



Syetsm tl'a Sxexelhnát

News of the Week

Published: Monday March 11, 2024

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Nch'ú7mut (One Love) Blanketing Ceremony

Let's uphold and celebrate Skwxwú7mesh úxwumíxw who identify as Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual and additional sexual orientations and gender identities (2SLGBTQIA+). Our ceremony will provide a safe place for love and acceptance. All are welcome.

Wednesday, March 13, 2024
5:00 pm – 8:00 pm (tables set at 5:00 pm)

Chief Joe Mathias Centre
100 Capilano Road, West Vancouver

Participate in this Ceremony

If you are a Skwxwú7mesh Member and family who identifies as 2SLGBTQIA+, you are invited to take part in this blanketing ceremony whether this is your first time, or you have participated in the past. Please feel free to invite people who love and support you to attend.

**For questions and to register, contact Stephanie Watts at
Stephanie_Watts@squamish.net or 604-985-4111.**

You may bring the following, if you'd like:

- A blanket to stand on. A blanket and headband will be provided, but you are free to bring your own.
- A basket of items for a giveaway (handmade crafts or purchase)

We will have everything you need to participate fully including people who will support you.

Meal, transportation, Guardians and supports will be available.

For more information about the Nation's 2SLGBTQIA+ Inclusion Initiative, visit squamish.net/two-spirit-inclusion.



Nch'ú7mut (One Love) Blanketing Ceremony

| Agenda | North Shore schedule | Squamish Valley schedule |
|--|--|---|
| <div>5:00 pm</div> <div>Opening and tables set</div> | <div>4:00 pm</div> <div>Seymore IR Mailboxes</div> | <div>3:00 pm</div> <div>Cheekye (Lewis Drive)</div> |
| <div>6:00 pm</div> <div>Ceremony and blanketing to begin</div> | <div>4:20 pm</div> <div>Eslha7an L.C.</div> | <div>3:15 pm</div> <div>Waiwakum Teen Centre</div> |
| <div>7:00 pm</div> <div>Closing speakers</div> | <div>4:25 pm</div> <div>Mission Road & 1st Street</div> | <div>3:30 pm</div> <div>Kowtain (Fortune Kitchen)</div> |
| <div>8:00 pm</div> <div>Giveaways and closing</div> | <div>4:45 pm</div> <div>Jacob & Jacobs</div> | <div>3:40 pm</div> <div>Yekwapsum (Dike Trail Entrance)</div> |
| | <div>4:50 pm</div> <div>Mathias & Rivers</div> | <div>3:55 pm</div> <div>Stawamus (Totem Hall)</div> |
| | <div>4:55 pm</div> <div>Ikwikws Road & Skawshen Road</div> | <div>4:00 pm</div> <div>Leave Totem Hall</div> |

For more information about the Nation's 2SLGBTQIA+ Inclusion Initiative, visit squamish.net/two-spirit-inclusion.



APPLY TO JOIN

2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group

Are you passionate about advocating for 2SLGBTQIA+ inclusion, rights, and issues?

The 2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group is looking for **three new members** to contribute their leadership, expertise, and advice to the Nation.

Applicants must complete an application form online or submit a printed form (see next page of this newsletter).

MORE INFORMATION

squamish.net/two-spirit-inclusion

QUESTIONS?

Call **604-980-4553** (please ask for the 2SLGBTQIA+ Inclusion Initiative) or email

twospiritinclusion@squamish.net.

Application deadline:
Wednesday, March 20, 2024
at 9:00 am



Artwork by Calvin
Charlie-Dawson



Sḵw̓xwú7mesh Úxwumixw
Squamish Nation



Skwxwú7mesh Úxwumixw
Squamish Nation

Application for 2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group (CAG)

Application deadline: Wednesday, March 20 at 9:00 am

All sections of this application are required.

Personal information

Name to use:

Pronouns (voluntary):

Phone number:

Email address (if available):

Full legal name (if different from name to use):

Band number:

Reason for Applying

Please explain why you think you are a good candidate to serve on the 2SLGBTQIA+ Inclusion Initiative CAG.

**Please check all the categories that apply to you (optional):**

We want to make sure the committee includes people with different experiences, perspectives, and voices across the Squamish Nation. To help us do that, we invite you to share information about yourself; we don't want to guess. It is completely voluntary to provide your details.

- ☐ 2SLGBTQIA+ person
- ☐ Ally of the 2SLGBTQIA+ community
- ☐ Elder
- ☐ Youth
- ☐ A community member living in the Squamish Valley
- ☐ A community member living in the North Shore
- ☐ A community member living off-reserve

How to Apply

Complete a form and submit it by Wednesday, March 20 at 9:00 am. You may also attach your cover letter and resume.

Choose any of the four ways to submit your application:

1. Complete the application form online at squamish.net/two-spirit-inclusion.
2. Drop off your completed application form at Totem Hall reception (1380 Stawamus Road, Squamish), Ayás Ménmen (Child & Family Services) reception (Unit 2, 380 Welch Street, West Vancouver), or the Main Band Office reception (320 Seymour Boulevard, North Vancouver).
3. Mail your application to PO Box 86131 North Vancouver, BC V7L 4J5, Attn: 2SLGBTQIA+ Inclusion Initiative.
4. Ask for support with completing your application, or find an alternative way to apply by contacting the Main Office at 604-980-4553 or email twospiritinclusion@squamish.net

For questions, call 604-980-4553 (please ask for the 2SLGBTQIA+ Inclusion Initiative) or email twospiritinclusion@squamish.net.

We thank all applicants for their time and effort, and we look forward to connecting with you.

slhí7lhaŵiñ t'l'a wexés (little bed of the frog, broad-leaved plantain)

tem kw'eyús

(Spring Festival) 2024



Let's celebrate the new season together!

Sunday, March 31

11:00 am – 3:00 pm

Chief Joe Mathias Centre
(100 Capilano Road, West Vancouver)

Join us for cupcake decoration, cake walk, photo booth, bouncy castle, Easter egg hunt, and shop from Indigenous vendors.

Let's sip sustainably: Bring along your favourite water bottle and coffee cup.

Questions?

Contact: Stephanie Watts

P 604-985-4111 E Stephanie_Watts@squamish.net

Skwxwú7mesh
úxwumíxw



The countdown to tem kw'eýús (Spring Festival) 2024 is on and we're looking for vendors!

Sunday, March 31, 2024

11:00 am – 3:00 pm

Chief Joe Mathias Centre (100 Lower Capilano Road,
West Vancouver)

APPLY TO BECOME A VENDOR

Apply by Friday, March 22, 2024. Priority given to Indigenous vendors. The fee is \$25 per table, plus a donation of a small door prize.

HOW TO BECOME A VENDOR

Contact Stephanie Watts

604-985-4111 | Stephanie_Watts@squamish.net



Helping **First Nations children** access the products, services, and supports they need, such as:

**speech therapy • educational supports •
medical equipment • mental health services • and more**

Phone **1-855-JP CHILD (1-855-572-4453)**,
open 24 hours a day, 7 days a week

VISIT **CANADA.CA/JORDANS-PRINCIPLE**

Please contact the Jordans Principle rep at Ayas Menmen if
you would like to start an application.
jordans_principle@squamish.net



Indigenous Services
Canada

Services aux
Autochtones Canada

Canada

Jordan's Principle

Named in memory of [Jordan River Anderson](#) from Norway House Cree Nation in Manitoba, Jordan's Principle ensures that all First Nations children can access the products, services and supports they need, when they need them.

[Jordan's principle](#) recognizes that First Nation Children may need government services that exceed the normative standard of care and will evaluate the individual needs of the child to ensure [substantive equality](#), culturally appropriate services, and/or to safeguard the best interests of the child.

Examples of supports covered under Jordan's Principle



Health

- mobility aids
- wheelchair ramps
- addiction services
- services from Elders
- mental health services
- specialized hearing aids
- traditional healing services
- services for children in care
- assessments and screenings
- transportation to appointments
- medical supplies and equipment
- long-term care for children with specialized needs
- therapeutic services for individuals or groups (speech therapy, physiotherapy, occupational therapy)



Social

- social worker
- land-based activities
- personal support worker
- specialized summer camps
- respite care (individual or group)
- specialized programs based on cultural beliefs and practices



Education

- school supplies
- tutoring services
- teaching assistants
- specialized school transportation
- psycho-educational assessments
- assistive technologies and electronics

Who is covered

Services provided under Jordan's Principle are available to:

- ☑ Registered First Nations children* living on or off reserve;
- ☑ First Nations children entitled to be registered, under the *Indian Act* including
 - those who became entitled to register under the December 22, 2017 amended provisions of the *Indian Act*, under Bill S-3;
 - Infants under 18 months; and
- ☑ Any Indigenous child, including Non-Status First Nation or Métis, who are ordinarily resident on reserve.

** For the purposes of Jordan's Principle, a "child" is defined as an individual who is under the Age of Majority within their province or territory. In BC the age of majority is 19. As such, eligibility for Jordan's Principle ceases when Age of Majority is attained (Date of the child's 19th birthday).*



Indigenous Services
Canada

Services aux
Autochtones Canada

Canada



April 2024 Distribution

Nexwsxwníwntm ta Úxwumixw (Council) and Ts'ixwts'ixwnítway (Member Services) would like to update Members on the Squamish Nation Distribution for April 2024.

**Thursday, April 4 &
Friday, April 5, 2024**

8:30 am – 4:00 pm

Open during lunch hour (12:00 pm – 1:00 pm)

Pick up locations:

Totem Hall
1380 Stawamus Drive
Squamish

Elders Centre
100 Mathias Road
North Vancouver

**NEW
LOCATION**

Members can update the following information:

- Direct deposit
- Mailing address
- Pick up location
- Name change
- Change payee
- Birth additions

Important deadlines

- SIGN UP or UPDATE direct deposit by **Friday, March 1**
- TEST PENNY check for deposits on **Friday, March 8**
- UPDATE mailing address or pick up location by **Friday, March 15**
- DIRECT DEPOSIT and ELDER DELIVERY on **Wednesday, April 3**

If you have any questions or to update your information, contact Ts'ixwts'ixwnítway (Member Services) at membership@squamish.net or 604-982-7610.



Skwxwú7mesh
Úxwumíxw

T'sixwts'ixwnítway
Member Services
Elder's Centre



MARCH 2024

| skwetkálhyes Monday | stsámyes Tuesday | schánxwyes Wednesday | syaazútsns Thursday | stsiíyachis Friday |
|---|--|---|---|---|
| *Blue font requires no sign up Black font requires sign up Calendar is subject to change. | | | | |
| 4 *11:45-12:45 Aquafit *10-3 Sewing | 5 *10-11 Zumba at CJMC 10-2 Brushing Off *1:30-3:30 Weaving | 6 12-1 Elder's Luncheon 11:30-2 Dennis Joseph & VCH Presentation | 7 *10-11 Zumba at CJMC 10-3 Craft Day with Laurine Daniels | 8 *10-12 Language Class *1:30-3:30 Bingo *10:40-11:30 Little Ones Herring Presentation |
| 11 *11:45-12:45 Aquafit *10-3 Sewing | 12 *10-11 Zumba at CJMC *1:30-3:30 Weaving 9-3 Whistler Cultural Centre | 13 12-1 Elder's Luncheon | 14 *10-11 Zumba at CJMC 10-12 Tea Making Workshop with Jared Van Somer | 15 *10-12 Language Class *1:30-3:30 Bingo |
| 18 *11:45-12:45 Aquafit *10-3 Sewing 1-4 Lateral Kindness Workshop | 19 *10-11 Zumba at CJMC *10-3 Craft Day with Laurine Daniels *1:30-3:30 Weaving | 20 12-3 Respectful Relationship Code Draft | 21 *10-11 Zumba at CJMC 12-2 Estate Planning with Faye Yelton and Monica Jacobs | 22 *10-12 Language Class 1-3 Movie at Park Royal Cinema |
| 25 *11:45-12:45 Aquafit *10-3 Sewing | 26 *10-11 Zumba at CJMC *1:30-3:30 Weaving | 27 12-1 Elder's Luncheon | 28 *10-11 Zumba at CJMC 10-12 Salve/soap Making with Jared Van Somer | 29 Centre Closed Good Friday |

NATION BUILDING INITIATIVE

SQUAMISH NATION
MEMBERSHIP CODE

MARCH 2024 INFORMATION SESSIONS

Our Membership Code lays out the rules for becoming a Squamish Member based on our laws and traditions. We approved our current code in 2013, and are now engaging Members on any updates you would like to see.

March Information Sessions

Come learn about what we've heard with possible scenarios that could be voted on in a Membership Code Referendum. All Squamish Members and their families are welcome to attend.

Squamish
ValleyTotem Hall
(Stawamus Room)Tuesday,
March 26, 2024
5:45 pm - 7:45 pmOnline Via
Zoom

Register Here:


squamish.net/membership-code
Wednesday,
March 27, 2024
7:00 pm - 8:00 pmNorth
VancouverElder's
CentreThursday,
March 28, 2024
5:00 pm - 7:00 pm

Food, prizes, and fun for the whole family!



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Squamish Nation

Contact Us

Phone: 604-982-7610

Email: membership@squamish.netWebsite: squamish.net/membership-code

Diabetes Sharing Circle

A community member with the Public Health Nurses from Yúustway would like to invite you to join an all-ages sharing circle to talk about diabetes. A light meal will be served.

Date: Tuesday, March 26th

Time: 5:00 pm - 7:00 pm

**Location Yúustway Health & Wellness
Unit 9a 380 Welch Street, West
Vancouver**



To
register
please
scan QR
code

For information contact: Rosa Romero
236 668 9653
rosa_romero@squamish.net

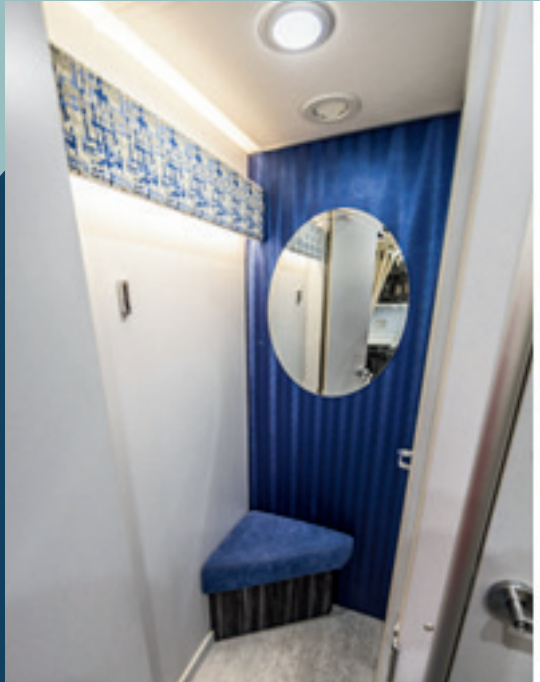


**Skwxwú7mesh
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**Yúustway
Health & Wellness**



BC Cancer Mobile Mammogram Clinics



Are you someone aged 40 or older?

Contact us today and find out if you are eligible for a mammogram.

The mammograms will be performed in a comfortable, private space with state-of-the-art medical equipment.

Squamish Valley

Waterfront Office (1221 Chief Billy Drive, Stawamus Reserve)

Tuesday, March 26, 2024

9:30 am – 3:30 pm

North Shore

Yúustway Office (Unit 9A, 380 Welch Street)

Weds, March 27, and Thurs, March 28, 2024

9:30 am – 3:30 pm on both days

Ask questions or book an appointment:

Squamish: Caroline_Perrin@squamish.net or 236-877-7782

West Vancouver: Sheila_Dick@squamish.net or 604-982-0332



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Úxwumixw**

squamish.net



ALCOHOLICS ANONYMOUS MEETINGS

WHERE: Yúustway Health & Wellness Boardroom
(Unit 9a - 380 Welch Street, West Vancouver)

DATE: **Every Tuesday**, Starting on January 23, 2024

TIME: 7:30-8:30pm

Open to all and everyone - please come as you are, no matter what
you've been using or where you are at in your journey.



Skwxwú7mesh
Úxwumixw

Come as you are,
All are welcome

Iháwatsut chet 'we will heal ourselves'



Addictions Awareness Event North Shore

WHEN: April 5th, 2024

Doors open at 4:30PM

Food served at 5:30PM

WHERE: Chief Joe Mathias Centre

The Community Health & Wellness team invites you to uphold and honour one another at our Addictions Awareness Event.

With the help of our external partners, join us for an evening of food, entertainment, and connection. We welcome you to come as you are and participate to your comfort level.

AGENDA

4:45pm - Opening Prayer
4:55pm - Drumming and Singing
5:25pm - Opening remarks & overview of activities
5:30pm - Food is served
6:15pm - Mental Wellness speaker

6:30pm - Community sharing & guest speakers
7:10pm - Comedian Keith Nahanee
8:10pm - Blanketing
8:50pm - Closing Prayer

If you have any questions, contact us at 604-982-7835
or wellness@squamish.net



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness
Community Health & Wellness



Skwxwú7mesh Úxwumixw
Squamish Nation

Yúustway
Health & Wellness
Kal'numet Primary Care

>>> **IMPORTANT NOTICE** <<<

Please be aware that unfortunately, Kal'numet Primary Clinic has two Family Physicians away over the next 3 weeks (effective March 4th, 2024). Please expect longer than normal wait times for appointments. We recommend booking your appointment in advance as wait times may be up to 3 weeks before you can see your regular provider.

Please book an appointment as early as possible. We will be booking appointments based on Physician availability. Huy chexw a

CLINIC HOURS: 8:30am - 4:30pm Monday to Friday
ADDRESS: Unit 9A, 380 Welch Street, West Vancouver

PHONE: 604 985 2052 (Direct Line) or 604 982 0332 (Yúustway main line)
EMAIL: kpc_medicalclinic@squamish.net

PRESCRIPTION SUPPORT TO HELP SERVE YOU BETTER

FOR PRESCRIPTION RENEWALS

Please regularly check when your prescriptions are running low and make an appointment with us at least 2 weeks in advance, or speak with your pharmacist for a prescription extension.

Thank you for your patience.

JOIN US FOR OUR WEEKLY
WARRIOR'S CIRCLE



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The men are in the process of getting healed

EVERY THURSDAY FROM 5:00 PM TO 7:00 PM
AT THE YÚUSTWAY HEALTH CENTRE

FACILITATED BY HITAM TREADWELL, LIFE COACH
AND RICHARD MITCHELL, PEER SUPPORT WORKER

ANY QUESTIONS, PLEASE CONTACT CRISTINA AT
WELLNESS@SQUAMISH.NET OR 236.668.0084



Join the Squamish Nation Public Health Nurses for:

Drop-In Immunizations for All Ages
All public health vaccines offered

Infant & Child Development information
Adult immunizations-including routine Tetanus boosters
Reviewing immunization information

On the 2nd Tuesday of each month

1pm - 3pm

Tuesday Jan 9th

~~Tuesday Feb 13th~~ — Changed to Monday Feb 12th

Tuesday March 12th

Tuesday April 9th

Please contact the Public Health Nurses with any questions: -

Karen at 778 -886-8027

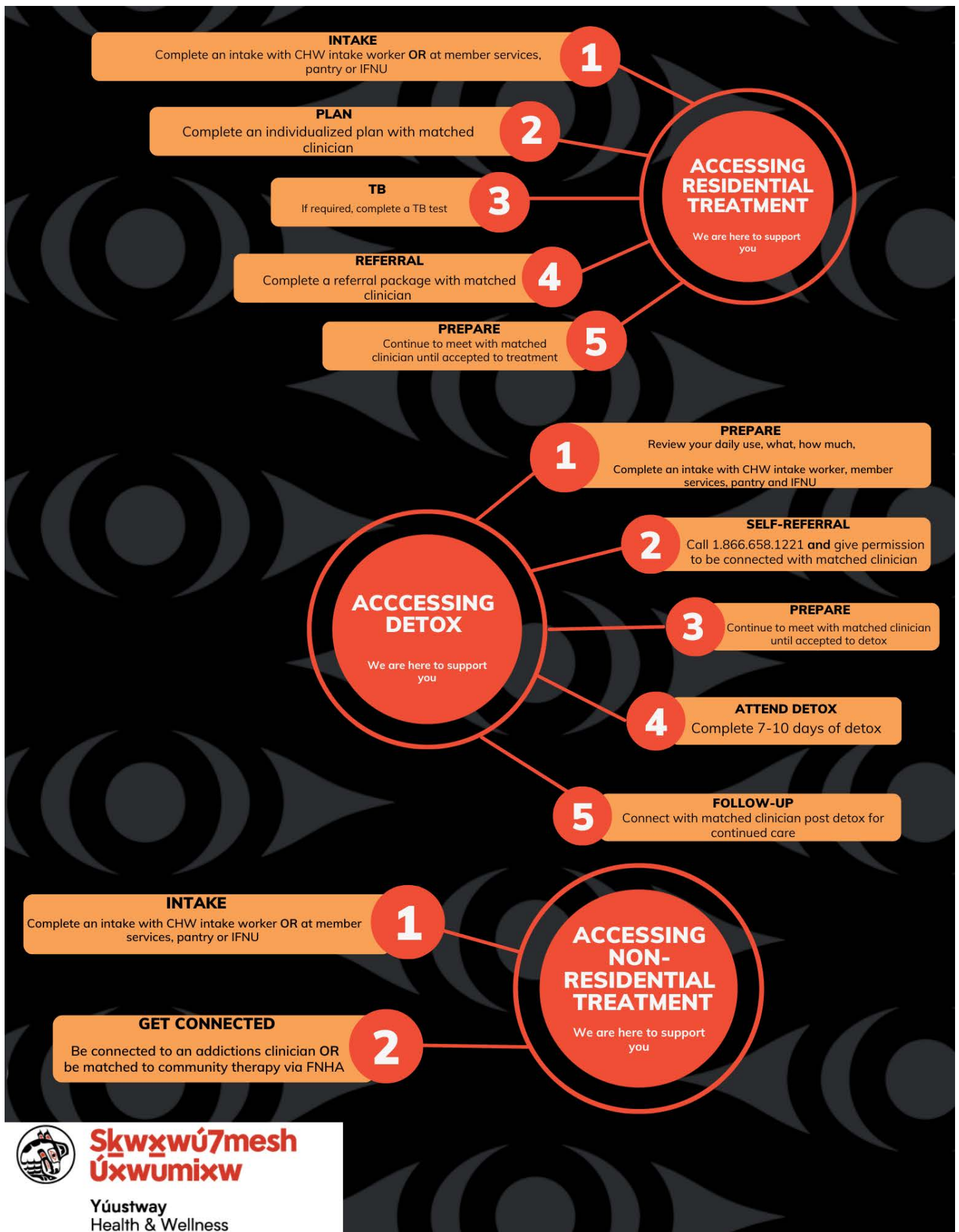
Laura at 604-418-0990



**Skwxwú7mesh
Úxwumixw**

**Yúustway
Health & Wellness**

squamish.net



Drug Checking

Every Friday 1:15-3:15

**The Travel Lodge- 2060 Marine Drive
North Vancouver**

Room #108

- Check your drugs
- Access resources & Safe use supplies
- Connect with Peer Support
- Enjoy a warm coffee



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness



NALOXONE TRAINING

t'útenamtsut xwínih s7i'xi
Medication Instead of Shame

WHEN: FIRST WEDNESDAY OF EACH MONTH

WHERE: S7ÍLHEN FOOD PANTRY, 100 B CAPILANO RD

TIME: 1:30PM-2:30PM

Scan the QR code to learn more and to sign up.



Door prizes will be drawn each session

To sign up or if you have any questions contact: 604-982-7835 or
wellness@squamish.net



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness

SQUAMISH NATION'S
2024

Spring
CRAFT FAIR

APRIL 13 & 14
10AM - 6PM

Located at:
Chief Joe Mathias Centre
100 Lower Capilano Road

First Nation Vendors

Early Bird Registration Dates
March 4th - March 15th

2 tables max - \$30.00/table/day
Elders receive 50% discount

Registration opens to the public after Early Bird Registration

Applications available at CJMC
or you can email
cjmcevents@squamish.net for online application

No Holds: Application and payment due in order to reserve table
Cash, cheque, debit and credit accepted.



Skwxwú7mesh
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Yúustway
Health & Wellness
Recreation

squamish.net

2024 CJMC WINTER PROGRAM

WINTER FAMILY ACTIVITIES

For families, friends or individuals!

**Take Home - Cookie Decorating Kit**

Day: Monday, February 12

P/U Time: 8:30am - 4:30pm

Location: Chief Joe Mathias Centre

Ages: Family friendly

**Mt. Seymour Tubing**

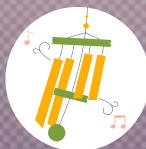
Day: Sunday, February 25

Time: 12:00pm - 2:00pm

Location: MT. Seymour

Ages: Family friendly

Minimum Height: 48" (4 feet)

**Take Home - Wind Chimes Kit**

Day: Monday, March 11

P/U Time: 8:30am - 4:30pm

Location: Chief Joe Mathias Centre

Ages: Family friendly

**Movie Day**

Day: Saturday, March 24

Time: 12:00pm - 2:00pm

Location: CJMC

Movie: Ghostbusters - Frozen Empire

Ages: Family friendly

**Transportation provided to Tubing **

Register at:

<https://form.jotform.com/240255711852251>



**Skwxwú7mesh
Úxwumixw**

Yúustway
Health & Wellness
Recreation

squamish.net



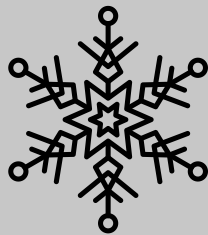
ATTENTION GRADE 1-9 STUDENTS!!!

***ASA team invites students out for some fun
after school learning activities***

Xwemélch'stn Square

tem t'ikw theme

Light snacks provided



Monday's Grades 1-4

Thursday's Grades 5-9

3:30pm-5:30pm

We can help with:

- Reading, writing, and numeracy strategies
- Diverse learning Styles
- Student-centered-individualized learning approaches
- Equity & Inclusion in tutoring environments
- Literacy learning through games!

Location:

Unit 5 - 380 Welch Street, West Vancouver

For more information Contact:

Angela Mawbey or our

EE&T Department - 604-982-7600



**Skwxwú7mesh
Úxwumixw**

Ta7Inewás

Education, Employment & Training



TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB

Want to explore opportunities? Allteck would like to provide a Lunch & Learn information session for exciting new careers in the powerline industry.



POWERLINE TECHNICIAN



Ground Worker (Step 1):

An entry level position to learn about the Powerline Industry. Can take as little as 6 months, average is 1 year to complete.
Wage: \$27.22 per hour

Trades Trainee (Step 2):

To learn knowledge and basic job skills to enter the Apprenticeship Program. Can take as little as 1 year, average is 2 years to complete.

Wage: \$32.79 per hour



Apprentice (Step 3)

Trained & instructed for 7 terms (3.5 years) in every aspect of the Powerline Trade to develop their skills and knowledge to become a certified Lineman (PLT).

Wage: \$36.45 - \$53.27 per hour



Along with the apprenticeship comes the opportunity for funding.

PLT (Powerline Technician) (Step 4)

A fully certified Powerline Technician who is qualified to perform all work duties outlined in the IBEW Constitution.

Wage: \$56.08 per hour



Other great field career opportunities:

Heavy Duty Vehicle Mechanic:

Responsible for the install, operation, maintenance, overhaul, and repair of mechanical equipment of all kinds in our fleet. Red Seal Certification in one of the following trades Heavy Duty Vehicle Mechanic, Commercial Transport Mechanic, and/or Automotive Mechanic

Wage: \$51.96 per hour

Driver/Operator

Troubleshooting, mechanical aptitude, coordination, operation monitoring, interpersonal skills & teamwork, problem solving and critical thinking. What you can learn to operate: Forklift, digger, excavator, Bucket Truck, Loader, Puller/Tensioner, Skid Steer, Backhoe

Wage: \$44.27 per hour

Please connect with Stitsma Career Centre - Stitsma_Career@squamish.net



TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB

Want to explore new opportunities in Administration?

What does working for Allteck look like?

Do you enjoy:

- Working in a casual office atmosphere.
- Full-time employment.
- Monday – Friday (flexible working hours, hybrid model which includes 1 day work from home).
- Weekly paid (every Friday)
- Enhanced vacation allotment, starting at 3 weeks.
- Benefits package starting on your first day.
- RSP matching program.
- Health and Wellness program of \$500 annually.

If you said yes, then perhaps we may have the opportunity that you have been looking for.

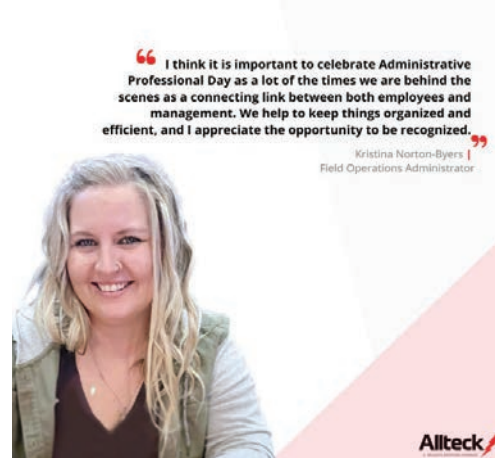
We have various roles based out of our Burnaby and Surrey offices that may be of interest to you.

Project Administrator:

The Project Administrator supports the Operations team to help deliver corporate projects on time, within budget, and according to specifications. This role will also include providing general office administration support.

Wage: \$28.85 (starting wage)

Please connect with Stitsma Career Centre - Stitsma_Career@squamish.net



Stitsma Career Centre:

JOB BANK

Check out our Job Bank for various employment opportunities through our partnerships.



To see current job opportunities please visit our website or contact us with inquiries:



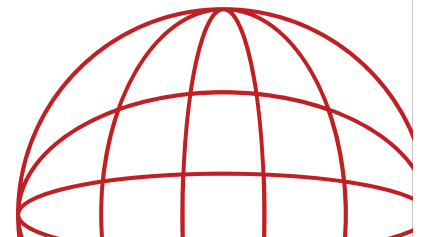
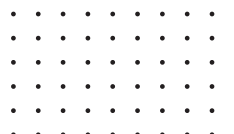
604-985-7711

Stitma_career@squamish.net

Examples of Positions Available:

- ☒ Program Manager / Tenant Support Worker (*Hiiyam housing*)
- ☒ Traffic Control Person (*BelPacific Excavation & shoring*)
- ☒ Exaction Operator (*BelPacific Excavation & shoring*)

And there are many more Job opportunities being posted on the website weekly!





YOUTH EMPLOYMENT PROGRAM

Join us as we prepare
Indigenous youth
(Status, Non-Status, Inuit, &
Metis) aged 15-19 for the
workforce. Youth will gain skills,
confidence, and access to
resources.



FOOD
SAFETY



Students will be participating in:
OFA level 1, Foodsafe level 1,
resume/cover letter workshop,
jobsite visits, & more!



IN PARTNERSHIP WITH
BUNGALOW 968

North Vancouver Stitsma Career Centre

Dates: March 18th-22nd

Time: 9:30am-1:30pm

Location: Esliha Learning Centre
345 5th Street West, North Vancouver.

Contact Us:

604-985-7711

Stitsma_career@squamish.net



B968



Wa ch'awatm- Income Assistance
Ph (604) 988-8807
Fax (604) 988-8917

INCOME ASSISTANCE NEWSLETTER

T5'S are now in Office for Pick-Up.

#1 MONTHLY DECLARATIONS

Declarations must be handed in ***IN PERSON*** at Eslha7an Learning Center. Late Declaration can **DELAY** benefit payments from 3-10 Business Days.

No Dec = No Cheque, Late Dec = Late Cheque

| <u>DEC Week 2024</u> | <u>CHQ Issue Date</u> |
|-----------------------------|------------------------------|
| FEB 12-16, 2024 | FEB 28, 2024 |
| MAR 11-15, 2024 | MAR 27, 2024 |
| APR 8-12, 2024 | APR 24, 2024 |
| MAY 13-17, 2024 | MAY 29, 2024 |
| JUN 10-14, 2024 | JUN 26, 2024 |
| JUL 15-19, 2024 | JUL 31, 2024 |
| AUG 12-16, 2024 | AUG 28, 2024 |
| SEPT 9-13, 2024 | SEPT 25, 2024 |
| OCT 15-18, 2024 | OCT 30, 2024 |
| NOV 12-15, 2024 | NOV 27, 2024 |
| DEC 2-6, 2024 | DEC 25, 2024 |

INFLATION CHEQUE PICKUP DATES:

FEB 12-16, MARCH 11-15

CLIENT APPOINTMENTS - There will be **NO WALK INS**, Book with Receptionist. She will book you in for the earliest available.

HOUSEHOLD CHANGES - Please let your worker know if someone moves in or out, this affects your Bills/Rent. You will need to fill out a new Occupancy form **ONLY** if there are changes.

#2 ACTION PLAN FOR EMPLOYABLE CLIENTS - Employable clients are required to complete an Action Plan with Stitsma Employment monthly. Please book your appointments ahead of time. If you do



Wa ch'awatm- Income Assistance
Ph (604) 988-8807
Fax (604) 988-8917

INCOME ASSISTANCE NEWSLETTER

**Skwxwú7mesh
úxwumixw**

not complete this before the deadline, you will need to wait 3-10 business days for your cheque.

- **EP/ Check in Deadline Dates: Due when Decs are Due.**
- **No Monthly Check In = No Cheque**
- **Appointments after Deadline = Late Cheque**

#3 NOTICE OF ASSESSMENT for - 2022, 2021, 2020. IA will need a copy for your file. You should receive it in the mail/ online once you have filed your taxes. This is to confirm eligibility for IA, please make sure you file your taxes every year.

#4 ANNUAL RENEWAL - Please make sure your Annual Renewal is completed. Contact your worker, this needs to be completed yearly.

#5 BILLS - Send us your BC Hydro & Fortis bills as soon as you receive them in the mail.

(NON-STATUS) Fair PharmaCare # (604) 683-7151/1-800-663-7100, Need to do taxes yearly to qualify for coverage.

STATUS CARDS: Need copies for files, please bring in ASAP.

Contact your worker to update file: Identification, Address, when child turns 18/19, expecting a child. Also, when turn 64/65 years of age.

Please contact the Income Assistance team for any further questions: Ph# (604) 988-8807, Fax# (604) 988-8917.

Email: income_assistance@squamish.net

Sincerely,

Wa ch'awatm -Income Assistance Team



Indian and Northern
Affairs Canada

Affaires indiennes
et du Nord Canada

SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION **FOR: APRIL 2024 >> 555**

Cheque issue date is Wednesday, March 27, 2024 – for April issue.

PRIVACY ACT STATEMENT Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

1. Are you still in need of Social Assistance? ☐ **Yes** ☐ **No**

2. Has your marital or employment situation changed? ☐ **Yes** ☐ **No**

If YES, explain change _____

MANDATORY: Current Address _____ Current Phone # _____

List any changes in your living situation _____

Canada

If you do not hand in your **Declaration** on ... **Monday, Mar. 11-Mar. 15, 2024** You will **NOT** receive your **Cheque on Wednesday, Mar. 27, 2024**. **Late Declaration** means, late cheque/**No, Work Plan**, No Cheque. **Wait 3-5 business days**

4. Have you had any earned or unearned ☐ **Yes** ☐ **No** 5. Has there been any change in your assets? ☐ **Yes** ☐ **No**

Income this month?

If yes, completed

| | |
|------------------------|-----------|
| ➡ Earnings | \$ |
| ➡ Family Allowance | \$ |
| ➡ Maintenance | \$ |
| ➡ Employment Insurance | \$ |
| ➡ Other (specify) GST | \$ |
| TOTAL ➡ | \$ |

If yes, complete

| | |
|-------------------|-----------|
| ➡ Bank Account | \$ |
| ➡ Property | \$ |
| ➡ Other (specify) | \$ |
| | \$ |
| TOTAL ➡ | \$ |

6. Is there any change in your number of dependents or their school status? ☐ **Yes** ☐ **No**

If **Yes**, explain the change(s) _____

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

Status Number

Signature of applicant

Date

*****PLEASE CLEARLY PRINT YOUR NAME HERE:** _____

*** **Worker Initials:** _____ **Signature of Spouse:** _____

*****PLEASE CLEARLY PRINT YOUR NAME HERE** _____

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**

ALL CLIENTS MUST BRING IN PERSON ESLHA7AN LEARNING CENTRE



Słwǵwú7mesh Úxwumixw
Ta7lneǵás
Education, Employment & Training

Nexw7áýstwaý
Training & Trades Centre

APPLICATION DEADLINE:
March 29th, 2024

HEAVY EQUIPMENT OPERATOR PROGRAM

Heavy Equipment Operator technicians operate heavy machinery such as heavy articulating rock trucks, loaders, excavators, backhoes, dozers and graders. These machines are used universally for all manner of heavy construction, earth moving, road building, mining, forestry, mega projects all included.

DATES: April 15th - August 16th, 2024

TIME: Monday - Friday, 9am - 3pm

WHERE: Nexw7áýstwaý Training & Trades Centre, North Vancouver

WHO IS ELIGIBLE: Indigenous People (Status, Non-status, Metis, and Inuit)

**IF THIS COURSE INTERESTS YOU,
PLEASE CALL: 604-980-7946
OR EMAIL TRADESCENTRE@SQUAMISH.NET**



WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan Subsidy
- Training Allowance
- Travel Subsidy
- Childcare Subsidy

**Must have a class N
before applying!**



**Skwxwú7mesh
úxwumixw**

Ta7lnewás
Education, Employment & Training
Nexw7áystway Training and Trades Centre

**APPLICATION DEADLINE:
Friday April 5, 2024**

Introduction to Carpentry

April 22 - August 16 2024



Nexw7áystway is excited to offer the Intro to Carpentry program! This new program is for students who have little or no experience/education in the carpentry trade. Our curriculum incorporates cultural workshops, job readiness, safety training, and 8 weeks of technical training with a Red Seal Carpenter! This program directly ladders into Carpentry 1.

WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan
- Training Allowance
- Transportation
- Childcare Subsidy

TIME: Monday - Friday, 9am - 3pm

WHERE: Nexw7áystway Unit 3-1500
Railway Street, North Vancouver, BC

WHO IS ELIGIBLE: Indigenous People
(Status, Non-status, Metis, and Inuit)

**IF THIS PROGRAM INTERESTS YOU, PLEASE CALL: 604-980-7946 OR
EMAIL TRADESCENTRE@SQUAMISH.NET**



KWANTLEN POLYTECHNIC UNIVERSITY



**Skwxwú7mesh
Úxwumixw**

Ta7Inewás
Education, Employment & Training
Nexw7áystway Training and Trades Centre

Intro to Power Engineering April 15 - August 2, 2024

Application Deadline: March 29th



TIME: Monday - Friday, 9am - 3pm

WHERE: Nexw7áystway Unit 5-1500 Railway Street, North Vancouver, BC

WHO IS ELIGIBLE: Indigenous People (Status, Non-status, Metis, and Inuit)

WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan
- Training Allowance
- Transportation
- Childcare Subsidy
- 2-Year traineeship program

The Power Engineer will Operate the Woodfibre LNG plant for the long term, once construction is complete.

The Power Engineering program will train you on the following:

Operating, monitoring, adjusting, and maintaining process equipment to ensure production.

Performing routine field equipment inspections to verify and monitor plant operations.

Prepare equipment for safe maintenance access.

WLNG is working to create prosperity here at home while reducing climate change and air pollution globally.

WLNG is working with the Squamish Nation to deliver the commitments of the Impact Benefit Agreement ("IBA").

WLNG's top priority is to ensure a safe environment for all workers, for the Squamish Nation, and for the community of Squamish.

WLNG is committed to hiring people from the Squamish Nation, other Indigenous groups, and the local communities.

**IF THIS PROGRAM INTERESTS YOU, PLEASE CALL: 604-980-7946 OR
EMAIL TRADESCENTRE@SQAMISH.NET**





Skwxwú7mesh
úxwumíxw

Attention: All Members

This information bulletin is to inform Members whom own dogs that due to numerous complaints about dogs running at large creating safety concerns for Members and their pets the Nation will be enforcing the Animal Control Bylaw which states in Section 18, "Every Owner or Possessor of a Dog must ensure that the Dog does not Run at Large within Squamish Lands." And Section 19 states, "An Animal Control Bylaw Officer may seize and Impound any Dog:

- (a) Found running at large,
- (b) That is an Unlicensed Dog or
- (c) That, the Animal Control Bylaw Officer, on reasonable grounds, believes has inflicted an unprovoked bite on a person or another animal.

If your Dog is found running at large and is impounded, it is the responsibility of the owner of the Dog to pay the impound fees and is subject to a fine as per Section 31 of the Animal Control Bylaw, 2004 which states, " (1) It is an offence to

- (a) Do or cause to be done anything,
 - (b) Neglect to or refrain from doing anything, or
 - (c) suffer or permit anyone doing anything
- in contravention of this bylaw.

(2) Every person who contravenes section 31(1) is guilty of an offence and is liable to imposition on summary conviction a fine not exceeding One Thousand (\$1,000.00) Dollars or imprisonment for a term not exceeding thirty (30) days or both.

Please contact Community Operations at 604-980-8655 or communityoperations@squamish.net to report dogs running at large or any other concerns regarding animals in the Community.

Brian Baker

Director

Community Operations

Squamish Nation

Cc: Donnie Rosa, Executive Director

Gursimran Gill, Director Public Safety

Our Journey of Public Safety

PURPOSE

Improve public safety in Skwxwú7mesh communities.

OUR LEARNING

1. Informed by Skwxwú7mesh history, culture, values, and worldview.

2. Reviewed Skwxwú7mesh materials, research and programs.

3. Drew inspiration from Indigenous communities and jurisdictions across North America.

COMMUNITY ENGAGEMENT

Received feedback and input from Skwxwú7mesh Members.

OUR VISION

4 Xíxtsem that together create the framework for thinking about community safety. Xíxtsem means "cedar bentwood box" because xíxtsem are used to safeguard precious things.

1. Nexwníw: Behaviour on the land and in the waters.

2. Téýwilhntm na7 ta emúnt: Be protected at home.

3. Téýwilhntm na7 ta úxwumíxw: Be protected in the community/village(s).

4. Téýwilhntm na7 ta temíxw: Be protected on the land.

11 BIG RECOMMENDATIONS

With this vision of the xíxtsem as our guide, we have 11 big recommendations on how to improve safety in our communities.

Relationships within community

Social Services

Mental health

Wellness

Healing

Justice

Economics

Partnerships

COUNCIL APPROVAL

In August 2023, Council approved the Xíxtsem framework and 11 Big Recommendations.

1. Directed staff to adopt in their departmental work plans.

2. Public Safety Department adopted as its strategy for the next five years.

Both the Xíxtsem framework and 11 Big Ideas are rooted in Skwxwú7mesh values, emphasizing the importance of lands and waters, and stélmexw (people).

squamish.net/public-safety-report

We will know we've done well when Skwxwú7mesh people feel included, they belong, and have control over the situations they are in.



Skwxwú7mesh Úxwumixw
Squamish Nation

Seeking (3) Squamish Nation Community Members for Seḥákw Cultural Advisory Panel

Application deadline: March 15th, 2024

About Seḥákw:

Seḥákw, situated on Kitsilano Indian Reserve No. 6, represents the largest First Nations-led real estate project in Canada. This project aims to bring forth a community aligned with Squamish values, offering various amenities such as much-needed rental homes, affordable housing units, Canada's first Indigenous-led net-zero carbon housing development, and other sustainable features, all contributing to the reestablishment of a thriving village.

Opportunity for Squamish Nation Community Members on the Seḥákw Cultural Advisory Panel:

The Seḥákw Cultural Advisory Panel is offering **three** seats to Squamish Nation community members who wish to contribute to the authentic expression of cultural identity within the Seḥákw development. Candidates must be a member of the Squamish Nation. The term will be for 12 months, with an end date of April 2025.

The Seḥákw Cultural Advisory Panel will be composed of members who provide leadership and guidance on authentic cultural identity expression for the Seḥákw Development Partnership, Nch'káy West. The panel will include technical staff, Squamish Nation community members and up to three Project Specific Advisors. The purpose of the Seḥákw Cultural Advisory Panel (the "panel") is to oversee matters related to cultural design, ensuring that cultural sensitivity, diversity, and inclusivity are integrated into all aspects of project. The panel will provide cultural guidance and recommendations to Nch'káy West for opportunities that will be considered by the Partnership to incorporate Skwxwú7mesh cultural identity into the Seḥákw development at Kitsilano Indian Reserve No. 6. The panel will help to foster creativity, respect cultural heritage, and promote positive cross-cultural interactions within the Squamish Nation.

Time Commitment and Remuneration:

Panel members will be compensated for their time commitment through honoraria. While the exact time commitment is not yet finalized, panel members can expect to attend meetings, participate in events, and allocate time for document review. Typically, these commitments will occur once every 2-3 months, but adjustments may be made to accommodate project demands.

The main objectives of the panel members include the following:

- Reviewing and advising on Seḥákw Development 'designs,' which encompass interior, exterior, and landscape planning and arrangements, to ensure cultural design integration aligns with Coast Salish design, cultural values, traditions, and sensitivities.
- Reviewing and providing comments for opportunities to incorporate Skwxwú7mesh cultural identity within the Seḥákw project.
- Providing comments and expertise on proposed cultural design elements, materials and strategies to ensure authenticity.
- Provide comments on the objectives, and goals of the cultural identity expression at Seḥákw.
- Enhance awareness and cultural understanding among project stakeholders.

**Qualifications:**

Candidates should be Squamish Nation community members with a passion for preserving and promoting cultural identity. No specific expertise is required, and individuals from diverse backgrounds are encouraged to apply.

How to Apply:

Please submit the following for consideration for the position:

- Cover letter expressing your interest in the opportunity.
- Resume with relevant experiences and community involvement.

Please apply in the following ways:

- 1) Email your application form and supporting documents to senakw_art@squamish.net. Be sure to include the phrase "Community Member Panel Application" in the subject line of your email.
- 2) Drop off your application at 320 Seymour Blvd, North Vancouver, BC, V7J 2J3, Attn: Seḥákw Cultural Advisory Panel

OR

- 3) Mail your application to PO Box 86131 North Vancouver, BC, V7L 4J5, Attn: Seḥákw Cultural Advisory Panel

Deadline for applications is March 15th, 2024.

If you have questions, please email senakw_art@squamish.net



FEBRUARY 2024

WOODFIBRE LNG & FORTIS BC EAGLE MOUNTAIN GAS PIPELINE PROJECTS

Update from Skwxwú7mesh Úxwumixw Rights & Title
and Environmental Working Group

You are invited to Small Focus
Group Session #4: March 25th 5pm-
7pm at Eslha7an Room, CJMC.

Come meet with Rights & Title staff
to learn more about the floatel,
camp and community safety. We will
join together, over a light meal, to
share information and answer any
questions you might have. Please

RSVP to 778-966-1117 or
swiyat@squamish.net.

INDIGENOUS MONITOR SPOTLIGHT

Did you know that we have full time Indigenous Monitors on site during Project construction? The Nation has hired 6 Indigenous Monitors to be eyes and ears for the Nation at the WoodfibreLNG and FortisBC Eagle Mountain Gas Pipeline (EGP) Projects. All of these individuals completed archaeology, culture and environmental training we provided in the fall of 2023. This is the first time the Skwxwú7mesh Úxwumixw has had a regulatory role to oversee a project of this kind. As a result, these positions were created to support the nation in it's regulatory role.

We interviewed Christine & Stacey (pictured below), who have been working on the FortisBC EGP Project since Nov 2023 and here's what they had to say:

Q. What does a typical workday entail?

A. We meet at Totem Hall and look through the daily reports and head off to site. Some days we stay on the mainland to visit the BC Rail site (East portal), check the water monitoring system in the river, then we head up the Forest Service Road to inspect pipeline construction, converse with the environmental team and discuss what's on the work scope for upcoming projects. We also inspect different/all areas of the project, taking pictures, and noting down if there's any deficiencies. Other days we head across the water to monitor the work progression of the West tunnel and the quarry located at Swiyát.

Q. What is your favorite part of your job?

A. We are most focused on learning the environmental and inspection aspect of pipelining. We enjoy being a mentor to our colleagues. The personnel we have worked with on this project make our job enjoyable. When working on big projects a family type bond is formed. The ones we have met so far are professional, communicative, respectful and knowledgeable on the CEMP (*Construction Environmental Management Plan - approved by Squamish Nation*).

Q. Any other comments you'd like to add?

A. We are thrilled to be on this ground breaking project. Not only is the Woodfibre LNG plant projected for ZERO emission, the tunnel is one of the longest petroleum tunnel's in the world and our position out here is the first of it's kind. We are so proud to be part of the team.

If you have any questions about the Indigenous Monitor program or the work they're doing on site please contact Whitney Joseph at swiyat@squamish.net.



Stacey and Christine working on FortisBC EGP site.

FEBRUARY 2024

ONGOING CONSTRUCTION ACTIVITIES

With both projects in the construction phase you may observe more activity downtown and at Swi'yát.



Swi'yát (WOODFIBRE LNG)

As noted in previous newsletter, marine construction needed to be complete by the end of January to avoid overlap with Shlawt' (herring) and Cháyilhen (salmon) season, this has now happened and marine construction will be paused until August 2024.

Skwú7mesh Úxwimixw now has full-time Indigenous Monitors at Swi'yát as eyes and ears for the for the Nation to make sure Skwú7mesh Úxwimixw conditions of approval are met.

WoodfibreLNG will also be wrapping up vegetation clearing shortly, before birds start their nest-building for the season.

The floatel is expected to arrive and house workers as early as April. Non-local workers will be transported from Vancouver directly to Swi'yát on 2-week rotations, transported by boat from Vancouver to avoid local impacts such as housing, traffic and social services.

FORTIS BC EAGLE MOUNTAIN PIPELINE

To avoid surface disturbances at the Squamish River and estuary, a tunnel is planned underneath.

FortisBC is assembling the tunnel boring machines and starting tunneling work at BC Rail (east tunnel portal) and Swi'yát (west tunnel portal).

Pipeline construction early-works are on-going along the Mamquam Forest Service Road and traffic may be impacted during this time. Keep an eye out for signage and potential delays. Indigenous Monitors continue to monitor construction activities on all EGP sites.

If any of the above construction activities impact your ability to access the territory, please contact Whitney at 778-966-1117.

LOOKING FOR A LONG TERM, HIGH PAYING CAREER?

Nexw7áy'stway' Training & Trades Centre is offering a Power Engineering program in collaboration with BCIT & Woodfibre LNG in April 2024

A power engineer is a technically trained professional responsible for the safe operation of the power plant.

This training will open doors for a long term career in power engineering. Upon successful completion of the Class 4 Power Engineering program graduates will be offered a full-time position at Woodfibre LNG. If you are interested in this paid training opportunity, please contact Nexw7áy'stway' Training & Trades Centre at 604-980-7946. If you are interested in any other employment on any of the projects, please contact the Stitsma Career Centre at 604-985-7711 (North Vancouver) or 604-848-2202 (Skwú7mesh Valley).



WE WANT TO HEAR FROM YOU!

Have you been impacted as a result of the current construction activities that are taking place? Please report to:

Whitney Joseph, Squamish Nation:
swiyat@squamish.net or 778-966-1117

FortisBC EGP:
egp@fortisbc.com or 1-855-380-5784

Woodfibre LNG:
info@wlng.ca or 1-888-801-7929

CURRENT SQUAMISH NATION JOB POSTINGS **on March 13, 2024**



Skwxwú7mesh
Úxwumixw

Chéichenstway
Human Resources

| | |
|--|--|
| <p><u>Receptionist/Admin Support</u> Permanent Full-Time Chéichenstway Human Resources West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> | <p><u>Housing Officer</u> Permanent Full-Time Wa ns7eyx ta temixw 'Guarding the land' North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> |
| <p><u>Procurement Administrator</u> Term Part-Time Estxwáyusem Finance North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> | <p><u>Legislative Policy Analyst</u> Term Full-Time Ta na wa Yúus ta Stitúyntsam Rights and Title North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> |
| <p><u>Emergency Planning & Response Lead</u> Permanent Full-Time Public Safety (Ta na wa Téywilhaylhem) North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> | <p><u>Special Project Manager</u> Permanent Full-Time Strategic Operations North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> |
| <p><u>Complex Behavior Key Worker</u> Permanent Part-Time Communications & Engagement North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> | <p><u>Mental Health Program Coordinator</u> Term Full-Time Yuustway Health & Wellness North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> |
| <p><u>Food Pantry (S7ilhen) Intake Worker & Assistant</u> Permanent Full-Time Ayás Méhmen Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> | <p><u>Project Lead, Print Production</u> Permanent Full-Time Communications & Engagement North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> |
| <p><u>Archivist</u> Term Full-Time, 1 year (with intention of becoming permanent) Ta na wa Ns7éyxniit ta Snéwiylh Language and Cultural Affairs North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> | <p><u>Language Teacher</u> Permanent Full-Time Ta na wa Ns7éyxniit ta Snéwiylh Language and Cultural Affairs North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> |
| <p><u>Squamish Liaison - WLNG</u> Permanent Full Time Public Safety Ta na wa Téywilhaylhem Squamish Valley/North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> | <p><u>Health Care Assistant</u> Casual Yúustway Health and Wellness West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> |
| <p><u>Home Care Nurse Assessor</u> Permanent Full-Time Yúustway Health and Wellness West Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> | <p><u>Early Childhood Educator/ Squamish Language Assistant</u> Temp Full-Time (School Term) Ta7lnewás Education, Employment and Training North Vancouver, BC <u>Posting Closes: Open Until Filled</u></p> |

CURRENT SQUAMISH NATION JOB POSTINGS **on March 13, 2024**



Skwxwú7mesh
Úxwumixw

Chénchenstway
Human Resources

| | |
|--|---|
| <u>Field Repair Worker</u> Permanent Full-Time Nexwsp'áyaken ta Úxwumixw Community Operations North Vancouver, BC <u>Posting Closes: Open Until Filled</u> | <u>ASCD Support Worker</u> Casual Ayás Mén'men Child and Family Services North Vancouver, BC <u>Posting Closes: Open Until Filled</u> |
| <u>COHI Community Admin Support</u> Permanent Part Time Yúustway Health and Wellness Squamish, BC <u>Posting Closes: Open Until Filled</u> | <u>Behavioral Interventionist</u> Casual Ayás Mén' men Child and Family Services Squamish Valley, BC <u>Posting Closes: Open Until Filled</u> |

To view all current job postings and to apply, go to: <http://www.squamish.net/jobs/>

ALL applications must be submitted using the on-line application

Any questions, please contact: careers@squamish.net OR

Chénchenstway Human Resources 604-985-8335

3-380-Welch Street, West Vancouver, B.C. V7P 0A7

CURRENT SQUAMISH NATION INTERNSHIP POSTINGS



Skwxwú7mesh
Úxwumixw

Chénchenstway
Human Resources

| |
|--|
| <u>Human Resources Coordinator Intern</u> Temp Full-time (6 Months) Chénchenstway Human Resources North Vancouver, BC <u>Posting Closes: Open Until Filled</u> |
|--|

To view all current job postings and to apply, go to: <https://www.squamish.net/internship/>

ALL applications must be submitted using the on-line application.

Any questions, please contact: careers@squamish.net OR

Chénchenstway Human Resources 604-985-8335

3-380-Welch Street, West Vancouver, B.C. V7P 0A7



kwi hémí ek' stélmexw á7áwt tl'a nímalh

The Future of Our Nation

Gavin | Skwiamethal (Kaylana) | Brandon | Jasmine

We are thrilled to share the next few videos in a special series featuring some of the remarkable youth in our community.

Our enduring traditions and our resilient spirit live on with our youth, our future generations. kwi hémí ek' stélmexw á7áwt tl'a nímalh (The Future of Our Nation) features inspiring stories of strength and a commitment to passing down our history and culture.

WATCH ALL THE VIDEOS

SCAN ME



Skwxwú7mesh
Úxwumixw

squamish.net/our-future-generation



Eshíhkw'íws Chet

Census Housing Data Available

On this topic, we heard about the key issues our Members are facing, such as housing affordability, availability, and satisfaction with their homes.

✦ Around half of respondents are satisfied with their homes, though people who are younger or who rent tend to be less satisfied with their homes.

✦ The top challenges related to housing are affordability and availability.

✦ A small percentage (2.68%) of respondents say they do not have a stable place to live.

✦ Most people currently living off Skwxwú7mesh lands want to move home soon and most people currently living on Skwxwú7mesh lands want to stay.

Charts and data for this topic is available to view online at census.squamish.net

Scan the QR code below
to learn about the census!





Eshíhkw'íws Chet

Census Identity, Culture, and Language Data Available

On this topic, we heard from our Members how connected they feel to Skwxwú7mesh Úxwumixw culture.

✦ Nearly 80% of respondents are able to spend time engaged in culture and language activities monthly.

✦ More than 90% of respondents are proud of their identity, and a strong majority (69%) feel a sense of belonging with Skwxwú7mesh Úxwumixw.

✦ Most respondents aren't fluent in Skwxwú7mesh sníchim and only 8% are somewhat fluent.

✦ More than half of respondents sometimes or often eat traditional foods (67%), participate in ceremonies (55%), and use traditional medicines (52%).

Charts and data for this topic is available to view online at census.squamish.net

Scan the QR code below
to learn about the census!





Skwxwú7mesh Úxwumixw
Squamish Nation



TAX PREPARATION SERVICES

Preparation services available March 11 - May 17

The service is available for those with **simple tax returns** (eg. no business income) and is free for

- Elders 55+
- Income Assistance clients
- Members with 2023 low income as set by the CRA

Members must submit their tax slips using one of the options below or else the return cannot be processed. Note that Nation staff cannot accept documents from Members. **Intake days/hours for the different options vary so please read the following information carefully.**

Questions? Email tax_returns@squamish.net

NORTH VANCOUVER

H&R Block, 1754 Lonsdale Ave, North Vancouver, BC V7M 2J7

7 days a week | Monday to Friday 9:00 am - 9:00 pm, Saturday 9:00 am - 5:00 pm, Sunday 10:00 am - 5:00 pm

- **Recommended for Members who wish for assistance from a H&R Block representative.**

Main Office at 320 Seymour Boulevard, North Vancouver, BC V7L 4J5

Wednesdays only | 12:00 - 4:00pm

SQUAMISH VALLEY

Totem Hall at 1380 Stawamus Road, Squamish, BC V8B 0B5

Thursdays only | 9:00 am - 4:00 pm

H&R Block, 38113 2 Avenue, Squamish

6 days a week | Monday to Friday 9:00 am - 6:00 pm, Saturday 9:00 am - 5:00 pm

ONLINE

Use the H&R Block file upload system (link available at **squamish.net/tax-return**) at home any day.



Skwxwú7mesh Úxwumixw
Squamish Nation



1

DETERMINE IF YOU QUALIFY

This is for Members with **simple tax returns** (eg. no business income).



FREE for:

- Elders 55+
- Income Assistance clients
- Members with 2023 low income



You **MUST** sign the forms when submitting documents.

2

SUBMIT PAPERWORK & SIGN FORMS

In-person and online options from **March 11 to May 17**

3

WAIT FOR PROCESSING

H&R Block will contact you if any more information is needed.

4

SIGN THE RELEASE FORM

You will be contacted when your return is ready. You must **sign a release form** (and pay if not eligible for the free service).



Email **tax_returns@squamish.net**
Visit **squamish.net/tax-return**



Rogers Preferred Program

Available to Members and Employees of Squamish Nation.

Get
50GB

at speeds up to 250 Mbps with reduced speeds thereafter*.

Offer only available at your Authorized Dealer. Please note, you'll need your employee ID and proof of employment. Contact your Authorized Dealer to get started.

Get Started at:

primewireless.ca/squamish

For only
\$45/mo.

on a Rogers 5G plan after program discount¹ and Automatic Payments Discount² when you bring your own device.

Christian Manno
squamishnation@primecomms.ca

 **ROGERS**
Authorized Dealer

 **PRIME**



How can having a personal contents insurance policy help you?

A fire breaks out in the kitchen of Kathleen's home on-reserve. She calls 911 and the fire is put out. There is smoke and water damage.

The next day Kathleen emails **insurance@squamish.net** to request a property claim form. She fills it out and includes photos of the damage and the fire report. What happens next?

The Nation's insurance provider determines that the cost to repair the damage is less than \$50,000.

Kathleen submits a work order to Community Operations to support with renovations and fix the damage (such as new paint, floors, cabinets).

The cost to replace Kathleen's personal items are not covered by the Nation's insurance, which may include dishes, furniture, coffee machine, etc.

Scenario A: Kathleen has personal contents insurance which she arranged with an external provider.

She will pay the deductible and submit receipts to receive reimbursement for the replacement of her personal belongings.

Scenario B: Kathleen does not have personal contents insurance.

She must pay the full cost to replace her personal items that have been damaged.

The Nation's insurance provider determines that the cost to repair the damage is more than \$50,000.

Kathleen begins working with Planning & Capital Projects for a major repair, as there was significant damage that will take time to fix.

The cost to replace Kathleen's personal belongings depends on whether she has personal contents insurance with an external provider.

Scenario A: Kathleen has personal contents insurance which she arranged with an external provider.

She will pay the deductible and submit receipts to receive reimbursement for the replacement of her personal belongings.

Scenario B: Kathleen does not have personal contents insurance.

She must first pay the \$50,000 deductible before the Nation's policy will take effect and cover costs.

squamish.net/insurance-claims | insurance@squamish.net



**Skwxwú7mesh
Úxwumixw**

Squamish Nation

Contents Insurance Frequently Asked Questions

1. Did the Nation pay for home contents insurance in the past?

The Nation has always insured all homes on-reserve. Prior to 2020 however, the Nation was covering the cost of insurance claims below the deductible amount. This was found to be in violation of section 10.2 of the Housing Policy: *"The Member, and not the Nation, will be responsible for the deductible portion of any insurance claim."*

2. When did this practice change?

In 2020, the Nation chose a different insurance carrier which offered better services and improved coverage. This did result in an increased deductible amount from \$10,000 to \$50,000. Covering the deductible amount was found to be in violation of section 10.2 of the Housing Policy: *"The Member, and not the Nation, will be responsible for the deductible portion of any insurance claim."*

Current insurance carrier AON Stern House has offered the Nation a sizeable discount, which is being used to offset the cost of subsidizing contents insurance for low-income Members.

3. Why do we recommend that Members get contents insurance?

Contents insurance assists in replacing damaged personal belongings in the event of fire, water damage, burglary etc. All homes on-reserve are insured by the Nation however, the costs to replace personal belongings are not. Having a contents insurance policy will support Members in paying costs associated with replacing personal belongings. All Members, whether they rent or own their home, should have personal contents insurance.

4. What is the Nation doing now to support Members to get content insurance?

Nexwsxwníwntm ta Úxwumixw (Council) approved subsidizing contents insurance for those who are low income (this classification is set by Canada Revenue Agency but is around \$21,000/year).

5. What can Members expect to spend monthly/yearly for contents insurance?

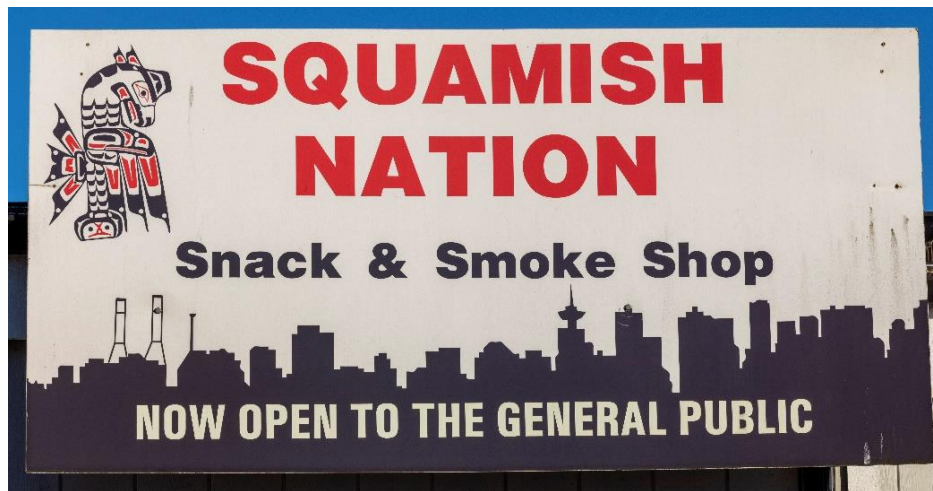
Contents insurance policies vary between providers. The deductible (amount you have to pay before the policy covers costs) can also vary. It is recommended to look at different providers to see the types of policies available for your circumstances.

6. Does the Nation have a preferred vendor for contents insurance?

Every Members' circumstances are unique with regards to the types of belongings they need to protect. Therefore, the Nation is unable to recommend a specific policy or vendor for contents insurance.

NOTICE OF
TEMPORARY CLOSURE:

**NORTH VAN SMOKE SHOP WILL
BE CLOSED ON
TUESDAY, MARCH 12, 2024**



The North Van Smoke Shop will be closed for cleaning all day on Tuesday, March 12.

The shop will reopen for regular business hours (9:00 am to 6:00 pm) on Wednesday, March 13.

We thank you for your understanding and look forward to serving you again soon!





Join Our Team !

Benefits of working with Nch'kay include:

- Professional growth and development
- Collaborative work environment
- Comprehensive benefits package
- Work-life balance

Open Positions:

- ✓ **Executive Administrator, Real Estate and Development**
 - Head Office
- ✓ **Director, Infrastructure**
 - North Vancouver
- ✓ **Senior Accountant**
 - Head Office
- ✓ **Information Systems Lead**
 - Head Office

Nch'kay Group's purpose is to support the Skwxwú7mesh Úxwumixw by generating wealth and creating prosperity from economic opportunities for current and future generations of the Nation.

APPLY NOW



For more info, scan
the QR code or visit
www.nchkay.com/careers





Sk̓wx̓wú7mesh Úxwumixw
Squamish Nation



NCH'KAY



**Hiyám
Housing**

Join us in shaping the future of Sk̓wx̓wú7mesh Lands!

**Whether you live in the community or
somewhere else, share your feedback on
on the following initiatives!**

- Land Development Strategies
- Build 600 Affordable Homes Action Plan
- Elder Care, Homes and Centers
- Long Range Capital Plan

Fill out the online survey below!

**Scan the QR code and complete the survey to
enter a draw for two \$50 gift cards.**



**Win 1 of 2
\$50 Gift
Cards!**



Dear Squamish Nation Members,

We are writing to provide you with an update on our planned next steps for Mosquito Creek Marina.

Last month, we shared with you that most docks at Mosquito Creek Marina must close on May 31st, 2024. This means that all property (including boats and boatsheds, excluding float homes) be removed from the marina by May 31st, 2024.

Current residential occupants of boats and boatsheds in the Marina are also encouraged, but will not be required, to vacate the Marina by May 31st, 2024. However, MCM cannot commit to indefinite residential occupancy by boat or boatshed residents within the Marina. If any current residential occupants of MCM boats and boatsheds are unable to relocate from the Marina by May 31st, 2024, MCM will continue to work with those parties to assist in their relocation to other residential accommodation.

We know that there are Squamish Nation Members who are part of the Mosquito Creek Marina community. Over the coming weeks, we will reach out directly to work with those affected to provide support and options. We have already connected with most of you and will continue that outreach.

Following the implementation of the immediate emergency repairs required to stabilize MCM docks for the winter, we expect long-range planning work will begin to develop extensive rehabilitation or possible redevelopment plans for the MCM site. A reminder that redevelopment on Squamish Nation reserve lands requires us to follow a clearly defined process, which includes a Council mandate, a formal member engagement process, and, ultimately, a designation vote.

We will also continue to provide regular updates to Members and the Marina community as new information becomes available. You can find all the latest information on <https://mosquitocreekmarina.com> or <https://www.nchkay.com/category/key-updates/>

If you have questions, please contact us at enquiry@mosquitocreekmarina.com.

CHIT CHAT**POLYGON**

Indigenous Development Internship – Summer 2024

About Polygon and Dentons

British Columbia owned and operated since 1980, the Polygon family of companies has built more than 34,000 homes throughout Metro Vancouver and the Fraser Valley. From luxury high-rise towers in dynamic urban centers to complete master planned communities, we have worked hard to earn the trust of thousands of families by committing to quality design, sound construction, and exceptional customer service. Polygon prides itself on buildings with purpose. Dentons is proud to be Vancouver's local law firm with a global reach. To complement our legal practice, we are active in our community and believe in the importance of corporate social responsibility. Polygon and Dentons have partnered to offer this paid internship for a period of three months starting May 1st, 2024.

In this role you will work closely with Polygon's Vice President Indigenous Relations to identify areas of interest for your business and career development, so that a unique and flexible work plan can be set out for the internship.

Responsibilities:

- Working in a professional office environment including opportunities to join in on Polygon and Dentons corporate activities
- Depending on your interests, at Polygon you may:
 - assist with data collection and analysis for land, development, construction, customer service or marketing groups
 - assist with administrative duties for the development group
 - assist the sales group with new project openings
 - attend project meetings and assist with meeting minutes
 - attend public information meetings with member(s) of a project team and provide assistance
 - attend city council meetings with member(s) of a project team
 - attend project site meetings with construction personnel
 - assist with the documentation and recovery of project bonding
- Depending on your interests, at Dentons you may benefit from business and mentoring opportunities in the downtown Vancouver office
- Report on your internship experience with a presentation to Dentons at the end of your internship

Requirements:

- A team player, with good communication and computer skills
- Willingness to try new tasks
- Evidence of a serious level of commitment and experience, preferably attending a post-secondary business program
- Affiliation to a local indigenous community
- A valid driver's license is an asset
- References may be requested of shortlisted candidates

Given the nature of this opportunity, this is an in office position.

Compensation:

The expected base salary for this role is \$3500 per month.

If we are a match:

If you are interested in working with a large homebuilding company and motivated by personal and professional growth, we want to hear from you. Please email your resume and cover letter (referencing Indigenous Development Internship–Summer 2024) to: **Susan Pardy** at susan.pardy@dentons.com **no later than March 26, 2024**. We thank all applicants for their interest but only those shortlisted will be contacted. Polygon and Dentons offer an opportunity to work with industry leaders in progressive corporate cultures.

CHIT CHAT**COME AND SUPPORT****ZANE CAMPBELL (GUSS)**

Fundraising for field and box lacrosse fees,
travel, training, and equipment.

Saturday, April 6th

1PM—9PM

Chief Joe Mathias Center—100 Capilano Rd—N.Van

\$50 BUY-IN / \$40 REBUY-IN

RSVP / QUESTIONS COLLEEN [778-997-3842](tel:778-997-3842)

OR GEORGE [604-725-0090](tel:604-725-0090)

CHIT CHAT**Numbers To Know****Anthony Joseph's Art Gallery & Studio**

201 Mathias Road, WV
9:00 AM - 5:00 PM
(236) 888 - 8087

BeYOUtiful Salon

• hair cuts, color, styling; gel polish & braids •
197 Jacobs Crescent, West Van
(604) 314 - 2383

Florist for every occasion - Marliyn Mon Rose

338 Skawshen Rd. W. Vancouver
Brenda Scott - (604) 346 - 5455

ForestRaine Cleaning Services

Special Events, Residential, Commercial Cleaning Service
(604) 329 - 1493
forestraine_cleaningservices@yahoo.com

Free Spirit Pottery by Stewart Jacobs

NEW Funeral Urns Available
218 Jacobs Road, WV
(604) 984 - 3217

Indian Residential School Crisis Line

Emotional & Crisis referral services
24hr hotline - 1-866-925-4419

Mary Kay Cosmetics - Gail Calla-Baker

(604) 440 - 4611
gailcalla@hotmail.com

Mission Reserve Store

Anna Johnston - (604) 982 - 0804
426 West 2nd street, North Van
Goodies, Snacks and Cigarettes

Nahanee Moving

No job too big or too small
(604) 652 - 1846

Northview Compounding Pharmacy

#120 - 1100 Lonsdale Avenue, North Vancouver, BC V7M 2H3
Mon-Thurs: 9:00 AM - 6:00 PM, Fri: 9-5PM, Sat: 9-2PM
Ph: (604) 904-9992 Fax: (604) 904-0222
northviewcompoundingpharmacy@gmail.com
Free Same Day Delivery!

Red & Son's Art Framing

Custom framing - ideal for traditional prints and paintings
199 Lawa Street, WV
(604) 904 - 1290

Rennie's School of Music

Provides personal training in guitar, piano, voice. . .
(604) 986 - 1473
shawwman@shaw.ca

SNAPPS

(Squamish Neighbourhood Animal Partnership
& Protection Society)
(778) 384 - 3226

Andy George

Handmade paddles for ceremonies, regalia's etc.
(778) 340 - 4045

Places to Go**Shaker Church**

1st and 3rd Saturday in Capilano @ 7:00 PM
104 Mathias Road, Capilano IR No. 5, WV
2nd Saturday in Squamish @ 7:00 PM
1365 Billy Drive, Stawamus IR#24, SV

St. Paul's Indian Catholic Church Services

424 West Esplanade, NV

Community Prayer Meetings:

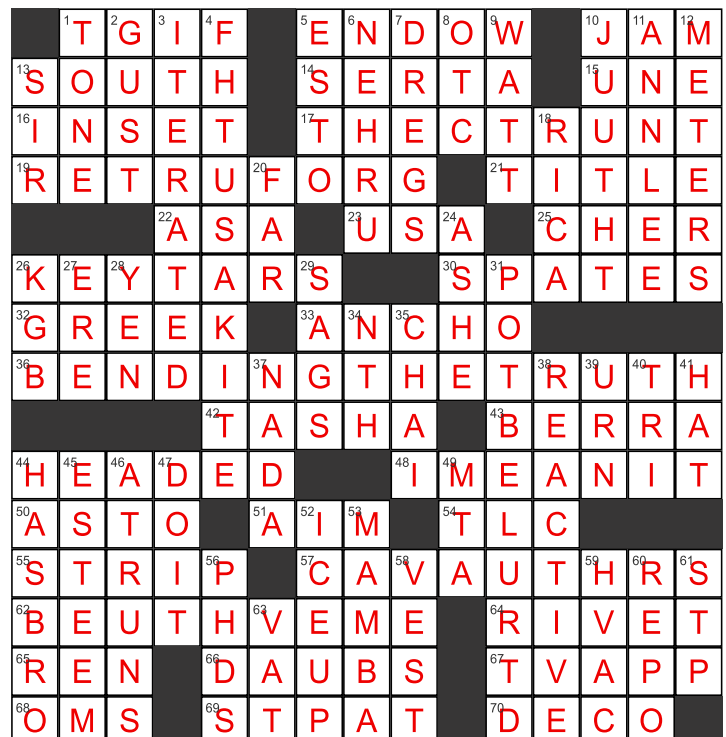
100 Capilano Rd (Kids Club)

Want to Submit an Article?

Email: Deadline for submitting your articles are
Thursday, (end of day) for the following week

Please provide deadline dates for each submission!

**** Limit of 2 pages per submission! ****

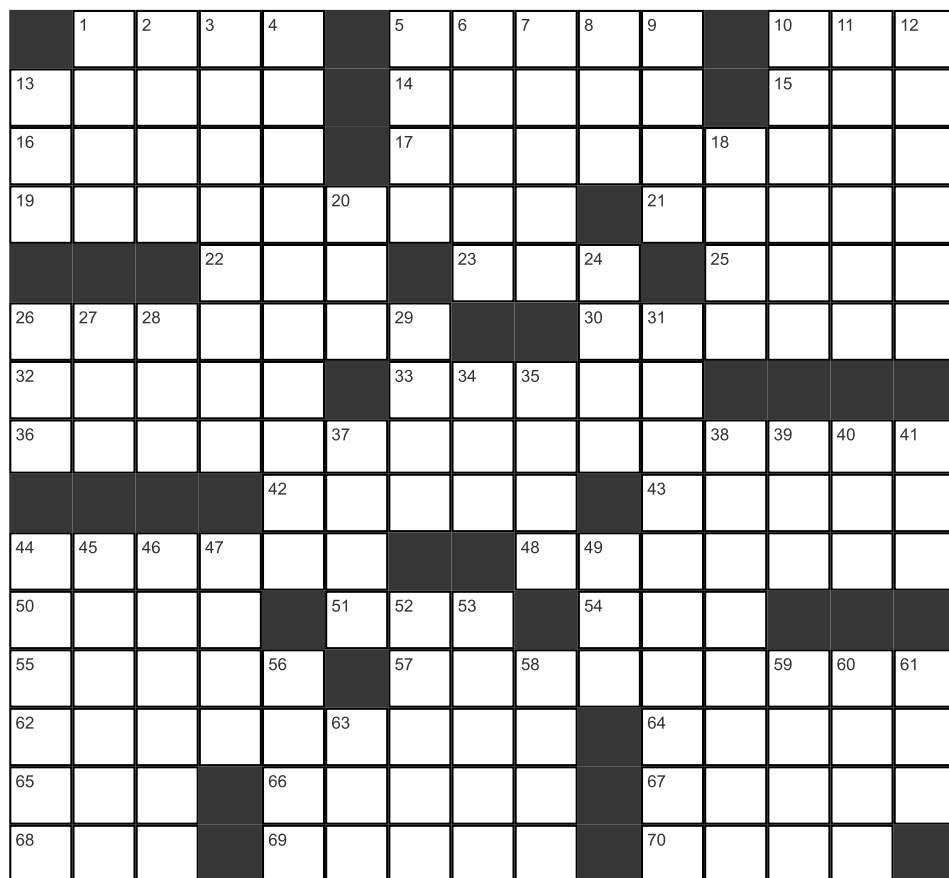
LAST WEEK'S ANSWERS:**DISTINGUISHED CITIZENS**

CHIT CHAT**WRONG TURNS****ACROSS**

- 1 "Bring on the weekend!"
 5 Provide with funding
 10 Relative of jelly
 13 Toward Antarctica's pole
 14 Mattress brand
 15 One, in Montreal
 16 Small map add-on
 17 *1994 legal thriller starring Susan Sarandon
 19 *UNICEF or the Red Cross, briefly
 21 Term of address
 22 Sly ____ fox
 23 Neighbor of Can.
 25 "Moonstruck" star
 26 Hybrid instruments with shoulder straps
 30 Outpourings
 32 Like the "Iliad" or "Odyssey"
 33 Dried poblano pepper
 36 Telling lies ... or a hint to interpreting the starred clues' answers
- 42 Name hiding in "cast a shadow"
 43 Yogi who said, "The future ain't what it used to be"
 44 Led, as a group
 48 "For real!"
 50 Regarding
 51 Archer's skill
 54 "Sister Wives" network
 55 Word before "mall" or "poker"
 57 *NBA team that won the 2016 championship
 62 *"I'm serious!"
 64 Fix firmly
 65 Kyo ____
 66 Applies messily
 67 Program for streaming shows
 68 Meditation syllables
 69 Patron of a March celebration, informally
 70 Art ____ (building style)

DOWN

- 1 Musical sound
 2 It really blows!
 3 Repeated
 4 *Has fun on a windy day
 5 This, in Mexico
 6 First P.M. of India
 7 Leftovers in a wine bottle
 8 How Advil is sold, for short
 9 Power unit
 10 *Romeo's love interest
 11 Founder of the Shakers
 12 They're longer than yards
 13 Knight's 21-Across
 18 Costa ____
 20 A ways
 24 Tennis great Arthur
 26 Soviet intelligence org.
 27 Before, in verse
 28 Currency that's also a synonym of "desire"
 29 Droops
 31 *Like some pigs
 34 High degree
 35 Indian tea
 37 Absolutely nothing
 38 Like alkali metals but not noble gases
 39 Big vase
 40 Lead-in to -dent or -angle
 41 Santa's is red and white
 44 Play-Doh producer
 45 Hold in high regard
 46 *Beings from another world
 47 "That's an order!"
 49 NYC transportation org.
 52 Freeze over
 53 Black ____ (deadly snake)
 56 High degrees
 58 One may be bulletproof
 59 Temperature control acronym
 60 Taken-back auto
 61 Fuel additive brand
 63 Large storage container



Fill-out Online or Check Your Answers Here: <http://syndication.andrewsmcmeel.com/puzzles/crosswords>