mesh cultural identity within the Seńákw project.
- Providing comments and expertise on proposed cultural design elements, materials and strategies to ensure authenticity.
- Provide comments on the objectives, and goals of the cultural identity expression at Seńákw.
- Enhance awareness and cultural understanding among project stakeholders.

**Qualifications:**

Candidates should be Squamish Nation community members with a passion for preserving and promoting cultural identity. No specific expertise is required, and individuals from diverse backgrounds are encouraged to apply.

How to Apply:

Please submit the following for consideration for the position:

- Cover letter expressing your interest in the opportunity
- Resume with relevant experiences and community involvement

Please apply in the following ways:

- 1) Email your application form and supporting documents to senakw_art@squamish.net. Be sure to include the phrase "Community Member Panel Application" in the subject line of your email.
- 2) Drop off your application at 320 Seymour Blvd, North Vancouver, BC, V7J 2J3, Attn: Seḥákw Cultural Advisory Panel

OR

- 3) Mail your application to PO Box 86131 North Vancouver, BC, V7L 4J5, Attn: Seḥákw Cultural Advisory Panel

Deadline for applications is April 5th, 2024.

If you have questions, please email senakw_art@squamish.net

CURRENT SQUAMISH NATION JOB POSTINGS
on March 27, 2024



Skwxwú7mesh
Úxwumixw

Chéñchenstway
 Human Resources

<p><u>Registered Nurse, Primary Care</u> Term Full-Time Yúustway Health and Wellness North Vancouver/Squamish, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Lead Indigenous Monitor</u> Term Part-Time Ta na wa Yúus ta Stitúyntsám Rights and Title North Vancouver/Squamish, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Receptionist/Admin Support</u> Permanent Full-Time Chéñchenstway Human Resources West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Indigenous Monitor</u> Term Part-Time Ta na wa Yúus ta Stitúyntsám Rights and Title North Vancouver/Squamish, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Emergency Planning & Response Lead</u> Permanent Full-Time Public Safety (Ta na wa Téywilháylhem) North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Legislative Policy Analyst</u> Term Full-Time Ta na wa Yúus ta Stitúyntsám Rights and Title North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Special Project Manager</u> Permanent Full-Time Strategic Operations North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Food Pantry (S7ilhen) Intake Worker & Assistant</u> Permanent Full-Time Ayás Méñmen Child and Family Services West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Archivist</u> Term Full-Time, 1 year (with intention of becoming permanent) Ta na wa Ns7éyxnitm ta Snewiyelh Language and Cultural Affairs West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Language Teacher</u> Permanent Full-Time Ta na wa Ns7éyxnitm ta Snewiyelh Language and Cultural Affairs North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Health Care Assistant</u> Casual Yúustway Health and Wellness West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Early Childhood Educator/ Squamish Language Assistant</u> Temp Full-Time (School Term) Ta7Inewás Education, Employment and Training North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>Field Repair Worker</u> Permanent Full-Time Nexwsp'áyaaken ta Úxwumixw Community Operations North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>ASCD Support Worker</u> Casual Ayás Méñmen Child and Family Services West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p>
<p><u>COHI Community Admin Support</u> Permanent Part Time Yúustway Health and Wellness Squamish, BC <u>Posting Closes: Open Until Filled</u></p>	<p><u>Behavioral Interventionist</u> Casual Ayás Méñ men Child and Family Services Squamish Valley, BC <u>Posting Closes: Open Until Filled</u></p>



kwi heńí ek' stélmexw á7awt t'l'a nímalh

The Future of Our Nation

Ben | Simone | Kwii Gee Iiwans (Seraphine)

We are thrilled to share the next few videos in a special series featuring some of the remarkable youth in our community.

Our enduring traditions and our resilient spirit live on with our youth, our future generations. kwi heńí ek' stélmexw á7awt t'l'a nímalh (The Future of Our Nation) features inspiring stories of strength and a commitment to passing down our history and culture.

WATCH ALL THE VIDEOS

SCAN ME



Skwxwú7mesh
Úxwumixw

squamish.net/our-future-generation



Sk̓w̓x̓w̓ú7mesh Úxwumixw
Squamish Nation

Application for 2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group (CAG)

Application deadline: Wednesday, April 3, 2024 at 9:00 am (NEW DATE)

All sections of this application are required.

Personal information

Name to use:

Pronouns (voluntary):

Phone number:

Email address (if available):

Full legal name (if different from name to use):

Band number:

Reason for Applying

Please explain why you think you are a good candidate to serve on the 2SLGBTQIA+ Inclusion Initiative CAG.



Please check all the categories that apply to you (optional):

We want to make sure the committee includes people with different experiences, perspectives, and voices across the Squamish Nation. To help us do that, we invite you to share information about yourself; we don't want to guess. It is completely voluntary to provide your details.

- 2SLGBTQIA+ person
- Ally of the 2SLGBTQIA+ community
- Elder
- Youth
- A community member living in the Squamish Valley
- A community member living in the North Shore
- A community member living off-reserve

How to Apply

Complete a form and submit it by Wednesday, April 3, 2024 (NEW DATE) at 9:00 am. You may also attach your cover letter and resume.

Choose any of the four ways to submit your application:

1. Complete the application form online at squamish.net/two-spirit-inclusion.
2. Drop off your completed application form at Totem Hall reception (1380 Stawamus Road, Squamish), Ayás Ménmen (Child & Family Services) reception (Unit 2, 380 Welch Street, West Vancouver), or the Main Band Office reception (320 Seymour Boulevard, North Vancouver).
3. Mail your application to PO Box 86131 North Vancouver, BC V7L 4J5, Attn: 2SLGBTQIA+ Inclusion Initiative.
4. Ask for support with completing your application, or find an alternative way to apply by contacting the Main Office at 604-980-4553 or email twospiritinclusion@squamish.net

For questions, call 604-980-4553 (please ask for the 2SLGBTQIA+ Inclusion Initiative) or email twospiritinclusion@squamish.net.

We thank all applicants for their time and effort, and we look forward to connecting with you.



APPLY TO JOIN

2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group

Are you passionate about advocating for 2SLGBTQIA+ inclusion, rights, and issues?

The 2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group is looking for **three new members** to contribute their leadership, expertise, and advice to the Nation.

Applicants must complete an application form online or submit a printed form (see next page of this newsletter).

MORE INFORMATION

squamish.net/two-spirit-inclusion

QUESTIONS?

Call **604-980-4553** (please ask for the 2SLGBTQIA+ Inclusion Initiative) or email

twospiritinclusion@squamish.net.

Application deadline: *New date*
Wednesday, April 3, 2024 at 9:00 am



Artwork by Calvin
Charlie-Dawson



Skwxwú7mesh Úxwumixw
Squamish Nation



Nch'ú7mut (One Love) Blanketing Ceremony

Let's uphold and celebrate Skwxwú7mesh úxwumixw who identify as Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual and additional sexual orientations and gender identities (2SLGBTQIA+). Our ceremony will provide a safe place for love and acceptance. All are welcome.

NEW DATE

Wednesday, March 27, 2024
5:00 pm – 8:00 pm (tables set at 5:00 pm)

Chief Joe Mathias Centre
100 Capilano Road, West Vancouver

Participate in this Ceremony

If you are a Skwxwú7mesh Member and family who identifies as 2SLGBTQIA+, you are invited to take part in this blanketing ceremony whether this is your first time, or you have participated in the past. Please feel free to invite people who love and support you to attend.

**For questions and to register, contact Stephanie Watts at
Stephanie_Watts@squamish.net or 604-985-4111.**

You may bring the following, if you'd like:

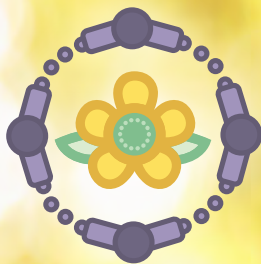
- A blanket to stand on. A blanket and headband will be provided, but you are free to bring your own.
- A basket of items for a giveaway (handmade crafts or purchase)

We will have everything you need to participate fully including people who will support you.

Meal, transportation, Guardians and supports will be available.

For more information about the Nation's 2SLGBTQIA+ Inclusion Initiative, visit squamish.net/two-spirit-inclusion.

The First Nations Child and Family Services and Jordan's Principle Settlement has been approved. **This is what this means for you.**



First Nations Child and Family Services and Jordan's Principle Settlement

The Court has approved the Settlement Agreement in the First Nations Child and Family Services and Jordan's Principle Class Action. This means that Canada will pay \$23.34 billion in compensation for impacted First Nations children and some of their family members.

This notice provides information about the Settlement. You can find more information and sign up for updates at www.fnchildclaims.ca or you can call 1-833-852-0755.

What's the Settlement about?

The Settlement provides compensation to First Nations children living on reserves or in the Yukon who were removed from their homes by child welfare agencies operating in First Nations communities and placed in out-of-home care between April 1, 1991 and March 31, 2022.

The Settlement also provides compensation to First Nations children who did not receive timely access to essential services and who had a confirmed need for those services between April 1, 1991 and November 2, 2017. This treatment discriminated against the children and broke a legal rule known as Jordan's Principle.

Am I included in the Settlement?

Compensation is not yet available. When it becomes available, you may be eligible for compensation if you are one or more of the following:

<p>A child removed from their home or placed off-reserve</p> <p>Removed Child Class</p>	<p>A child who had a denial or delay of an essential service</p> <p>Jordan's Principle Class Trout Child Class Essential Service Class</p>	<p>A child placed off-reserve</p> <p>Kith Child Class* Kith Family Class*</p>
<ul style="list-style-type: none"> • First Nations children who, while under the age of majority between April 1, 1991 and March 31, 2022, were living on a reserve and were removed from their homes by child welfare authorities or voluntarily placed into care. • The placement was funded by Indigenous Services Canada (ISC). • At least one caregiver (parents or grandparents) were resident on reserve or living in the Yukon. 	<ul style="list-style-type: none"> • First Nations children (living on-reserve or off-reserve) who were confirmed to need an essential service but faced a delay, denial or a gap in receiving that essential service between April 1, 1991 and November 2, 2017. 	<ul style="list-style-type: none"> • First Nations children placed off-reserve with a non-family caregiver. • The caregiver did not receive any funding related to the placement. • A Child Welfare Authority was involved at the time of the placement. • Caregiving parent or grandparent of children of the Kith Child Class <p>*If you think you are in this group or their parent or grandparent, and you want to be excluded from the settlement, you can remove yourself by submitting an Opt-Out Form, by January 15, 2024. If you submit the Opt-Out Form, you will not receive compensation from the settlement.</p>
<p>The caregiving parent or grandparent of a child who experienced removal or a delay or denial of an essential service</p> <p>This includes birth, adoptive and step parents. It does not include foster parents.</p> <p>Removed Child Family Class Jordan's Principle Family Class Trout Family Class</p>		
<p> A fund of \$50 million will be established to assist First Nations children and families impacted by Canada's discrimination. An additional fund of \$90 million will be established to benefit high-needs Jordan's Principle class members to ensure their personal dignity and well-being.</p>		


When will I receive compensation?

The first Claim Forms will be available in several months. Please visit www.fnchildclaims.ca for more information, updates and timelines, and to find out when Claim Forms will be available.

What can I do now?

Sign up for updates at www.fnchildclaims.ca. This will ensure that you receive updates on the claims process and a copy of the Claim Forms when they are available.

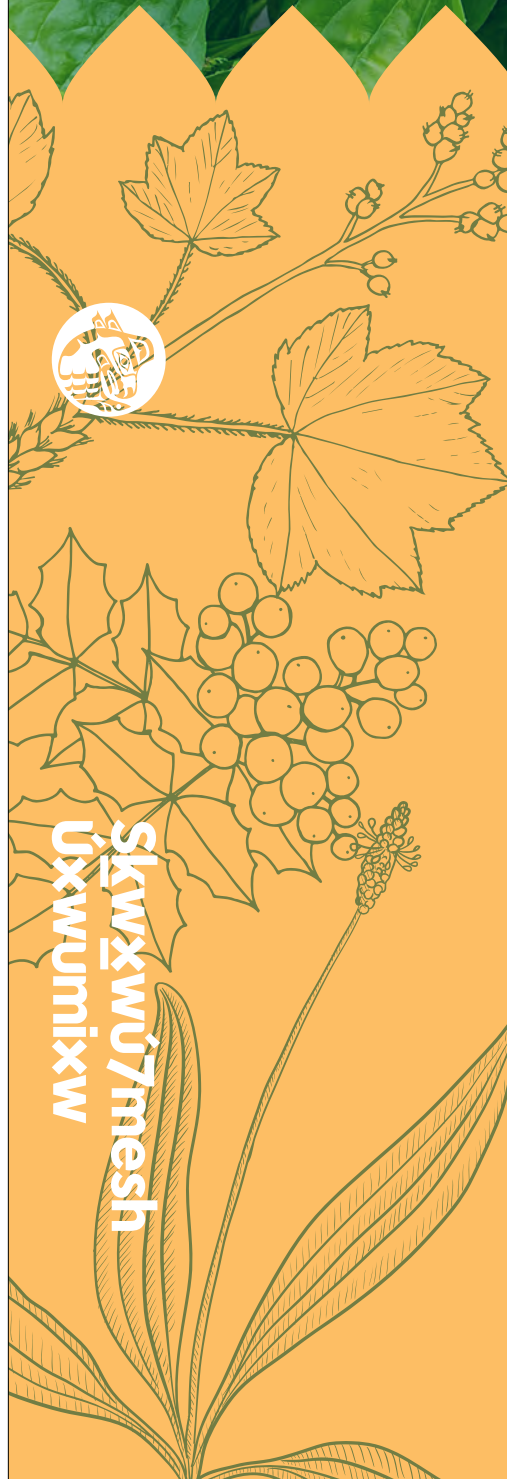
There are supports and resources available to help you understand the Settlement and apply for compensation when the claims process is open.

<p> To learn more about the Settlement and sign up for updates on the claims process, visit www.fnchildclaims.ca.</p>	<p> Claims support services are available by calling the Administrator at 1-833-852-0755.</p>	<p> If you are experiencing emotional distress and would like to speak with a counsellor, please contact the Hope for Wellness Helpline at 1-855-242-3310, or visit www.hopeforwellness.ca to chat.</p>
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slhí7lhawíh t'l'a wexés (little bed of the frog, broad-leaved plantain)

tem kw'éyús

(Spring Festival) 2024



Let's celebrate the new season together!

Sunday, March 31

11:00 am – 3:00 pm

Chief Joe Mathias Centre
(100 Capilano Road, West Vancouver)

Join us for cupcake decoration, cake walk, photo booth, bouncy castle, Easter egg hunt, and shop from Indigenous vendors.

Let's sip sustainably: Bring along your favourite water bottle and coffee cup.

Questions?

Contact: Stephanie Watts

P 604-985-4111 E Stephanie_Watts@squamish.net

Skw̓wú7mesh
Úxwumixw

slhí7lhawíh t'l'a wexés (little bed of the frog, broad-leaved plantain)

tem kw'éyús

(Spring Festival) 2024



Bus Transportation

Pick up for North Vancouver

- Seymore IR Mailboxes - **10:00 AM**
- Eslha7an L.C. - **10:15 AM**
- Mission Road & 1st Street - **10:25 AM**
- Jacob and Jacobs - **10:40 AM**
- Mathias and Rivers - **10:45 AM**

Pick up for Squamish Valley

- Cheekeye (Lewis Drive) - **9:00 AM**
- Waiwakum Teen Centre - **9:15 AM**
- Kowtain (Fortune Kitchen) - **9:30 AM**
- Yekwapsum (Dike Trail Entrance) - **9:40 AM**
- Stawamus (Totem Hall) - **9:55 AM**
- Leave Totem Hall - **10:00 AM**

Questions?

Contact: Stephanie Watts
P 604-985-4111 E Stephanie_Watts@squamish.net

Skw̓wú7mesh
Úxwumixw



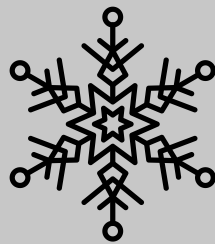
ATTENTION GRADE 1-9 **STUDENTS!!!**

***ASA team invites students out for some fun
after school learning activities***

Xwemélch'stn Square

tem t'ikw theme

Light snacks provided



Monday's Grades 1-4
Thursday's Grades 5-9
3:30pm-5:30pm

We can help with:

- Reading, writing, and numeracy strategies
- Diverse learning Styles
- Student-centered-individualized learning approaches
- Equity & Inclusion in tutoring environments
- Literacy learning through games!

Location:

Unit 5 - 380 Welch Street, West Vancouver

For more information Contact:

Angela Mawbey or our

EE&T Department - 604-982-7600



Skwxwú7mesh
Úxwumixw

Ta7lnewás
Education, Employment & Training

ENGLISH CLASSES

Do you need English to obtain
Grade 12th?

For the whole month of May
Monday to Thursday 9:30am-
12:00pm

ESLHA7AN LEARNING
CENTRE & CAPILANO
UNIVERSITY

Contact us!

604-985-7711

ESLHA7AN_LEARNING@SQUAMISH.NET



CAPILANO
UNIVERSITY



ENGLISH CLASSES

Do you need English to obtain your Grade 12?

✓ Essay writing, goal setting, summaries,
organizing thoughts and much more!

For the whole month of May, Monday
to Thursday 9:30am-12:00pm

**ESLHA7AN LEARNING
CENTRE & CAPILANO
UNIVERSITY**

Contact us!

604-985-7711

ESLHA7AN_LEARNING@SQUAMISH.NET



**CAPILANO
UNIVERSITY**





Wa ch'awatm- Income Assistance
 Ph (604) 988-8807
 Fax (604) 988-8917

Page 1 of 2

February 14, 2024

**Skwxwú7mesh
 Úxwumixw**

INCOME ASSISTANCE NEWSLETTER

T5'S are now in Office for Pick-Up.

#1 MONTHLY DECLARATIONS

Declarations must be handed in ***IN PERSON*** at Eslha7an Learning Center. Late Declaration can **DELAY** benefit payments from 3-10 Business Days.

No Dec = No Cheque, Late Dec = Late Cheque

<u>DEC Week 2024</u>	<u>CHQ Issue Date</u>
FEB 12-16, 2024	FEB 28, 2024
MAR 11-15, 2024	MAR 27, 2024
APR 8-12, 2024	APR 24, 2024
MAY 13-17, 2024	MAY 29, 2024
JUN 10-14, 2024	JUN 26, 2024
JUL 15-19, 2024	JUL 31, 2024
AUG 12-16, 2024	AUG 28, 2024
SEPT 9-13, 2024	SEPT 25, 2024
OCT 15-18, 2024	OCT 30, 2024
NOV 12-15, 2024	NOV 27, 2024
DEC 2-6, 2024	DEC 25, 2024

INFLATION CHEQUE PICKUP DATES:

FEB 12-16, MARCH 11-15

CLIENT APPOINTMENTS - There will be **NO WALK INS**, Book with Receptionist. She will book you in for the earliest available.

HOUSEHOLD CHANGES - Please let your worker know if someone moves in or out, this affects your Bills/Rent. You will need to fill out a new Occupancy form **ONLY** if there are changes.

#2 ACTION PLAN FOR EMPLOYABLE CLIENTS - Employable clients are required to complete an Action Plan with Stitsma Employment monthly. Please book your appointments ahead of time. If you do



Wa ch'awatm- Income Assistance
 Ph (604) 988-8807
 Fax (604) 988-8917

Page 1 of 2

February 14, 2024

Skwxwú7mesh
 Úxwumixw

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APR 8-12, 2024	APR 24, 2024
MAY 13-17, 2024	MAY 29, 2024
JUN 10-14, 2024	JUN 26, 2024
JUL 15-19, 2024	JUL 31, 2024
AUG 12-16, 2024	AUG 28, 2024
SEPT 9-13, 2024	SEPT 25, 2024
OCT 15-18, 2024	OCT 30, 2024
NOV 12-15, 2024	NOV 27, 2024
DEC 2-6, 2024	DEC 25, 2024

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Indian and Northern Affairs Canada / Affaires indiennes et du Nord Canada

SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION FOR: APRIL 2024 >>555
Cheque issue date is Wednesday, March 27, 2024 – for April issue.

PRIVACY ACT STATEMENT Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

- 1. Are you still in need of Social Assistance? Yes No
- 2. Has your marital or employment situation changed? Yes No

If YES, explain change _____

MANDATORY: Current Address _____ Current Phone # _____

List any changes in your living situation _____



If you do not hand in your **Declaration** on ... **Monday, Mar. 11-Mar. 15, 2024** You will **NOT** receive your **Cheque on Wednesday, Mar. 27, 2024**. **Late Declaration** means, late cheque/**No, Work Plan, No Cheque. Wait 3-5 business days**

- 4. Have you had any earned or unearned Yes No **Income this month?**
- 5. Has there been any change in your assets? Yes No

If yes, completed

➡ Earnings	\$
➡ Family Allowance	\$
➡ Maintenance	\$
➡ Employment Insurance	\$
➡ Other (specify) GST	\$
TOTAL ➡	\$

If yes, complete

➡ Bank Account	\$
➡ Property	\$
➡ Other (specify)	\$
TOTAL ➡	\$

- 6. Is there any change in your number of dependents or their school status? Yes No

If Yes, explain the change(s) _____

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

Status Number

Signature of applicant

Date

*** **PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

*** **Worker Initials:** _____ **Signature of Spouse:** _____

*** **PLEASE CLEARLY PRINT YOUR NAME HERE** _____

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**

ALL CLIENTS MUST BRING IN PERSON ESLHA7AN LEARNING CENTRE



Stitsma Career Centre: **JOB BANK**

Check out our Job Bank for various employment opportunities through our partnerships.



Examples of Positions Available:

- Senawk Trade Opportunities*
- Retail Opportunities*
- Admin Opportunities*

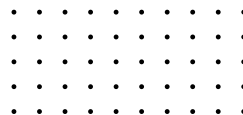
To see current job opportunities please visit our website or contact us with inquiries:



604-985-7711

Stitsma_career@squamish.net

There are many job opportunities being posted on the website weekly!





GET CERTIFIED: MACHINE OPERATOR TRAINING

○ **FORKLIFT**
Monday Mar. 25th

○ **SCISSORLIFT**
● **Fall Protection**
Tuesday Mar. 26th

○ **BOOM -LIFT**
Wednesday Mar. 27th

○ **TELEHANDLER**
Thursday Mar. 28th

○ **SKID STEER**
Friday Mar. 29th



North Vancouver Stitsma Career Centre

Dates: March 25th- March 29th

Time: 9am - 3pm

Location: Esliha7an Learning
Centre- 345 5th Street West, North
Vancouver.

Contact Us:

604-985-7711

Stitsma_career@squamish.ne





TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB

Want to explore opportunities? Allteck would like to provide a Lunch & Learn information session for exciting new careers in the powerline industry.



POWERLINE TECHNICIAN



Ground Worker (Step 1):

An entry level position to learn about the Powerline Industry. Can take as little as 6 months, average is 1 year to complete.
Wage: \$27.22 per hour

Trades Trainee (Step 2):

To learn knowledge and basic job skills to enter the Apprenticeship Program. Can take as little as 1 year, average is 2 years to complete.

Wage: \$32.79 per hour



Apprentice (Step 3)

Trained & instructed for 7 terms (3.5 years) in every aspect of the Powerline Trade to develop their skills and knowledge to become a certified Lineman (PLT).

Wage: \$36.45 - \$53.27 per hour



Along with the apprenticeship comes the opportunity for funding.

PLT (Powerline Technician) (Step 4)

A fully certified Powerline Technician who is qualified to perform all work duties outlined in the IBEW Constitution.

Wage: \$56.08 per hour



Other great field career opportunities:

Heavy Duty Vehicle Mechanic:

Responsible for the install, operation, maintenance, overhaul, and repair of mechanical equipment of all kinds in our fleet. Red Seal Certification in one of the following trades Heavy Duty Vehicle Mechanic, Commercial Transport Mechanic, and/or Automotive Mechanic

Wage: \$51.96 per hour

Driver/Operator

Troubleshooting, mechanical aptitude, coordination, operation monitoring, interpersonal skills & teamwork, problem solving and critical thinking. What you can learn to operate: Forklift, digger, excavator, Bucket Truck, Loader, Puller/Tensioner, Skid Steer, Backhoe

Wage: \$44.27 per hour

Please connect with Stitsma Career Centre - Stitsma_Career@squamish.net



TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB

Want to explore new opportunities in Administration?

What does working for Allteck look like?

Do you enjoy:

- Working in a casual office atmosphere.
- Full-time employment.
- Monday – Friday (flexible working hours, hybrid model which includes 1 day work from home).
- Weekly paid (every Friday)
- Enhanced vacation allotment, starting at 3 weeks.
- Benefits package starting on your first day.
- RSP matching program.
- Health and Wellness program of \$500 annually.

If you said yes, then perhaps we may have the opportunity that you have been looking for.

We have various roles based out of our Burnaby and Surrey offices that may be of interest to you.

Project Administrator:

The Project Administrator supports the Operations team to help deliver corporate projects on time, within budget, and according to specifications. This role will also include providing general office administration support.

Wage: \$28.85 (starting wage)

Please connect with Stitsma Career Centre - Stitsma_Career@squamish.net

“ Administrative Professionals are the quiet heroes of all businesses. ”

Diane Jordheim |
Field Operations Administrator



“ I think it is important to celebrate Administrative Professional Day as a lot of the times we are behind the scenes as a connecting link between both employees and management. We help to keep things organized and efficient, and I appreciate the opportunity to be recognized. ”

Kristina Norton-Byers |
Field Operations Administrator





Skw̓xwú7mesh Úxwumixw
Ta7lnewás
Education, Employment & Training

Nexw7áystway
Training & Trades Centre

**APPLICATION DEADLINE:
March 29th, 2024**

HEAVY EQUIPMENT OPERATOR PROGRAM

Heavy Equipment Operator technicians operate heavy machinery such as heavy articulating rock trucks, loaders, excavators, backhoes, dozers and graders. These machines are used universally for all manner of heavy construction, earth moving, road building, mining, forestry, mega projects all included.

DATES: April 15th - August 16th, 2024

TIME: Monday - Friday, 9am - 3pm

WHERE: Nexw7áystway Training & Trades Centre, North Vancouver

WHO IS ELIGIBLE: Indigenous People (Status, Non-status, Metis, and Inuit)

**IF THIS COURSE INTERESTS YOU,
PLEASE CALL: 604-980-7946
OR EMAIL TRADESCENTRE@SQAMISH.NET**



WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan Subsidy
- Training Allowance
- Travel Subsidy
- Childcare Subsidy

**Must have a class N
before applying!**





**Skwxwú7mesh
Úxwumixw**

Ta7lnewás
Education, Employment & Training
Nexw7áystway Training and Trades Centre

**APPLICATION DEADLINE:
Friday April 5, 2024**

Introduction to Carpentry

April 22 - August 16 2024



Nexw7áystway is excited to offer the Intro to Carpentry program! This new program is for students who have little or no experience/education in the carpentry trade. Our curriculum incorporates cultural workshops, job readiness, safety training, and 8 weeks of technical training with a Red Seal Carpenter! This program directly ladders into Carpentry 1.

WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan
- Training Allowance
- Transportation
- Childcare Subsidy

TIME: Monday - Friday, 9am - 3pm

WHERE: Nexw7áystway Unit 3-1500
Railway Street, North Vancouver, BC

WHO IS ELIGIBLE: Indigenous People
(Status, Non-status, Metis, and Inuit)

**IF THIS PROGRAM INTERESTS YOU, PLEASE CALL: 604-980-7946 OR
EMAIL TRADESCENTRE@SQUAMISH.NET**



KWANTLEN POLYTECHNIC UNIVERSITY



**Skwxwú7mesh
Úxwumixw**

Ta7lnewás
Education, Employment & Training
Nexw7áystway Training and Trades Centre

Intro to Power Engineering April 15 - August 2, 2024

Application Deadline: March 29th



TIME: Monday - Friday, 9am - 3pm
WHERE: Nexw7áystway Unit 5-1500 Railway Street, North Vancouver, BC
WHO IS ELIGIBLE: Indigenous People (Status, Non-status, Metis, and Inuit)

WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan
- Training Allowance
- Transportation
- Childcare Subsidy
- 2-Year traineeship program

The Power Engineer will Operate the Woodfibre LNG plant for the long term, once construction is complete.

The Power Engineering program will train you on the following:

Operating, monitoring, adjusting, and maintaining process equipment to ensure production.

Performing routine field equipment inspections to verify and monitor plant operations.

Prepare equipment for safe maintenance access.

WLNG is working to create prosperity here at home while reducing climate change and air pollution globally. WLNG is working with the Squamish Nation to deliver the commitments of the Impact Benefit Agreement (“IBA”). WLNG’s top priority is to ensure a safe environment for all workers, for the Squamish Nation, and for the community of Squamish. WLNG is committed to hiring people from the Squamish Nation, other Indigenous groups, and the local communities.

**IF THIS PROGRAM INTERESTS YOU, PLEASE CALL: 604-980-7946 OR
EMAIL TRADESCENTRE@SQUAMISH.NET**



Drug Checking

Every Friday 1:15-3:15

**The Travel Lodge- 2060 Marine Drive
North Vancouver**

Room #108

- Check your drugs
- Access resources & Safe use supplies
- Connect with Peer Support
- Enjoy a warm coffee



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness



Eshíhkw'iws Chet

Health & Wellness and Jobs, Income & Schooling Census Data Available

We gathered valuable data on these topics, such as:

- ✦ A majority (82%) of respondents are quite or somewhat happy most days of their life.
- ✦ Most respondents are employed (67%), are working full-time (75%), and one in ten (11%) are self-employed.
- ✦ Most respondents exercise regularly, and 58% of respondents never drink alcohol, smoke tobacco (77%), use cannabis (56%), or vape (85%).
- ✦ About half (47%) of respondents have finished some form of post-secondary or trades training, and 41% have completed high school or an equivalent.
- ✦ To help improve their health and wellness, respondents want support for traditional medicine (39%), lifestyle changes (35%), land and water-based healing (33%), cultural and spiritual services (31%), and mental and emotional health services (29%).

Scan the QR code below
to learn about the census!



Diabetes Sharing Circle

A community member with the Public Health Nurses from Yúustway would like to invite you to join an all-ages sharing circle to talk about diabetes. A light meal will be served.

Date: Tuesday, March 26th
Time: 5:00 pm - 7:00 pm
Location Yúustway Health & Wellness
Unit 9a 380 Welch Street, West
Vancouver



To
register
please
scan QR
code

For information contact: Rosa Romero
236 668 9653
rosa_romero@squamish.net



Are you protected against Measles?

BC recently confirmed its first case of Measles since 2019. **Measles is extremely contagious** and is spread through the air by coughing and sneezing, and remains present in a room for several hours.

An unvaccinated person who is infected by measles can have serious **complications**, such as pneumonia, hearing loss, brain injury, and death. In pregnant women, measles infection can lead to miscarriage, premature labor, or a low birthweight baby.

The symptoms of measles are fever, red watery eyes, which may be sensitive to light, cough, runny nose, and a rash.

To **protect yourself, your loved ones, and your community**, it is important to ensure your vaccinations are up-to-date. In BC 2 doses of measles-containing vaccine is 99% effective against contracting measles. The vaccine is safe.

Please check your Immunization Records and/or contact your health care provider to ensure that you and your family are up-to-date with your immunizations.

In BC, the measles vaccine is usually given to children as a series of two doses. The first dose, known as the Measles, Mumps, and Rubella (MMR) vaccine, is given on or soon after a child's first birthday. The second dose is called the Measles, Mumps, Rubella, and Varicella (MMRV) vaccine, and is given around the time a child starts school.

Immunizations are available at our All-Ages Drop-in Immunization clinics on the 2nd Tuesday of each month from 1-3pm at Yúustway Health & Wellness. The next clinic is on March 12th, 2024

Questions?

**Please Contact Karen Jorgensen , Public Health Nurse,
Squamish Nation North Shore at 778 886-8027**

BC Cancer Mobile Mammogram Clinics



Are you someone aged 40 or older?

Contact us today and find out if you are eligible for a mammogram.

The mammograms will be performed in a comfortable, private space with state-of-the-art medical equipment.

Squamish Valley

Waterfront Office (1221 Chief Billy Drive, Stawamus Reserve)
Tuesday, March 26, 2024
9:30 am – 3:30 pm

North Shore

Yúustway Office (Unit 9A, 380 Welch Street)
Weds, March 27, and Thurs, March 28, 2024
9:30 am – 3:30 pm on both days

Ask questions or book an appointment:

Squamish: Caroline_Perrin@squamish.net or 236-877-7782

West Vancouver: Sheila_Dick@squamish.net or 604-982-0332



**Skwxwú7mesh
Úxwumixw**

squamish.net



NALOXONE TRAINING

t'útenamtsut xwínilh s7i'xi
Medication Instead of Shame

WHEN: FIRST WEDNESDAY OF EACH MONTH

WHERE: S7ÍLHEN FOOD PANTRY, 100 B CAPILANO RD

TIME: 1:30PM-2:30PM

Scan the QR code to learn more and to sign up.



Door prizes will be drawn each session

To sign up or if you have any questions contact: 604-982-7835 or
wellness@squamish.net



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness

JOIN US FOR OUR WEEKLY

WARRIOR'S CIRCLE



Ími lhá7lhaŵ ta síwi7ka

The men are in the process of getting healed

**EVERY THURSDAY FROM 5:00 PM TO 7:00 PM
AT THE YÚUSTWAY HEALTH CENTRE**

**FACILITATED BY HITAM TREADWELL, LIFE COACH
AND RICHARD MITCHELL, PEER SUPPORT WORKER**

**ANY QUESTIONS, PLEASE CONTACT CRISTINA AT
WELLNESS@SQUAMISH.NET OR 236.668.0084**



Immunization Clinics



Join the Squamish Nation Public Health Nurses for the Spring series

Drop-In Immunizations for All Ages
All public health vaccines offered

- Infant & Child Development information
- Adult immunizations-including routine Tetanus boosters
- Reviewing immunization information and Measles vaccines

Dates & Times

Tuesday May 14th from 1:00pm - 3:00pm

Tuesday June 11th from 1:00pm - 3:00pm

Please contact the Public Health Nurses with any questions:

Karen at 778 -886-8027

Laura at 604-418-0990



**Sk̓w̓x̓w̓ú7mesh
Úxwumixw**

Yúustway
Health & Wellness

squamish.net



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness
Recreation

squamish.net

Come as you are,
All are welcome

Iháwatsut chet 'we will heal ourselves'



Addictions Awareness Event North Shore

WHEN: April 5th, 2024

Doors open at 4:30PM

Food served at 5:30PM

WHERE: Chief Joe Mathias Centre

The Community Health & Wellness team invites you to uphold and honour one another at our Addictions Awareness Event.

With the help of our external partners, join us for an evening of food, entertainment, and connection. We welcome you to come as you are and participate to your comfort level.

AGENDA

4:45pm - Opening Prayer

4:55pm - Drumming and Singing

5:25pm - Opening remarks & overview of activities

5:30pm - Food is served

6:15pm - Mental Wellness speaker

6:30pm - Community sharing & guest speakers

7:10pm - Comedian Keith Nahanee

8:10pm - Blanketing

8:50pm - Closing Prayer

If you have any questions, contact us at 604-982-7835
or wellness@squamish.net



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness
Community Health & Wellness



Skwxwú7mesh
Úxwumixw

T'sixwt's'ixwnifway
Member Services
Elder's Centre



MARCH 2024

skwetkálhyes Monday	stsámyes Tuesday	schánxwyes Wednesday	syaa7útsns Thursday	stsiiyáchis Friday
*Blue font requires no sign up Black font requires sign up Calendar is subject to change.				
4 *11:45-12:45 Aquafit *10-3 Sewing	5 *10-11 Zumba at CJMC 10-2 Brushing Off *1:30-3:30 Weaving	6 12-1 Elder's Luncheon 11:30-2 Dennis Joseph & VCH Presentation	7 *10-11 Zumba at CJMC 10-3 Craft Day with Laurine Daniels	8 *10-12 Language Class *1:30-3:30 Bingo *10:40-11:30 Little Ones Herring Presentation
11 *11:45-12:45 Aquafit *10-3 Sewing	12 *10-11 Zumba at CJMC *1:30-3:30 Weaving 9-3 Whistler Cultural Centre	13 12-1 Elder's Luncheon	14 *10-11 Zumba at CJMC 10-12 Tea Making Workshop with Jared Van Somer	15 *10-12 Language Class *1:30-3:30 Bingo
18 *11:45-12:45 Aquafit *10-3 Sewing 1-4 Lateral Kindness Workshop	19 *10-11 Zumba at CJMC *10-3 Craft Day with Laurine Daniels *1:30-3:30 Weaving	20 12-3 Respectful Relationship Code Draft	21 *10-11 Zumba at CJMC 12-2 Estate Planning with Faye Yelton and Monica Jacobs	22 *10-12 Language Class 1-3 Movie at Park Royal Cinema
25 *11:45-12:45 Aquafit *10-3 Sewing	26 *10-11 Zumba at CJMC *1:30-3:30 Weaving	27 12-1 Elder's Luncheon	28 *10-11 Zumba at CJMC 10-12 Salve/soap Making with Jared Van Somer	29 Centre Closed Good Friday



NATION BUILDING INITIATIVE

**SQUAMISH NATION
MEMBERSHIP CODE**

MARCH 2024 INFORMATION SESSIONS

Our Membership Code lays out the rules for becoming a Squamish Member based on our laws and traditions. We approved our current code in 2013, and are now engaging Members on any updates you would like to see.

March Information Sessions

Come learn about what we've heard with possible scenarios that could be voted on in a Membership Code Referendum. All Squamish Members and their families are welcome to attend.

**Squamish
Valley**

Totem Hall
(Stawamus Room)

**Tuesday,
March 26, 2024**
5:45 pm - 7:45 pm

**Online Via
Zoom**

Register Here:



squamish.net/membership-code

**Wednesday,
March 27, 2024**
7:00 pm - 8:00 pm

**North
Vancouver**

**Elder's
Centre**

**Thursday,
March 28, 2024**
5:00 pm - 7:00 pm

Food, prizes, and fun for the whole family!



Skwxwú7mesh Úxwumixw
Squamish Nation

Contact Us

Phone: 604-982-7610

Email: membership@squamish.net

Website: squamish.net/membership-code

 <p style="margin: 0;">SQUAMISH NATION DISTRIBUTION ADMINISTRATION POLICIES (one form per Member)</p> <p style="margin: 0;">PICK UP AUTHORIZATION</p>	<p>Date received:</p> <p><i>(for office use only)</i></p>
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Member Services ♦ Unit 6 – 380 Welch St ♦ West Vancouver, B. C. V7P 0A7 ♦ Tel. (604) 982-7610 ♦ Fax (604) 982-7658

A. MEMBER INFORMATION

Full Name of Member: _____

Member No.: _____ Date of Birth: _____

B. MINOR'S INFORMATION	MINOR'S MEMBER NO.
-------------------------------	---------------------------

I authorize the Squamish Nation and Registrar this one time to give my, and the above listed Minor's for whom I am Guardian, Distribution Share(s) payable on the Distribution Date noted below to the person named below.

C. DISTRIBUTION DATE AND RECEIVING PERSON INFORMATION

Distribution Date: _____

Full Name of Receiving Person: _____ Date of Birth: _____

I certify that the information provided in this Pick Up Authorization is to the best of my knowledge, true, correct and complete and that I have freely given the authorization made above.

Signature of Member _____ Date signed: _____

Signature of Registrar _____ Date signed: _____

Note to Member: a Pick Up Authorization is valid for one Distribution Date only. This Pick Up Authorization must be filed with the Registrar on or before the Distribution Date specified above.



NCH'KAY

Join Our Team !

Benefits of working with Nch'kay include:

- Professional growth and development
- Collaborative work environment
- Comprehensive benefits package
- Work-life balance

Open Positions:

- ✓ **Corporate Secretary**
 - Park Royal Office
- ✓ **Executive Administrator, Real Estate and Development**
 - Park Royal Office
- ✓ **Front Desk Representative**
 - Capilano River RV Park - 5 Positions
- ✓ **Director, Infrastructure**
 - North Vancouver
- ✓ **Project Manager - HCM and ERP**
 - Park Royal Office

Nch'kay Group's purpose is to support the Skwxwú7mesh Úxwumixw by generating wealth and creating prosperity from economic opportunities for current and future generations of the Nation.

APPLY NOW



For more info, scan
the QR code or visit
www.nchkay.com/careers





Dogwood Care Home House Posts
(Credit: Brent Sparrow and Thomas Cannell)



Downtown Eastside Youth Outreach mural
(Credit: Chris Sparrow)



Downtown Eastside Youth Outreach mural
(Credit: Crystal Point)

Open call for First Nations Artists

Vancouver Coastal Health (VCH) is committed to creating welcoming spaces for Indigenous clients and acknowledging the First Nations on whose traditional territory its facilities are located.

VCH is seeking First Nations artists from Musqueam, Skwxwú7mesh Úxwumixw or Tsleil-Waututh Nation in response to several calls for artwork at facilities in the Lower Mainland. Opportunities for artwork range in size and scope.

FOR MORE INFORMATION

Please scan the QR code with your phone to register or to view the current Calls for Artists.

CONTACT US

Sue Richardson,
Indigenous Engagement Lead
susan.richardson@vch.ca

Daniela Segatto,
Community Engagement Advisor
daniela.segatto@vch.ca



Vancouver Coastal Health is committed to delivering exceptional care to 1.25 million people, including the First Nations, Métis and Inuit, within the traditional territories of the Heiltsuk, Kitasoo-Xai'xais, Lil'wat, Musqueam, N'Quatqua, Nuxalk, Samahquam, shishálh, Skatin, Squamish, Tla'amin, Tsleil-Waututh, Wuikinuxv, and Xa'xtsa.





UNYA Employment Opportunities

Clinical Counsellor at Head Office

<https://unya.bc.ca/news/employment-opportunity-clinical-counsellor-full-time/>

Youth Care Counsellor – Raven's Lodge - Wed – Sun 3 pm – 11 pm

<https://unya.bc.ca/news/employment-opportunity-youth-care-counsellor-ravens-lodge-wednesday-sunday-3-pm-11-pm/>

Youth Care Counsellor – Young Bear's Lodge – Tues - Fri 8 am - 4 pm & Sat 7 am - 3 pm

<https://unya.bc.ca/news/employment-opportunity-outh-care-counsellor-young-bears-lodge-tues-sat/>

Youth Care Counsellor – Young Bear's Lodge – Tues - Sat 12 am-8 am

<https://unya.bc.ca/news/employment-opportunity-young-bears-lodge-youth-care-counsellor-overnight/>

Youth Care Worker – Young Bear's Lodge – Relief Position

<https://unya.bc.ca/news/employment-opportunity-young-bears-lodge-relief-youth-care-worker/>

Child and Youth Care Worker – Raven's Lodge – Hourly Relief Position

<https://unya.bc.ca/news/employment-opportunity-ravens-lodge-child-and-youth-care-worker-hourly-relief-position/>

Child and Youth Care Worker – Aboriginal Youth Safehouse – Hourly Relief Position

<https://unya.bc.ca/news/employment-opportunity-aboriginal-safe-house-residential-child-and-youth-worker-hourly-relief-position/>

UNYA Volunteer Opportunities

Mentorship Volunteer <https://unya.bc.ca/news/mentorship-volunteer/>

Kinnections Volunteer <https://unya.bc.ca/programs/kinnections-program/>

UNYA acknowledges that we are gathered on the ancestral, traditional and unceded territories of the Coast Salish Peoples, including the territories of the x̣ṃəθḳ'əjəm (Musqueam), sk̓wxwú7mesh (Squamish) and selil̓wítulh (Tseil-Waututh) Nations. We are honoured and grateful to be able to do our work on this land.



Skwxwú7mesh Úxwumixw
SQUAMISH LÍLWAT CULTURAL CENTRE

WHISTLER

Storyboard Project

CULTURAL CONTENT REVIEW

SLCC has been open to the public since July 2008. The information we provide to the guests from around the world were made over 15 years ago. The Centre has decided to make new interruptive text panels and asking for help from the members of the Squamish and Lil'wat Nations. The text panels to be reviewed are in the Great Hall and Gallery 1.

YOUTH, ADULTS, ELDERS

Elders, Knowledge Keepers, Artists, Nation Members from the Squamish, and Lil'wat Nations are invited to the Centre in Whistler for a meeting including a provided lunch.

WEDNESDAY-SATURDAY Until April 27th

Meetings take place from 11am until 2pm.

*Please **Confirm** a date by email or phone call*

11am - Introductions of hosts and project

11:30 - Review cultural content in the Great Hall & Gallery 1 12:20 - Discussion on content, thoughts, and opinions from the people who are participating.

1:00 - Lunch

2:00 – Filling out an ETF forum for honorarium and end of the meeting.

4584 Blackcomb Way Whistler BC Canada V8E 0Y3

For More information, please contact Jeremy West by email or call.

Email: jeremy.west@slcc.ca SLCC: 604-964-0990



Job Opportunity

Job Title: Program Manager, Land-based Education

Terms: 36 hrs/wk, full-time, permanent

Start Date: Late April - Early May 2024

Salary: \$52,400 - \$56,100 (\$28-30/hr)

Benefits: 5 weeks vacation | Extended Health Benefits | 5 days paid Professional Development

Are you inspired by land-based education for equity-deserving youth? Are you a confident youth facilitator? Do you have experience managing teams and/or projects? We're looking for someone to lead our land-based education team in delivering our youth education and stewardship programs.

This role is responsible for the management, administration, and development of EYA's Nature Stewards, Peer Mentors, and Wild Mind School Field Trip programs. Program delivery responsibilities are shared amongst the Program Manager & Program Coordinators.

Responsibilities

- Manage the delivery and development of the Nature Stewards, Peer Mentors, and Wild Mind field trip programs
- Plan and facilitate multi-week land-based education programs for EYA's Peer Mentor and occasional Nature Stewards programs
- Manage program administrative tasks (waivers, communications, data tracking, etc.)
- Coordinate cross-program logistics (materials purchase, scheduling guests, lunch, etc.)
- Supervise and support a team of three program coordinators
- Manage the development of lesson plans and curricula on native plants, wildlife habitat, and environmental leadership
- Apply a trauma-informed, low barrier, and decolonial lens to programming
- Develop positive relationships with Indigenous Elders and Knowledge Keepers
- Lead the recruitment of program participants (~200 annually)
- Support the drafting of quarterly grant reports and ensure grant objectives are met
- Lead program evaluation: youth surveys, interviews, etc.
- Maintain positive relationships with community partners and support youth to connect with community resources

- Help to maintain EYA's native plant nursery, medicine gardens, and stewardship sites

Requirements

- Experience planning and facilitating programs for youth, preferably through land-based programs
- Experience supervising and supporting a small team of staff or volunteers
- Clear and open communication skills
- Able to work collaboratively with a small team
- Highly organized and a good problem solver
- Committed to doing your best work
- Class 5 or 7 driver's license or plans to obtain one
- Personal values fit with EYA mission and culture

Assets

- Knowledge of trauma-informed practice
- Knowledge of local native plants and ecology
- Experience designing curriculum and lesson plans

Don't meet every requirement? We encourage you to apply even if your past experience doesn't align perfectly. EYA honours lived experience and welcomes diverse ways of knowing.

Prioritizing applicants from equity-deserving communities

To ensure that our team represents the youth in our programs, EYA prioritizes applications from people who identify as Indigenous, Black, People of Colour, 2SLGBTQIA+, living with a disability, and folks from other equity-deserving communities. We encourage you to self-identify in your application. Your application will only be shared with the hiring team.

To support employees from equity-deserving communities, EYA provides extra paid personal days, Indigenous Peoples' Day as a paid holiday, paid staff socials to connect with coworkers, frequent check-ins, and other supports as needed.

About the organization

EYA empowers youth from equity-seeking communities to become environmental stewards. We provide land-based education and paid job training programs that integrate Western and Indigenous perspectives on land stewardship. Our work recognizes the intersection of social and environmental injustice. You'll be joining a collaborative team of caring, creative, fun, like-minded colleagues and an organization committed to decolonizing action. Find out more about our team and work: www.eya.ca

EYA operates on the unceded, shared territory of the xʷməθkʷəyəm (Musqueam), səliwətał (Tsleil-Waututh), and Skwxwú7mesh (Squamish) Nations, also known as Vancouver. [Read our land honouring.](#)

Working environment

The Program Manager, Land-based Education, will be supported by the Co-Executive Director, Programs & Operations and will supervise Program Coordinators. This role interacts with youth participants, community partners, and program guests, including Indigenous Elders and Knowledge Keepers. The position requires working at EYA's programming sites during programs, including Strathcona Park and Renfrew Ravine. When not working at a program site, this role can access EYA's office in Vancouver's Chinatown, or work from home.

How to apply

E-mail a resume and cover letter to Erica Ellis, Co-Executive Director, Programs & Operations with "Program Manager application" in the subject line: jobs@eya.ca. We're not concerned about format, grammar, or traditional cover letter standards. We really just want to get to know you, how your experience aligns with the role, and why you're excited to apply. More casual written submissions are welcomed, or video/audio submissions if that is more comfortable for you.

The deadline to apply is **April 7th or until filled.**

Applications will be reviewed upon submission and interviews will be scheduled on a rolling basis, likely in Mid-April. We will respond to all candidates who apply, whether shortlisted or not. If you are shortlisted, you will be invited to a 1-1.5 hour Zoom interview with two EYA employees. You will be provided with interview questions in advance. We'll also ask for a sample lesson plan from a past experience.

