



**Skwxwú7mesh Úxwumixw**

Squamish Nation

# Syetsm tl'a Sxexelhnát

News of the Week

Published: Monday March 04, 2024

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Email Submissions to: northvannewsletter@squamish.net

Deadline: Thursday (End of day) for Following Week

YouTube theSquamishNation

/SquamishNation

www.squamish.net



## Nch'ú7mut (One Love) Blanketing Ceremony

Let's uphold and celebrate Skwxwú7mesh úxwumixw who identify as Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual and additional sexual orientations and gender identities (2SLGBTQIA+). Our ceremony will provide a safe place for love and acceptance. All are welcome.

**Wednesday, March 13, 2024**

**5:00 pm – 8:00 pm (tables set at 5:00 pm)**

**Chief Joe Mathias Centre**

**100 Capilano Road, West Vancouver**

### Participate in this Ceremony

If you are a Skwxwú7mesh Member and family who identifies as 2SLGBTQIA+, you are invited to take part in this blanketing ceremony whether this is your first time, or you have participated in the past. Please feel free to invite people who love and support you to attend.

**For questions and to register, contact Stephanie Watts at  
Stephanie\_Watts@squamish.net or 604-985-4111.**

**You may bring the following, if you'd like:**

- A blanket to stand on. A blanket and headband will be provided, but you are free to bring your own.
- A basket of items for a giveaway (handmade crafts or purchase)

**We will have everything you need to participate fully including people who will support you.**

Meal, transportation, Guardians and supports will be available.

For more information about the Nation's 2SLGBTQIA+ Inclusion Initiative, visit [squamish.net/two-spirit-inclusion](https://squamish.net/two-spirit-inclusion).



## Nch'ú7mut (One Love) Blanketing Ceremony

### Agenda

**5:00 pm**  
Opening and tables set

**6:00 pm**  
Ceremony and blanketing to begin

**7:00 pm**  
Closing speakers

**8:00 pm**  
Giveaways and closing

### North Shore schedule

**4:00 pm**  
Seymore IR Mailboxes

**4:20 pm**  
Eslha7an L.C.

**4:25 pm**  
Mission Road & 1st Street

**4:45 pm**  
Jacob & Jacobs

**4:50 pm**  
Mathias & Rivers

**4:55 pm**  
Ikwikws Road & Skawshen Road

### Squamish Valley schedule

**3:00 pm**  
Cheekeye (Lewis Drive)

**3:15 pm**  
Waiwakum Teen Centre

**3:30 pm**  
Kowtain (Fortune Kitchen)

**3:40 pm**  
Yekwapsum (Dike Trail Entrance)

**3:55 pm**  
Stawamus (Totem Hall)

**4:00 pm**  
Leave Totem Hall



For more information about the Nation's 2SLGBTQIA+ Inclusion Initiative, visit [squamish.net/two-spirit-inclusion](https://squamish.net/two-spirit-inclusion).



## APPLY TO JOIN

# 2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group

Are you passionate about advocating for 2SLGBTQIA+ inclusion, rights, and issues?

The 2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group is looking for **three new members** to contribute their leadership, expertise, and advice to the Nation.

Applicants must complete an application form online or submit a printed form (see next page of this newsletter).

## MORE INFORMATION

[squamish.net/two-spirit-inclusion](https://squamish.net/two-spirit-inclusion)

## QUESTIONS?

Call **604-980-4553** (please ask for the 2SLGBTQIA+ Inclusion Initiative) or email

**[twospiritinclusion@squamish.net](mailto:twospiritinclusion@squamish.net)**.

**Application deadline:**  
Wednesday, March 20, 2024  
at 9:00 am



Artwork by Calvin  
Charlie-Dawson



**Skwxwú7mesh Úxwumixw**  
Squamish Nation



**Skwxwú7mesh Úxwumixw**

Squamish Nation

## **Application for 2SLGBTQIA+ Inclusion Initiative Community Advisory Working Group (CAG)**

Application deadline: Wednesday, March 20 at 9:00 am

All sections of this application are required.

### **Personal information**

**Name to use:**

**Pronouns** (voluntary):

**Phone number:**

**Email address** (if available):

**Full legal name** (if different from name to use):

**Band number:**

### **Reason for Applying**

Please explain why you think you are a good candidate to serve on the 2SLGBTQIA+ Inclusion Initiative CAG.

**Please check all the categories that apply to you (optional):**

We want to make sure the committee includes people with different experiences, perspectives, and voices across the Squamish Nation. To help us do that, we invite you to share information about yourself; we don't want to guess. It is completely voluntary to provide your details.

- ☐ 2SLGBTQIA+ person
- ☐ Ally of the 2SLGBTQIA+ community
- ☐ Elder
- ☐ Youth
- ☐ A community member living in the Squamish Valley
- ☐ A community member living in the North Shore
- ☐ A community member living off-reserve

**How to Apply**

Complete a form and submit it by Wednesday, March 20 at 9:00 am. You may also attach your cover letter and resume.

**Choose any of the four ways to submit your application:**

1. Complete the application form online at [squamish.net/two-spirit-inclusion](https://squamish.net/two-spirit-inclusion).
2. Drop off your completed application form at Totem Hall reception (1380 Stawamus Road, Squamish), Ayás Ménmen (Child & Family Services) reception (Unit 2, 380 Welch Street, West Vancouver), or the Main Band Office reception (320 Seymour Boulevard, North Vancouver).
3. Mail your application to PO Box 86131 North Vancouver, BC V7L 4J5, Attn: 2SLGBTQIA+ Inclusion Initiative.
4. Ask for support with completing your application, or find an alternative way to apply by contacting the Main Office at 604-980-4553 or email [twospiritinclusion@squamish.net](mailto:twospiritinclusion@squamish.net)

For questions, call 604-980-4553 (please ask for the 2SLGBTQIA+ Inclusion Initiative) or email [twospiritinclusion@squamish.net](mailto:twospiritinclusion@squamish.net).

We thank all applicants for their time and effort, and we look forward to connecting with you.



Helping **First Nations children** access the products, services, and supports they need, such as:

**speech therapy • educational supports •  
medical equipment • mental health services • and more**

Phone **1-855-JP CHILD (1-855-572-4453)**,  
open 24 hours a day, 7 days a week

VISIT **CANADA.CA/JORDANS-PRINCIPLE**

Please contact the Jordans Principle rep at Ayas Menmen if  
you would like to start an application.

**jordans\_principle@squamish.net**



Indigenous Services  
Canada

Services aux  
Autochtones Canada

Canada 

# Jordan's Principle

Named in memory of [Jordan River Anderson](#) from Norway House Cree Nation in Manitoba, Jordan's Principle ensures that all First Nations children can access the products, services and supports they need, when they need them.

[Jordan's principle](#) recognizes that First Nation Children may need government services that exceed the normative standard of care and will evaluate the individual needs of the child to ensure [substantive equality](#), culturally appropriate services, and/or to safeguard the best interests of the child.

## Examples of supports covered under Jordan's Principle



### Health

- mobility aids
- wheelchair ramps
- addiction services
- services from Elders
- mental health services
- specialized hearing aids
- traditional healing services
- services for children in care
- assessments and screenings
- transportation to appointments
- medical supplies and equipment
- long-term care for children with specialized needs
- therapeutic services for individuals or groups (speech therapy, physiotherapy, occupational therapy)



### Social

- social worker
- land-based activities
- personal support worker
- specialized summer camps
- respite care (individual or group)
- specialized programs based on cultural beliefs and practices



### Education

- school supplies
- tutoring services
- teaching assistants
- specialized school transportation
- psycho-educational assessments
- assistive technologies and electronics

## Who is covered

Services provided under Jordan's Principle are available to:

- ☑ Registered First Nations children\* living on or off reserve;
- ☑ First Nations children entitled to be registered, under the *Indian Act* including
  - those who became entitled to register under the December 22, 2017 amended provisions of the *Indian Act*, under Bill S-3;
  - Infants under 18 months; and
- ☑ Any Indigenous child, including Non-Status First Nation or Métis, who are ordinarily resident on reserve.

*\* For the purposes of Jordan's Principle, a "child" is defined as an individual who is under the Age of Majority within their province or territory. In BC the age of majority is 19. As such, eligibility for Jordan's Principle ceases when Age of Majority is attained (Date of the child's 19<sup>th</sup> birthday).*



Indigenous Services  
Canada

Services aux  
Autochtones Canada

Canada



The countdown to tem kw'eýús (Spring Festival) 2024 is on and we're looking for vendors!

**Sunday, March 31, 2024**

11:00 am – 3:00 pm

Chief Joe Mathias Centre (100 Lower Capilano Road,  
West Vancouver)

**APPLY TO BECOME A VENDOR**

Apply by Friday, March 22, 2024. Priority given to Indigenous vendors. The fee is \$25 per table, plus a donation of a small door prize.

**HOW TO BECOME A VENDOR**

**Contact Stephanie Watts**

604-985-4111 | [Stephanie\\_Watts@squamish.net](mailto:Stephanie_Watts@squamish.net)





## April 2024 Distribution

Nexwsxwníwntm ta Úxwumixw (Council) and Ts'ixwts'ixwnítway (Member Services) would like to update Members on the Squamish Nation Distribution for April 2024.

**Thursday, April 4 &  
Friday, April 5, 2024**

**8:30 am – 4:00 pm**

Open during lunch hour (12:00 pm – 1:00 pm)

### **Pick up locations:**

Totem Hall  
1380 Stawamus Drive  
Squamish

Elders Centre  
100 Mathias Road  
North Vancouver

**NEW  
LOCATION**

Members can update the following information:

- Direct deposit
- Mailing address
- Pick up location
- Name change
- Change payee
- Birth additions

### **Important deadlines**

- SIGN UP or UPDATE direct deposit by **Friday, March 1**
- TEST PENNY check for deposits on **Friday, March 8**
- UPDATE mailing address or pick up location by **Friday, March 15**
- DIRECT DEPOSIT and ELDER DELIVERY on **Wednesday, April 3**

**If you have any questions or to update your information, contact Ts'ixwts'ixwnítway (Member Services) at [membership@squamish.net](mailto:membership@squamish.net) or 604-982-7610.**



**Skwxwú7mesh**  
**Úxwumixw**

Ts'ixwts'ixwnítway  
Member Services  
Elder's Centre



# MARCH 2024

<b>skwetkálhyes</b> Monday	<b>stsámyes</b> Tuesday	<b>schánxwyes</b> Wednesday	<b>sxaa7útsns</b> Thursday	<b>stsiiyachis</b> Friday
<p><i>*Blue font requires no sign up</i>  Black font requires sign up  Calendar is subject to change.</p>				
<b>4</b> <i>*11:45-12:45 Aquafit</i> <i>*10-3 Sewing</i>	<b>5</b> <i>*10-11 Zumba at CJMC</i> 10-2 Brushing Off <i>*1:30-3:30 Weaving</i>	<b>6</b> 12-1 Elder's Luncheon 11:30-2 Dennis Joseph & VCH Presentation	<b>7</b> <i>*10-11 Zumba at CJMC</i> 10-3 Craft Day with Laurine Daniels	<b>1</b> 9-3 Hoobiyee
<b>11</b> <i>*11:45-12:45 Aquafit</i> <i>*10-3 Sewing</i>	<b>12</b> <i>*10-11 Zumba at CJMC</i> <i>*1:30-3:30 Weaving</i> 9-3 Whistler Cultural Centre	<b>13</b> 12-1 Elder's Luncheon	<b>14</b> <i>*10-11 Zumba at CJMC</i> 10-12 Tea Making Workshop with Jared Van Somer	<b>15</b> <i>*10-12 Language Class</i> <i>*1:30-3:30 Bingo</i> <i>*10-40-11:30 Little Ones</i> Herring Presentation
<b>18</b> <i>*11:45-12:45 Aquafit</i> <i>*10-3 Sewing</i> 1-4 Lateral Kindness Workshop	<b>19</b> <i>*10-11 Zumba at CJMC</i> <i>*1:30-3:30 Weaving</i>	<b>20</b> 12-3 Respectful Relationship Code Draft	<b>21</b> <i>*10-11 Zumba at CJMC</i> 12-2 Estate Planning with Faye Yelton and Monica Jacobs	<b>22</b> <i>*10-12 Language Class</i> 1-3 Movie at Park Royal Cinema
<b>25</b> <i>*11:45-12:45 Aquafit</i> <i>*10-3 Sewing</i>	<b>26</b> <i>*10-11 Zumba at CJMC</i> <i>*1:30-3:30 Weaving</i>	<b>27</b> 12-1 Elder's Luncheon	<b>28</b> <i>*10-11 Zumba at CJMC</i> 10-12 Salve/soap Making with Jared Van Somer	<b>29</b> Centre Closed Good Friday



# Eshíłhkwx'íws Chet

## Census Data Now Available Online

In 2022, we undertook a ground-breaking data collection exercise: Eshíłhkwx'íws Chet – a census of Skwxwú7mesh Úxwumixw. The goal was to learn more about our people, their successes and challenges, their priorities, and other aspects of Skwxwú7mesh life.

We are excited to announce that the data can now be viewed in a visual, accessible way at [census.squamish.net](https://census.squamish.net).

View different charts and explore the results on key questions for each topic area!

Scan the QR code below  
to view the census data!







## ALCOHOLICS ANONYMOUS MEETINGS

**WHERE:** Yúustway Health & Wellness Boardroom  
(Unit 9a - 380 Welch Street, West Vancouver)

**DATE:** **Every Tuesday**, Starting on January 23, 2024

**TIME:** 7:30-8:30pm

Open to all and everyone - please come as you are, no matter what  
you've been using or where you are at in your journey.

Come as you are,  
All are welcome

# Iháwatsut chet 'we will heal ourselves'



## Addictions Awareness Event North Shore

**WHEN: April 5th, 2024**

**Doors open at 4:30PM**

**Food served at 5:30PM**

**WHERE: Chief Joe Mathias Centre**

The Community Health & Wellness team invites you to uphold and honour one another at our Addictions Awareness Event.

With the help of our external partners, join us for an evening of food, entertainment, and connection. We welcome you to come as you are and participate to your comfort level.

### AGENDA

4:45pm - Opening Prayer  
4:55pm - Drumming and Singing  
5:25pm - Opening remarks & overview of activities  
5:30pm - Food is served  
6:15pm - Mental Wellness speaker

6:30pm - Community sharing & guest speakers  
7:10pm - Comedian Keith Nahanee  
8:10pm - Blanketing  
8:50pm - Closing Prayer

If you have any questions, contact us at 604-982-7835  
or [wellness@squamish.net](mailto:wellness@squamish.net)



**Skwxwú7mesh  
Úxwumixw**

Yúustway  
Health & Wellness  
Community Health & Wellness





**Skwxwú7mesh Úxwumixw**  
Squamish Nation

**Yúustway**  
Health & Wellness  
Kal'numet Primary Care

## >>> **IMPORTANT NOTICE** <<<

Please be aware that unfortunately, Kal'numet Primary Clinic has two Family Physicians away over the next 3 weeks (effective March 4th, 2024). Please expect longer than normal wait times for appointments. We recommend booking your appointment in advance as wait times may be up to 3 weeks before you can see your regular provider.

**Please book an appointment as early as possible. We will be booking appointments based on Physician availability. Huy chexw a**

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**CLINIC HOURS: 8:30am - 4:30pm Monday to Friday**  
**ADDRESS: Unit 9A, 380 Welch Street, West Vancouver**

**PHONE: 604 985 2052 (Direct Line) or 604 982 0332 (Yúustway main line)**  
**EMAIL: [kpc\\_medicalclinic@squamish.net](mailto:kpc_medicalclinic@squamish.net)**

### **PRESCRIPTION SUPPORT TO HELP SERVE YOU BETTER**

#### **FOR PRESCRIPTION RENEWALS**

Please regularly check when your prescriptions are running low and make an appointment with us at least 2 weeks in advance, or speak with your pharmacist for a prescription extension.

**Thank you for your patience.**

**JOIN US FOR OUR WEEKLY**

# **WARRIOR'S CIRCLE**



**ᑭᑭᑭᑭᑭᑭᑭᑭ ᑭᑭᑭᑭᑭᑭᑭᑭ**

**The men are in the process of getting healed**

**EVERY THURSDAY FROM 5:00 PM TO 7:00 PM**

**AT THE YÚUSTWAY HEALTH CENTRE**

**FACILITATED BY HITAM TREADWELL, LIFE COACH  
AND RICHARD MITCHELL, PEER SUPPORT WORKER**

**ANY QUESTIONS, PLEASE CONTACT CRISTINA AT  
WELLNESS@SQUAMISH.NET OR 236.668.0084**





## Join the Squamish Nation Public Health Nurses for:

Drop-In Immunizations for All Ages  
All public health vaccines offered

Infant & Child Development information  
Adult immunizations-including routine Tetanus boosters  
Reviewing immunization information

**On the 2nd Tuesday of each month**

1pm - 3pm

**Tuesday Jan 9th**

~~Tuesday Feb 13th~~ — Changed to Monday Feb 12th

**Tuesday March 12th**

**Tuesday April 9th**

**Please contact the Public Health Nurses with any questions: -**

**Karen at 778 -886-8027**

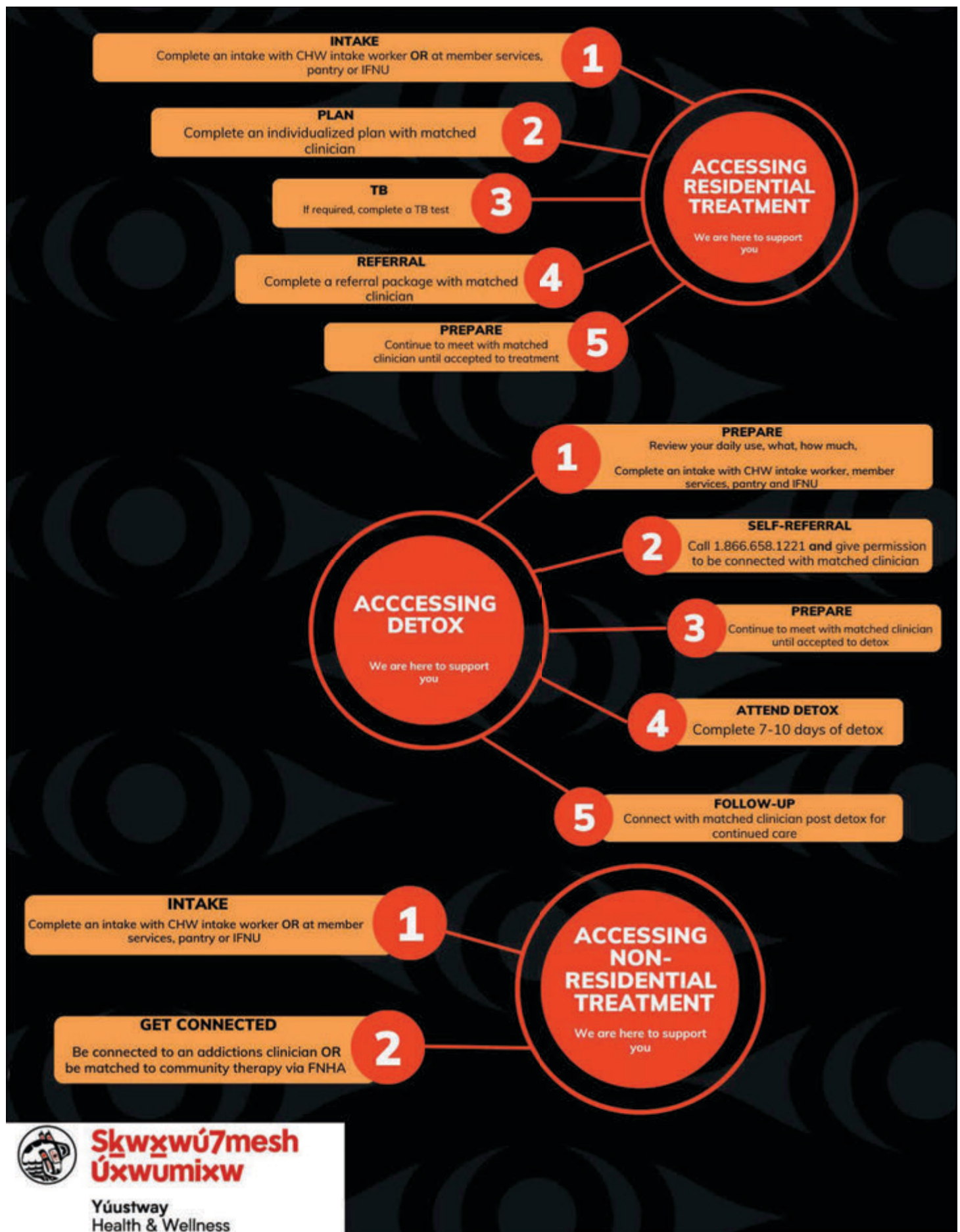
**Laura at 604-418-0990**



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Health & Wellness

[squamish.net](http://squamish.net)





# Drug Checking

**Every Friday 1:15-3:15**

**The Travel Lodge- 2060 Marine Drive  
North Vancouver**

**Room #108**

- Check your drugs
- Access resources & Safe use supplies
- Connect with Peer Support
- Enjoy a warm coffee



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Yúustway  
Health & Wellness





# NALOXONE TRAINING

t'útenamtsut xwínih s7i'xi  
Medication Instead of Shame

**WHEN:** FIRST WEDNESDAY OF EACH MONTH

**WHERE:** S7ÍLHEN FOOD PANTRY, 100 B CAPILANO RD

**TIME:** 1:30PM-2:30PM

Scan the QR code to learn more and to sign up.



Door prizes will be drawn each session

To sign up or if you have any questions contact: 604-982-7835 or  
wellness@squamish.net



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Yúustway  
Health & Wellness

SQUAMISH NATION'S  
2024

Spring  
**CRAFT FAIR**

**APRIL 13 & 14**  
**10AM - 6PM**

Located at:  
**Chief Joe Mathias Centre**  
**100 Lower Capilano Road**

**First Nation Vendors**

**Early Bird Registration Dates**  
March 4th - March 15th

**2 tables max - \$30.00/table/day**  
**Elders receive 50% discount**

*Registration opens to the public after Early Bird Registration*

Applications available at CJMC  
or you can email  
[cjmcevents@squamish.net](mailto:cjmcevents@squamish.net) for online application

**No Holds: Application and payment due in order to reserve table**  
Cash, cheque, debit and credit accepted.



**Skwxwú7mesh**  
**Úxwumixw**

Yúustway  
Health & Wellness  
Recreation

[squamish.net](http://squamish.net)

## 2024 CJMC WINTER PROGRAM

# WINTER FAMILY ACTIVITIES

*For families, friends or individuals!*



## Take Home - Cookie Decorating Kit

Day: Monday, February 12

P/U Time: 8:30am - 4:30pm

Location: Chief Joe Mathias Centre

Ages: Family friendly



## Mt. Seymour Tubing

Day: Sunday, February 25

Time: 12:00pm - 2:00pm

Location: MT. Seymour

Ages: Family friendly

Minimum Height: 48" (4 feet)



## Take Home - Wind Chimes Kit

Day: Monday, March 11

P/U Time: 8:30am - 4:30pm

Location: Chief Joe Mathias Centre

Ages: Family friendly



## Movie Day

Day: Saturday, March 24

Time: 12:00pm - 2:00pm

Location: CJMC

Movie: Ghostbusters - Frozen Empire

Ages: Family friendly

*\*Transportation provided to Tubing \**

**Register at:**

**<https://form.jotform.com/240255711852251>**



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Recreation

squamish.net





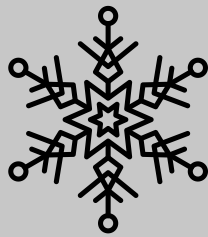
## **ATTENTION GRADE 1-9** **STUDENTS!!!**

***ASA team invites students out for some fun  
after school learning activities***

***Xwemélch'stn Square***

***tem t'ikw theme***

***Light snacks provided***



***Monday's Grades 1-4***

***Thursday's Grades 5-9***

***3:30pm-5:30pm***

### **We can help with:**

- Reading, writing, and numeracy strategies
- Diverse learning Styles
- Student-centered-individualized learning approaches
- Equity & Inclusion in tutoring environments
- Literacy learning through games!

### **Location:**

**Unit 5 - 380 Welch Street, West Vancouver**

### **For more information Contact:**

**Angela Mawbey or our**

**EE&T Department - 604-982-7600**



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**Ta7Inewás**  
**Education, Employment & Training**



# GET CERTIFIED: MACHINE OPERATOR TRAINING

○ **FORKLIFT**  
Monday Mar. 25th

○ **SCISSORLIFT**  
● **Fall Protection**  
Tuesday Mar. 26th

○ **BOOM -LIFT**  
Wednesday Mar. 27th

○ **TELEHANDLER**  
Thursday Mar. 28th

○ **SKID STEER**  
Friday Mar. 29th



## North Vancouver Stitsma Career Centre

Dates: March 25th- March 29th

Time: 9am - 3pm

Location: Esliha7an Learning  
Centre- 345 5th Street West, North  
Vancouver.

### Contact Us:

604-985-7711

Stitsma\_career@squamish.ne







### TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB

Want to explore opportunities? Allteck would like to provide a Lunch & Learn information session for exciting new careers in the powerline industry.



#### POWERLINE TECHNICIAN



##### Ground Worker (Step 1):

An entry level position to learn about the Powerline Industry. Can take as little as 6 months, average is 1 year to complete.  
**Wage:** \$27.22 per hour

##### Trades Trainee (Step 2):

To learn knowledge and basic job skills to enter the Apprenticeship Program. Can take as little as 1 year, average is 2 years to complete.

**Wage:** \$32.79 per hour



##### Apprentice (Step 3)

Trained & instructed for 7 terms (3.5 years) in every aspect of the Powerline Trade to develop their skills and knowledge to become a certified Lineman (PLT).

**Wage:** \$36.45 - \$53.27 per hour



*Along with the apprenticeship comes the opportunity for funding.*

##### PLT (Powerline Technician) (Step 4)

A fully certified Powerline Technician who is qualified to perform all work duties outlined in the IBEW Constitution.

**Wage:** \$56.08 per hour



#### Other great field career opportunities:

##### Heavy Duty Vehicle Mechanic:

Responsible for the install, operation, maintenance, overhaul, and repair of mechanical equipment of all kinds in our fleet. Red Seal Certification in one of the following trades Heavy Duty Vehicle Mechanic, Commercial Transport Mechanic, and/or Automotive Mechanic

**Wage:** \$51.96 per hour

##### Driver/Operator

Troubleshooting, mechanical aptitude, coordination, operation monitoring, interpersonal skills & teamwork, problem solving and critical thinking. What you can learn to operate: Forklift, digger, excavator, Bucket Truck, Loader, Puller/Tensioner, Skid Steer, Backhoe

**Wage:** \$44.27 per hour

*Please connect with Stitsma Career Centre - [Stitsma\\_Career@squamish.net](mailto:Stitsma_Career@squamish.net)*



**TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB**

**Want to explore new opportunities in Administration?**

**What does working for Allteck look like?**

**Do you enjoy:**

- Working in a casual office atmosphere.
- Full-time employment.
- Monday – Friday (flexible working hours, hybrid model which includes 1 day work from home).
- Weekly paid (every Friday)
- Enhanced vacation allotment, starting at 3 weeks.
- Benefits package starting on your first day.
- RSP matching program.
- Health and Wellness program of \$500 annually.

**If you said yes, then perhaps we may have the opportunity that you have been looking for.**

**We have various roles based out of our Burnaby and Surrey offices that may be of interest to you.**

**Project Administrator:**

The Project Administrator supports the Operations team to help deliver corporate projects on time, within budget, and according to specifications. This role will also include providing general office administration support.

**Wage: \$28.85 (starting wage)**

***Please connect with Stitsma Career Centre - [Stitsma\\_Career@squamish.net](mailto:Stitsma_Career@squamish.net)***





# SQUAMISH NATION YOUTH CONFERENCE

## Prizes list

E-scooter

Drone

RCA car

I-phone

**NETFLIX**

1 year subscription to Amazon Prime

1 year subscription to Netflix

1 year subscription to Xbox

**PlayStation.**

1 year subscription to PlayStation

\$200 Park Royal Gift Card

**amazon**

IPad

and more!

**FRIDAY**

**8 MARCH, 2024**

REGISTRATION 8:15AM

START AT 9AM - 4:00PM

CHIEF JOE MATHIAS CENTRE, 100  
LOWER CAPILANO RD

- Amazing door prizes
- Breakfast, Lunch provided
- Inspiring Indigenous Guest Speakers
- Informative workshops on a variety of topics

**REGISTER NOW**

any questions please  
contact us

**604-985-7711**



<https://form.jotform.com/240436484405253>





# WE ARE HIRING !

## MULTIPLE OPPORTUNITIES AVAILABLE

**Compensation: \$20-\$30 / Hour**  
**Lower Mainland, BC**

### **PEC Project SFN Work Opportunity**

This opportunity is open to all Squamish First Nation members and no previous project experience is required. The opportunity is for a 3-month initial contract to work on-site at the PEC site, located south of the Chief Joe Mathias Center, North Vancouver (across the rail tracks). On-site training and mentorship will be provided by the project team.

This opportunity can be full-time or part-time and hours per week are flexible.

### **Opportunities Include:**

- Project Management
- Project Coordination
- Site Safety
- Site Survey
- Project Financial Tracking
- Equipment Maintenance
- Equipment Operation
- General Labourer
- Administration

### **Requirements :**

This opportunity is open to all Squamish First Nation members and no previous project experience is required.

Must be 18 Years of Age

### **CONTACT:**

Stitsma Career Centre  
604-985-7711



# KBL



# WINTER 2024

## UPCOMING TRAINING/WORKSHOPS

### Jan 2024

- Basic Security Training ( 5 Days+ exam day )  
Jan 15th-19th + 23rd for exam
- Fall Protection & Confined Space(1 Day)  
Jan, 24th/ 2024

### Feb 2024

- What the "L"(Day 1)  
Feb, 26th/ 2024 & Mar, 5th/ 2023

### Mar 2024

- What the "L"(Day 2)  
Feb, 26th/ 2024 & Mar, 5th/ 2024
- Machine Operators Course (5 Days)  
Date to be confirmed
- Telehandler Course (1 Day)  
Date to be confirmed
- Youth Employment Program (5 Days)  
March 18th-22nd

Contact us for additional information  
(604) 985-7711  
or email [stitsma\\_career@squamish.net](mailto:stitsma_career@squamish.net)



**Skwxwú7mesh  
Úxwumixw**

Ta7Inewás  
Education, Employment & Training

## Stitsma Career Centre:

# JOB BANK

Check out our Job Bank for various employment opportunities through our partnerships.



### Examples of Positions Available:

- ☒ Program Manager / Tenant Support Worker (*Hiiyam housing*)
- ☒ Traffic Control Person (*BelPacific Excavation & shoring*)
- ☒ Exaction Operator (*BelPacific Excavation & shoring*)

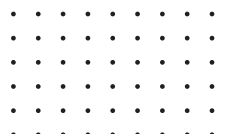
To see current job opportunities please visit our website or contact us with inquiries:



*And there are many more Job opportunities being posted on the website weekly!*

604-985-7711

Stitma\_career@squamish.net







# YOUTH EMPLOYMENT PROGRAM

Join us as we prepare  
Indigenous youth  
(Status, Non-Status, Inuit, &  
Metis) aged 15-19 for the  
workforce. Youth will gain skills,  
confidence, and access to  
resources.



FOOD  
SAFETY



Students will be participating in:  
OFA level 1, Foodsafe level 1,  
resume/cover letter workshop,  
jobsite visits, & more!



FIRST AID

IN PARTNERSHIP WITH  
BUNGALOW 968

## North Vancouver Stitsma Career Centre

Dates: March 18th-22nd

Time: 9:30am-1:30pm

Location: Esliha Learning Centre  
345 5th Street West, North Vancouver.

### Contact Us:

604-985-7711

[Stitsma\\_career@squamish.net](mailto:Stitsma_career@squamish.net)



B968



Wa ch'awatm- Income Assistance  
Ph (604) 988-8807  
Fax (604) 988-8917

## **INCOME ASSISTANCE NEWSLETTER**

### **T5'S are now in Office for Pick-Up.**

#### **#1 MONTHLY DECLARATIONS**

Declarations must be handed in **\*IN PERSON\*** at Eslha7an Learning Center. Late Declaration can **DELAY** benefit payments from 3-10 Business Days.

**No Dec = No Cheque, Late Dec = Late Cheque**

<b><u>DEC Week 2024</u></b>	<b><u>CHO Issue Date</u></b>
<b>FEB 12-16, 2024</b>	<b>FEB 28, 2024</b>
<b>MAR 11-15, 2024</b>	<b>MAR 27, 2024</b>
<b>APR 8-12, 2024</b>	<b>APR 24, 2024</b>
<b>MAY 13-17, 2024</b>	<b>MAY 29, 2024</b>
<b>JUN 10-14, 2024</b>	<b>JUN 26, 2024</b>
<b>JUL 15-19, 2024</b>	<b>JUL 31, 2024</b>
<b>AUG 12-16, 2024</b>	<b>AUG 28, 2024</b>
<b>SEPT 9-13, 2024</b>	<b>SEPT 25, 2024</b>
<b>OCT 15-18, 2024</b>	<b>OCT 30, 2024</b>
<b>NOV 12-15, 2024</b>	<b>NOV 27, 2024</b>
<b>DEC 2-6, 2024</b>	<b>DEC 25, 2024</b>

#### **INFLATION CHEQUE PICKUP DATES:**

**FEB 12-16, MARCH 11-15**

**CLIENT APPOINTMENTS** - There will be **NO WALK INS**, Book with Receptionist. She will book you in for the earliest available.

**HOUSEHOLD CHANGES** - Please let your worker know if someone moves in or out, this affects your Bills/Rent. You will need to fill out a new Occupancy form **ONLY** if there are changes.

**#2 ACTION PLAN FOR EMPLOYABLE CLIENTS** - Employable clients are required to complete an Action Plan with Stitsma Employment monthly. Please book your appointments ahead of time. If you do



Wa ch'awatm- Income Assistance  
Ph (604) 988-8807  
Fax (604) 988-8917

## **INCOME ASSISTANCE NEWSLETTER**

**not complete this before the deadline, you will need to wait 3-10 business days for your cheque.**

- **EP/ Check in Deadline Dates: Due when Decs are Due.**
- **No Monthly Check In = No Cheque**
- **Appointments after Deadline = Late Cheque**

**#3 NOTICE OF ASSESSMENT for - 2022, 2021, 2020.** IA will need a copy for your file. You should receive it in the mail/ online once you have filed your taxes. This is to confirm eligibility for IA, please make sure you file your taxes every year.

**#4 ANNUAL RENEWAL** - Please make sure your Annual Renewal is completed. Contact your worker, this needs to be completed yearly.

**#5 BILLS** - Send us your BC Hydro & Fortis bills as soon as you receive them in the mail.

**(NON-STATUS) Fair PharmaCare # (604) 683-7151/1-800-663-7100, Need to do taxes yearly to qualify for coverage.**

**STATUS CARDS:** Need copies for files, please bring in ASAP.

**Contact your worker to update file: Identification, Address, when child turns 18/19, expecting a child. Also, when turn 64/65 years of age.**

**Please contact the Income Assistance team for any further questions: Ph# (604) 988-8807, Fax# (604) 988-8917.**

**Email: [income\\_assistance@squamish.net](mailto:income_assistance@squamish.net)**

**Sincerely,**

**Wa ch'awatm -Income Assistance Team**



Indian and Northern  
Affairs Canada

Affaires indiennes  
et du Nord Canada

**SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION **FOR: APRIL 2024 >>555****  
**Cheque issue date is Wednesday, March 27, 2024 – for April issue.**

**PRIVACY ACT STATEMENT** Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INAI.P-PU-020 and is protected under the provisions of the Privacy Act.

1. Are you still in need of Social Assistance? ☐ Yes ☐ No

2. Has your marital or employment situation changed? ☐ Yes ☐ No

If YES, explain change \_\_\_\_\_

**MANDATORY:** Current Address \_\_\_\_\_ Current Phone # \_\_\_\_\_

List any changes in your living situation \_\_\_\_\_

**Canada**

If you do not hand in your **Declaration** on ... **Monday, Mar. 11-Mar. 15, 2024** You will **NOT** receive your **Cheque on Wednesday, Mar. 27, 2024**. **Late Declaration** means, late cheque/**No, Work Plan**, No Cheque. **Wait 3-5 business days**

4. Have you had any earned or unearned ☐ Yes ☐ No 5. Has there been any change in your assets? ☐ Yes ☐ No

Income this month?

If yes, completed

➡ Earnings	\$
➡ Family Allowance	\$
➡ Maintenance	\$
➡ Employment Insurance	\$
➡ Other (specify) GST	\$
<b>TOTAL ➡</b>	<b>\$</b>

If yes, complete

➡ Bank Account	\$
➡ Property	\$
➡ Other (specify)	\$
	\$
<b>TOTAL ➡</b>	<b>\$</b>

6. Is there any change in your number of dependents or their school status? ☐ Yes ☐ No

If **Yes**, explain the change(s) \_\_\_\_\_

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

Status Number

Signature of applicant

Date

\*\*\***PLEASE CLEARLY PRINT YOUR NAME HERE:** \_\_\_\_\_

\*\*\* Worker Initials: \_\_\_\_\_ Signature of Spouse: \_\_\_\_\_

\*\*\***PLEASE CLEARLY PRINT YOUR NAME HERE** \_\_\_\_\_

Please remember that you cannot drop off your Declaration early, unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. **Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received. Also any changes to address and family unit size.**

**ALL CLIENTS MUST BRING IN PERSON ESLHA7AN LEARNING CENTRE**





Skwxwú7mesh  
úxwumixw

DECEMBER 15, 2023

**RE: PAST DUE TAX ASSESSMENTS**

Dear Client,

Upon reviewing your file there is missing required documentation of:

- Tax Assessment for 2022

If you have completed your taxes for 2022, you can access your N.O.A online, via My Services Canada. (<https://www.canada.ca/en/employment-social-development/services/my-account.html>),

**OR** call 1-800-959-8281, and request it be mailed to you.

If you have not completed your 2022 taxes, you can go to the following places for support:

- Main Office – 320 Seymour Blvd. 604-980-4553
- North Shore Community Resource Centre – Upper Level in Capilano Mall. 604-985-7138

Please return to me your 2022 Notice of Assessment, **no later than May 31, 2024.**

**Please note, your 2023 Notice of Assessment can also be completed at this time.**

Failure to complete your taxes will be interpreted as an indication that you no longer need assistance, and your file will be closed.

Huy chexw a, (thank you)

Income Assistance

**T** 604-988-8807

**F** 604-988-8917



Skw̓wú7mesh Úxwumixw  
Ta7lneḡás  
Education, Employment & Training

Nexw7áystway  
Training & Trades Centre

**APPLICATION DEADLINE:**  
**March 29th, 2024**

# HEAVY EQUIPMENT OPERATOR PROGRAM

Heavy Equipment Operator technicians operate heavy machinery such as heavy articulating rock trucks, loaders, excavators, backhoes, dozers and graders. These machines are used universally for all manner of heavy construction, earth moving, road building, mining, forestry, mega projects all included.

**DATES:** April 15th - August 16th, 2024

**TIME:** Monday - Friday, 9am - 3pm

**WHERE:** Nexw7áystway Training & Trades Centre, North Vancouver

**WHO IS ELIGIBLE:** Indigenous People (Status, Non-status, Metis, and Inuit)

**IF THIS COURSE INTERESTS YOU,  
PLEASE CALL: 604-980-7946  
OR EMAIL TRADESCENTRE@SQUAMISH.NET**



## WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan Subsidy
- Training Allowance
- Travel Subsidy
- Childcare Subsidy

**Must have a class N  
before applying!**



**Skwxwú7mesh  
úxwumixw**

**Ta7Inewás**  
Education, Employment & Training  
Nexw7áystway Training and Trades Centre

**APPLICATION DEADLINE:  
Friday April 5, 2024**

# Introduction to Carpentry

**April 22 - August 16 2024**



Nexw7áystway is excited to offer the Intro to Carpentry program! This new program is for students who have little or no experience/education in the carpentry trade. Our curriculum incorporates cultural workshops, job readiness, safety training, and 8 weeks of technical training with a Red Seal Carpenter! This program directly ladders into Carpentry 1.

**WHAT IS INCLUDED:**

- FREE Tuition
- Meal Plan
- Training Allowance
- Transportation
- Childcare Subsidy

**TIME:** Monday - Friday, 9am - 3pm

**WHERE:** Nexw7áystway Unit 3-1500  
Railway Street, North Vancouver, BC

**WHO IS ELIGIBLE:** Indigenous People  
(Status, Non-status, Metis, and Inuit)

**IF THIS PROGRAM INTERESTS YOU, PLEASE CALL: 604-980-7946 OR  
EMAIL [TRADESCENTRE@SQUAMISH.NET](mailto:TRADESCENTRE@SQUAMISH.NET)**



**KWANTLEN POLYTECHNIC UNIVERSITY**





**Skwxwú7mesh  
Úxwumixw**

Ta7Inewás  
Education, Employment & Training  
Nexw7áystway Training and Trades Centre

# Intro to Power Engineering April 15 - August 2, 2024

**Application Deadline: March 29th**



**TIME:** Monday - Friday, 9am - 3pm

**WHERE:** Nexw7áystway Unit 5-1500 Railway Street, North Vancouver, BC

**WHO IS ELIGIBLE:** Indigenous People (Status, Non-status, Metis, and Inuit)

## WHAT IS INCLUDED:

- FREE Tuition
- Meal Plan
- Training Allowance
- Transportation
- Childcare Subsidy
- 2-Year traineeship program

The Power Engineer will Operate the Woodfibre LNG plant for the long term, once construction is complete.

The Power Engineering program will train you on the following:

Operating, monitoring, adjusting, and maintaining process equipment to ensure production.

Performing routine field equipment inspections to verify and monitor plant operations.

Prepare equipment for safe maintenance access.

**WLNG is working to create prosperity here at home while reducing climate change and air pollution globally.**

**WLNG is working with the Squamish Nation to deliver the commitments of the Impact Benefit Agreement ("IBA").**

**WLNG's top priority is to ensure a safe environment for all workers, for the Squamish Nation, and for the community of Squamish.**

**WLNG is committed to hiring people from the Squamish Nation, other Indigenous groups, and the local communities.**

**IF THIS PROGRAM INTERESTS YOU, PLEASE CALL: 604-980-7946 OR  
EMAIL TRADESCENTRE@SQAMISH.NET**





Skwxwú7mesh  
úxwumíxw

Attention: All Members

This information bulletin is to inform Members whom own dogs that due to numerous complaints about dogs running at large creating safety concerns for Members and their pets the Nation will be enforcing the Animal Control Bylaw which states in Section 18, "Every Owner of Possessor of a Dog must ensure that the Dog does not Run at Large within Squamish Lands." And Section 19 states, "An Animal Control Bylaw Officer may seize and Impound any Dog:

- (a) Found running at large,
- (b) That is an Unlicensed Dog or
- (c) That, the Animal Control Bylaw Officer, on reasonable grounds, believes has inflicted an unprovoked bite on a person or another animal.

If your Dog is found running at large and is impounded, it is the responsibility of the owner of the Dog to pay the impound fees and is subject to a fine as per Section 31 of the Animal Control Bylaw, 2004 which states, " (1) It is an offence to

- (a) Do or cause to be done anything,
  - (b) Neglect to or refrain from doing anything, or
  - (c) suffer or permit anyone doing anything
- in contravention of this bylaw.

(2) Every person who contravenes section 31(1) is guilty of an offence and is liable to imposition on summary conviction a fine not exceeding One Thousand (\$1,000.00) Dollars or imprisonment for a term not exceeding thirty (30) days or both.

Please contact Community Operations at 604-980-8655 or [communityoperations@squamish.net](mailto:communityoperations@squamish.net) to report dogs running at large or any other concerns regarding animals in the Community.

Brian Baker

Director

Community Operations

Squamish Nation

Cc: Donnie Rosa, Executive Director

Gursimran Gill, Director Public Safety



# Our Journey of Public Safety

## PURPOSE

Improve public safety in Skwxwú7mesh communities.

## OUR LEARNING

1. Informed by Skwxwú7mesh history, culture, values, and worldview.

2. Reviewed Skwxwú7mesh materials, research and programs.

3. Drew inspiration from Indigenous communities and jurisdictions across North America.

## COMMUNITY ENGAGEMENT

Received feedback and input from Skwxwú7mesh Members.

## OUR VISION

4. Xíxtsem that together create the framework for thinking about community safety. Xíxtsem means "cedar bentwood box" because xíxtsem are used to safeguard precious things.

1. Nexwníw: Behaviour on the land and in the waters.

2. Téýwíhntm na7 ta emut: Be protected at home.

3. Téýwíhntm na7 ta úxwumíxw: Be protected in the community/village(s).

4. Téýwíhntm na7 ta temíxw: Be protected on the land.

## 11 BIG RECOMMENDATIONS

With this vision of the xíxtsem as our guide, we have 11 big recommendations on how to improve safety in our communities.

Relationships within community

Social Services

Mental health

Wellness

Healing

Justice

Economics

Partnerships

## COUNCIL APPROVAL

In August 2023, Council approved the Xíxtsem framework and 11 Big Recommendations.

1. Directed staff to adopt in their departmental work plans.

2. Public Safety Department adopted as its strategy for the next five years.

Both the Xíxtsem framework and 11 Big Ideas are rooted in Skwxwú7mesh values, emphasizing the importance of lands and waters, and stélmexw (people).

[squamish.net/public-safety-report](https://squamish.net/public-safety-report)

We will know we've done well when Skwxwú7mesh people feel included, they belong, and have control over the situations they are in.





**Skwxwú7mesh Úxwumixw**  
Squamish Nation

## Seeking (3) Squamish Nation Community Members for Se'ákw Cultural Advisory Panel

**Application deadline: March 15<sup>th</sup>, 2024**

### About Se'ákw:

Se'ákw, situated on Kitsilano Indian Reserve No. 6, represents the largest First Nations-led real estate project in Canada. This project aims to bring forth a community aligned with Squamish values, offering various amenities such as much-needed rental homes, affordable housing units, Canada's first Indigenous-led net-zero carbon housing development, and other sustainable features, all contributing to the reestablishment of a thriving village.

### Opportunity for Squamish Nation Community Members on the Se'ákw Cultural Advisory Panel:

The Se'ákw Cultural Advisory Panel is offering **three** seats to Squamish Nation community members who wish to contribute to the authentic expression of cultural identity within the Se'ákw development. Candidates must be a member of the Squamish Nation. The term will be for 12 months, with an end date of April 2025.

The Se'ákw Cultural Advisory Panel will be composed of members who provide leadership and guidance on authentic cultural identity expression for the Se'ákw Development Partnership, Nch'káy West. The panel will include technical staff, Squamish Nation community members and up to three Project Specific Advisors. The purpose of the Se'ákw Cultural Advisory Panel (the "panel") is to oversee matters related to cultural design, ensuring that cultural sensitivity, diversity, and inclusivity are integrated into all aspects of project. The panel will provide cultural guidance and recommendations to Nch'káy West for opportunities that will be considered by the Partnership to incorporate Skwxwú7mesh cultural identity into the Se'ákw development at Kitsilano Indian Reserve No. 6. The panel will help to foster creativity, respect cultural heritage, and promote positive cross-cultural interactions within the Squamish Nation.

### Time Commitment and Remuneration:

Panel members will be compensated for their time commitment through honoraria. While the exact time commitment is not yet finalized, panel members can expect to attend meetings, participate in events, and allocate time for document review. Typically, these commitments will occur once every 2-3 months, but adjustments may be made to accommodate project demands.

The main objectives of the panel members include the following:

- Reviewing and advising on Se'ákw Development 'designs,' which encompass interior, exterior, and landscape planning and arrangements, to ensure cultural design integration aligns with Coast Salish design, cultural values, traditions, and sensitivities.
- Reviewing and providing comments for opportunities to incorporate Skwxwú7mesh cultural identity within the Se'ákw project.
- Providing comments and expertise on proposed cultural design elements, materials and strategies to ensure authenticity.
- Provide comments on the objectives, and goals of the cultural identity expression at Se'ákw.
- Enhance awareness and cultural understanding among project stakeholders.

**Qualifications:**

Candidates should be Squamish Nation community members with a passion for preserving and promoting cultural identity. No specific expertise is required, and individuals from diverse backgrounds are encouraged to apply.

**How to Apply:**

Please submit the following for consideration for the position:

- Cover letter expressing your interest in the opportunity.
- Resume with relevant experiences and community involvement.

Please apply in the following ways:

- 1) Email your application form and supporting documents to [senakw\\_art@squamish.net](mailto:senakw_art@squamish.net). Be sure to include the phrase "Community Member Panel Application" in the subject line of your email.
- 2) Drop off your application at 320 Seymour Blvd, North Vancouver, BC, V7J 2J3, Attn: Seḥákw Cultural Advisory Panel

**OR**

- 3) Mail your application to PO Box 86131 North Vancouver, BC, V7L 4J5, Attn: Seḥákw Cultural Advisory Panel

**Deadline for applications is March 15<sup>th</sup>, 2024.**

If you have questions, please email [senakw\\_art@squamish.net](mailto:senakw_art@squamish.net)



FEBRUARY 2024

# WOODFIBRE LNG & FORTIS BC EAGLE MOUNTAIN GAS PIPELINE PROJECTS

Update from Skwxwú7mesh Úxwumixw Rights & Title  
and Environmental Working Group

You are invited to Small Focus  
Group Session #4: March 25th 5pm-  
7pm at Eslha7an Room, CJMC.  
Come meet with Rights & Title staff  
to learn more about the floatel,  
camp and community safety. We will  
join together, over a light meal, to  
share information and answer any  
questions you might have. Please  
RSVP to 778-966-1117 or  
swiyat@squamish.net.

## INDIGENOUS MONITOR SPOTLIGHT

Did you know that we have full time Indigenous Monitors on site during Project construction? The Nation has hired 6 Indigenous Monitors to be eyes and ears for the Nation at the WoodfibreLNG and FortisBC Eagle Mountain Gas Pipeline (EGP) Projects. All of these individuals completed archaeology, culture and environmental training we provided in the fall of 2023. This is the first time the Skwxwú7mesh Úxwumixw has had a regulatory role to oversee a project of this kind. As a result, these positions were created to support the nation in it's regulatory role.

We interviewed Christine & Stacey (pictured below), who have been working on the FortisBC EGP Project since Nov 2023 and here's what they had to say:

### Q. What does a typical workday entail?

A. We meet at Totem Hall and look through the daily reports and head off to site. Some days we stay on the mainland to visit the BC Rail site (East portal), check the water monitoring system in the river, then we head up the Forest Service Road to inspect pipeline construction, converse with the environmental team and discuss what's on the work scope for upcoming projects. We also inspect different/all areas of the project, taking pictures, and noting down if there's any deficiencies. Other days we head across the water to monitor the work progression of the West tunnel and the quarry located at Swiyát.

### Q. What is your favorite part of your job?

A. We are most focused on learning the environmental and inspection aspect of pipelining. We enjoy being a mentor to our colleagues. The personnel we have worked with on this project make our job enjoyable. When working on big projects a family type bond is formed. The ones we have met so far are professional, communicative, respectful and knowledgeable on the CEMP (*Construction Environmental Management Plan - approved by Squamish Nation*).

### Q. Any other comments you'd like to add?

A. We are thrilled to be on this ground breaking project. Not only is the Woodfibre LNG plant projected for ZERO emission, the tunnel is one of the longest petroleum tunnel's in the world and our position out here is the first of it's kind. We are so proud to be part of the team.

If you have any questions about the Indigenous Monitor program or the work they're doing on site please contact Whitney Joseph at swiyat@squamish.net.



Stacey and Christine working on FortisBC EGP site.



FEBRUARY 2024

## ONGOING CONSTRUCTION ACTIVITIES

**With both projects in the construction phase you may observe more activity downtown and at Swi'yát.**



### Swi'yát (WOODFIBRE LNG)

As noted in previous newsletter, marine construction needed to be complete by the end of January to avoid overlap with Shlawt' (herring) and Cháyilhen (salmon) season, this has now happened and marine construction will be paused until August 2024.

Skwú7mesh Úxwimixw now has full-time Indigenous Monitors at Swi'yát as eyes and ears for the for the Nation to make sure Skwú7mesh Úxwimixw conditions of approval are met.

WoodfibreLNG will also be wrapping up vegetation clearing shortly, before birds start their nest-building for the season.

The floatel is expected to arrive and house workers as early as April. Non-local workers will be transported from Vancouver directly to Swi'yát on 2-week rotations, transported by boat from Vancouver to avoid local impacts such as housing, traffic and social services.

### FORTIS BC EAGLE MOUNTAIN PIPELINE

To avoid surface disturbances at the Squamish River and estuary, a tunnel is planned underneath.

FortisBC is assembling the tunnel boring machines and starting tunneling work at BC Rail (east tunnel portal) and Swi'yát (west tunnel portal).

Pipeline construction early-works are on-going along the Mamquam Forest Service Road and traffic may be impacted during this time. Keep an eye out for signage and potential delays. Indigenous Monitors continue to monitor construction activities on all EGP sites.

If any of the above construction activities impact your ability to access the territory, please contact Whitney at 778-966-1117.

## LOOKING FOR A LONG TERM, HIGH PAYING CAREER?

**Nexw7áy'stway' Training & Trades Centre is offering a Power Engineering program in collaboration with BCIT & Woodfibre LNG in April 2024**

***A power engineer is a technically trained professional responsible for the safe operation of the power plant.***

This training will open doors for a long term career in power engineering. Upon successful completion of the Class 4 Power Engineering program graduates will be offered a full-time position at Woodfibre LNG. If you are interested in this paid training opportunity, please contact Nexw7áy'stway' Training & Trades Centre at 604-980-7946. If you are interested in any other employment on any of the projects, please contact the Stitsma Career Centre at 604-985-7711 (North Vancouver) or 604-848-2202 (Skwú7mesh Valley).



## WE WANT TO HEAR FROM YOU!

**Have you been impacted as a result of the current construction activities that are taking place? Please report to:**

**Whitney Joseph, Squamish Nation:**

swiyat@squamish.net or 778-966-1117

**FortisBC EGP:**

egp@fortisbc.com or 1-855-380-5784

**Woodfibre LNG:**

info@wlng.ca or 1-888-801-7929

## **CURRENT SQUAMISH NATION JOB POSTINGS** **on March 6, 2024**



**Skwxwú7mesh**  
**Úxwumixw**

Chéichenstway  
Human Resources

<p><b><u>Procurement Administrator</u></b> Term Part-Time Estxwáyusem Finance North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>	<p><b><u>Legislative Policy Analyst</u></b> Term Full-Time Ta na wa Yúus ta Stitúyntsam Rights and Title North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>
<p><b><u>Special Project Manager</u></b> Permanent Full-Time Strategic Operations North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>	<p><b><u>Aboriginal Supported Child Development Consultant (ASCD)</u></b> Permanent Full-Time Ayás Méhmen Child and Family Services North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>
<p><b><u>Emergency Planning &amp; Response Lead</u></b> Permanent Full-Time Public Safety (Ta na wa Téýwilhaylhem) North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>	<p><b><u>Mental Health Program Coordinator</u></b> Term Full-Time Yuustway Health &amp; Wellness North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>
<p><b><u>Complex Behavior Key Worker</u></b> Permanent Part-Time Communications &amp; Engagement North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>	<p><b><u>Project Lead, Print Production</u></b> Permanent Full-Time Communications &amp; Engagement North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>
<p><b><u>Food Pantry (S7ilhen) Intake Worker &amp; Assistant</u></b> Permanent Full-Time Ayás Méhmen Child and Family Services North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>	<p><b><u>Archivist</u></b> Term Full-Time, 1 year (with intention of becoming permanent) Ta na wa Ns7éyxniitm ta Snéwiylh Language and Cultural Affairs North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>
<p><b><u>Promotion and Marketing Specialist</u></b> Permanent Full-Time Ta7lnewás Education, Employment and Training North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>	<p><b><u>Language Teacher</u></b> Permanent Full-Time Ta na wa Ns7éyxniitm ta Snéwiylh Language and Cultural Affairs North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>
<p><b><u>Squamish Liaison - WLNG</u></b> Permanent Full Time Public Safety Ta na wa Téýwilhaylhem Squamish Valley/North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>	<p><b><u>Health Care Assistant</u></b> Casual Yúustway Health and Wellness West Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>
<p><b><u>Home Care Nurse Assessor</u></b> Permanent Full-Time Yúustway Health and Wellness West Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>	<p><b><u>Early Childhood Educator/ Squamish Language Assistant</u></b> Temp Full-Time (School Term) Ta7lnewás Education, Employment and Training North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b></p>

## **CURRENT SQUAMISH NATION JOB POSTINGS** **on March 6, 2024**



<b><u>Field Repair Worker</u></b> Permanent Full-Time Nexwsp'áyaken ta Úxwumixw Community Operations North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b>	<b><u>ASCD Support Worker</u></b> Casual Ayás Ménmen Child and Family Services North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b>
<b><u>COHI Community Admin Support</u></b> Permanent Part Time Yúustway Health and Wellness Squamish, BC <b><u>Posting Closes: Open Until Filled</u></b>	<b><u>Behavioral Interventionist</u></b> Casual Ayás Mén men Child and Family Services Squamish Valley, BC <b><u>Posting Closes: Open Until Filled</u></b>

To view all current job postings and to apply, go to: <http://www.squamish.net/jobs/>

**ALL applications must be submitted using the on-line application**

Any questions, please contact: [careers@squamish.net](mailto:careers@squamish.net) OR

Chénchenstway Human Resources 604-985-8335

3-380-Welch Street, West Vancouver, B.C. V7P 0A7

## **CURRENT SQUAMISH NATION INTERNSHIP POSTINGS**



<b><u>Human Resources Coordinator Intern</u></b> Temp Full-time (6 Months) Chénchenstway Human Resources North Vancouver, BC <b><u>Posting Closes: Open Until Filled</u></b>
--

To view all current job postings and to apply, go to: <https://www.squamish.net/internship/>

**ALL applications must be submitted using the on-line application.**

Any questions, please contact: [careers@squamish.net](mailto:careers@squamish.net) OR

Chénchenstway Human Resources 604-985-8335

3-380-Welch Street, West Vancouver, B.C. V7P 0A7





# kwi heḡí ek' stélmexw á7aḡt t'l'a nímalh The Future of Our Nation

Gavin | Skwiamethal (Kaylana) | Brandon | Jasmine

We are thrilled to share the next few videos in a special series featuring some of the remarkable youth in our community.

Our enduring traditions and our resilient spirit live on with our youth, our future generations. kwi heḡí ek' stélmexw á7aḡt t'l'a nímalh (The Future of Our Nation) features inspiring stories of strength and a commitment to passing down our history and culture.

**WATCH ALL THE VIDEOS**

SCAN ME



**Skwxwú7mesh  
Úxwumixw**

[squamish.net/our-future-generation](https://squamish.net/our-future-generation)



# Eshíhkw'íws Chet

## Census Housing Data Available

On this topic, we heard about the key issues our Members are facing, such as housing affordability, availability, and satisfaction with their homes.

✦ Around half of respondents are satisfied with their homes, though people who are younger or who rent tend to be less satisfied with their homes.

✦ The top challenges related to housing are affordability and availability.

✦ A small percentage (2.68%) of respondents say they do not have a stable place to live.

✦ Most people currently living off Skwxwú7mesh lands want to move home soon and most people currently living on Skwxwú7mesh lands want to stay.

Charts and data for this topic is available to view online at [census.squamish.net](https://census.squamish.net)

Scan the QR code below  
to learn about the census!







# Eshíłhkw'íws Chet

## Census Identity, Culture, and Language Data Available

On this topic, we heard from our Members how connected they feel to Skwxwú7mesh Úxwumixw culture.

✦ Nearly 80% of respondents are able to spend time engaged in culture and language activities monthly.

✦ More than 90% of respondents are proud of their identity, and a strong majority (69%) feel a sense of belonging with Skwxwú7mesh Úxwumixw.

✦ Most respondents aren't fluent in Skwxwú7mesh sníchim and only 8% are somewhat fluent.

✦ More than half of respondents sometimes or often eat traditional foods (67%), participate in ceremonies (55%), and use traditional medicines (52%).

Charts and data for this topic is available to view online at [census.squamish.net](https://census.squamish.net)

Scan the QR code below to learn about the census!







**Skwxwú7mesh Úxwumixw**  
Squamish Nation



**H&R BLOCK**

# TAX PREPARATION SERVICES

Preparation services available March 11 - May 17

The service is available for those with **simple tax returns** (eg. no business income) and is free for

- Elders 55+
- Income Assistance clients
- Members with 2023 low income as set by the CRA

Members must submit their tax slips using one of the options below or else the return cannot be processed. Note that Nation staff cannot accept documents from Members. **Intake days/hours for the different options vary so please read the following information carefully.**

**Questions? Email [tax\\_returns@squamish.net](mailto:tax_returns@squamish.net)**

## NORTH VANCOUVER

**H&R Block**, 1754 Lonsdale Ave, North Vancouver, BC V7M 2J7

7 days a week | Monday to Friday 9:00 am - 9:00 pm, Saturday 9:00 am - 5:00 pm, Sunday 10:00 am - 5:00 pm

- **Recommended for Members who wish for assistance from a H&R Block representative.**

**Main Office** at 320 Seymour Boulevard, North Vancouver, BC V7L 4J5

**Wednesdays only** | 12:00 - 4:00pm

## SQUAMISH VALLEY

**Totem Hall** at 1380 Stawamus Road, Squamish, BC V8B 0B5

**Thursdays only** | 9:00 am - 4:00 pm

**H&R Block**, 38113 2 Avenue, Squamish

6 days a week | Monday to Friday 9:00 am - 6:00 pm, Saturday 9:00 am - 5:00 pm

## ONLINE

Use the H&R Block file upload system (link available at **[squamish.net/tax-return](https://squamish.net/tax-return)**) at home any day.



**Skwxwú7mesh Úxwumixw**  
Squamish Nation



**H&R BLOCK**

**1**

### DETERMINE IF YOU QUALIFY

This is for Members with **simple tax returns** (eg. no business income).



**FREE for:**

- Elders 55+
- Income Assistance clients
- Members with 2023 low income



You **MUST** sign the forms when submitting documents.

**2**

### SUBMIT PAPERWORK & SIGN FORMS

In-person and online options from **March 11 to May 17**

**3**

### WAIT FOR PROCESSING

H&R Block will contact you if any more information is needed.

**4**

### SIGN THE RELEASE FORM

You will be contacted when your return is ready. You must **sign a release form** (and pay if not eligible for the free service).



Email **[tax\\_returns@squamish.net](mailto:tax_returns@squamish.net)**  
Visit **[squamish.net/tax-return](https://squamish.net/tax-return)**



# Rogers Preferred Program

Available to Members and Employees of Squamish Nation.

Get  
**50GB**

at speeds up to 250 Mbps with reduced speeds thereafter\*.

Offer only available at your Authorized Dealer. Please note, you'll need your employee ID and proof of employment. Contact your Authorized Dealer to get started.

Get Started at:

[primewireless.ca/squamish](http://primewireless.ca/squamish)

For only  
**\$45/mo.**

on a Rogers 5G plan after program discount<sup>1</sup> and Automatic Payments Discount<sup>2</sup> when you bring your own device.

Christian Manno  
[squamishnation@primecomms.ca](mailto:squamishnation@primecomms.ca)

 **ROGERS**  
Authorized Dealer

 **PRIME**





# How can having a personal contents insurance policy help you?

A fire breaks out in the kitchen of Kathleen's home on-reserve. She calls 911 and the fire is put out. There is smoke and water damage.

The next day Kathleen emails **insurance@squamish.net** to request a property claim form. She fills it out and includes photos of the damage and the fire report. What happens next?

The Nation's insurance provider determines that the cost to repair the damage is less than \$50,000.

Kathleen submits a work order to Community Operations to support with renovations and fix the damage (such as new paint, floors, cabinets).

The cost to replace Kathleen's personal items are not covered by the Nation's insurance, which may include dishes, furniture, coffee machine, etc.

**Scenario A:** Kathleen has personal contents insurance which she arranged with an external provider.

She will pay the deductible and submit receipts to receive reimbursement for the replacement of her personal belongings.

**Scenario B:** Kathleen does not have personal contents insurance.

She must pay the full cost to replace her personal items that have been damaged.

The Nation's insurance provider determines that the cost to repair the damage is more than \$50,000.

Kathleen begins working with Planning & Capital Projects for a major repair, as there was significant damage that will take time to fix.

The cost to replace Kathleen's personal belongings depends on whether she has personal contents insurance with an external provider.

**Scenario A:** Kathleen has personal contents insurance which she arranged with an external provider.

She will pay the deductible and submit receipts to receive reimbursement for the replacement of her personal belongings.

**Scenario B:** Kathleen does not have personal contents insurance.

She must first pay the \$50,000 deductible before the Nation's policy will take effect and cover costs.



## Contents Insurance Frequently Asked Questions

### 1. Did the Nation pay for home contents insurance in the past?

The Nation has always insured all homes on-reserve. Prior to 2020 however, the Nation was covering the cost of insurance claims below the deductible amount. This was found to be in violation of section 10.2 of the Housing Policy: *"The Member, and not the Nation, will be responsible for the deductible portion of any insurance claim."*

### 2. When did this practice change?

In 2020, the Nation chose a different insurance carrier which offered better services and improved coverage. This did result in an increased deductible amount from \$10,000 to \$50,000. Covering the deductible amount was found to be in violation of section 10.2 of the Housing Policy: *"The Member, and not the Nation, will be responsible for the deductible portion of any insurance claim."*

Current insurance carrier AON Stern House has offered the Nation a sizeable discount, which is being used to offset the cost of subsidizing contents insurance for low-income Members.

### 3. Why do we recommend that Members get contents insurance?

Contents insurance assists in replacing damaged personal belongings in the event of fire, water damage, burglary etc. All homes on-reserve are insured by the Nation however, the costs to replace personal belongings are not. Having a contents insurance policy will support Members in paying costs associated with replacing personal belongings. All Members, whether they rent or own their home, should have personal contents insurance.

### 4. What is the Nation doing now to support Members to get content insurance?

Nexwsxwníwntm ta Úxwumixw (Council) approved subsidizing contents insurance for those who are low income (this classification is set by Canada Revenue Agency but is around \$21,000/year).

### 5. What can Members expect to spend monthly/yearly for contents insurance?

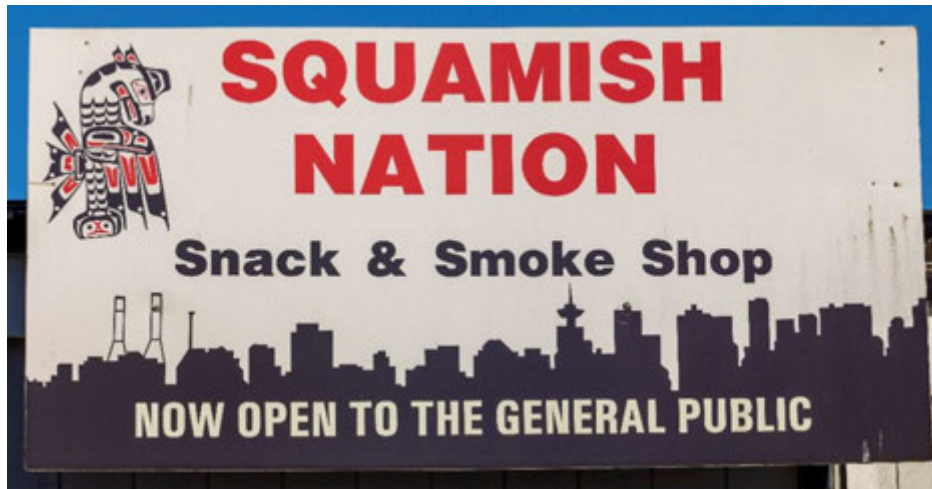
Contents insurance policies vary between providers. The deductible (amount you have to pay before the policy covers costs) can also vary. It is recommended to look at different providers to see the types of policies available for your circumstances.

### 6. Does the Nation have a preferred vendor for contents insurance?

Every Members' circumstances are unique with regards to the types of belongings they need to protect. Therefore, the Nation is unable to recommend a specific policy or vendor for contents insurance.

**NOTICE OF**  
**TEMPORARY CLOSURE:**

**NORTH VAN SMOKE SHOP WILL  
BE CLOSED ON  
TUESDAY, MARCH 12, 2024**



The North Van Smoke Shop will be closed for cleaning all day on Tuesday, March 12.

The shop will reopen for regular business hours (9:00 am to 6:00 pm) on Wednesday, March 13.

*We thank you for your understanding and look forward to serving you again soon!*







## Join Our Team !

### ***Benefits of working with Nch'kay include:***

- Professional growth and development
- Collaborative work environment
- Comprehensive benefits package
- Work-life balance

### ***Open Positions:***

- ✓ **Executive Administrator, Real Estate and Development**
  - Head Office
- ✓ **Director, Infrastructure**
  - North Vancouver
- ✓ **Senior Accountant**
  - Head Office
- ✓ **Information Systems Lead**
  - Head Office

*Nch'kay Group's purpose is to support the Skwxwú7mesh Úxwumixw by generating wealth and creating prosperity from economic opportunities for current and future generations of the Nation.*

**APPLY NOW**



For more info, scan  
the QR code or visit  
[www.nchkay.com/careers](http://www.nchkay.com/careers)





**Sḵw̓xwú7mesh Úxwumixw**  
Squamish Nation



**NCH'KAY**



**Hiyám**  
Housing

# Join us in shaping the future of Sḵw̓xwú7mesh Lands!

**Whether you live in the community or  
somewhere else, share your feedback on  
on the following initiatives!**

- Land Development Strategies
- Build 600 Affordable Homes Action Plan
- Elder Care, Homes and Centers
- Long Range Capital Plan

**Fill out the online survey below!**

**Scan the QR code and complete the survey to  
enter a draw for two \$50 gift cards.**



**Win 1 of 2  
\$50 Gift  
Cards!**



Dear Squamish Nation Members,

We are writing to provide you with an update on our planned next steps for Mosquito Creek Marina.

Last month, we shared with you that most docks at Mosquito Creek Marina must close on May 31<sup>st</sup>, 2024. This means that all property (including boats and boatsheds, excluding float homes) be removed from the marina by May 31<sup>st</sup>, 2024.

Current residential occupants of boats and boatsheds in the Marina are also encouraged, but will not be required, to vacate the Marina by May 31<sup>st</sup>, 2024. However, MCM cannot commit to indefinite residential occupancy by boat or boatshed residents within the Marina. If any current residential occupants of MCM boats and boatsheds are unable to relocate from the Marina by May 31<sup>st</sup>, 2024, MCM will continue to work with those parties to assist in their relocation to other residential accommodation.

We know that there are Squamish Nation Members who are part of the Mosquito Creek Marina community. Over the coming weeks, we will reach out directly to work with those affected to provide support and options. We have already connected with most of you and will continue that outreach.

Following the implementation of the immediate emergency repairs required to stabilize MCM docks for the winter, we expect long-range planning work will begin to develop extensive rehabilitation or possible redevelopment plans for the MCM site. A reminder that redevelopment on Squamish Nation reserve lands requires us to follow a clearly defined process, which includes a Council mandate, a formal member engagement process, and, ultimately, a designation vote.

We will also continue to provide regular updates to Members and the Marina community as new information becomes available. You can find all the latest information on <https://mosquitocreekmarina.com> or <https://www.nchkay.com/category/key-updates/>

If you have questions, please contact us at [enquiry@mosquitocreekmarina.com](mailto:enquiry@mosquitocreekmarina.com).



## Places to Go

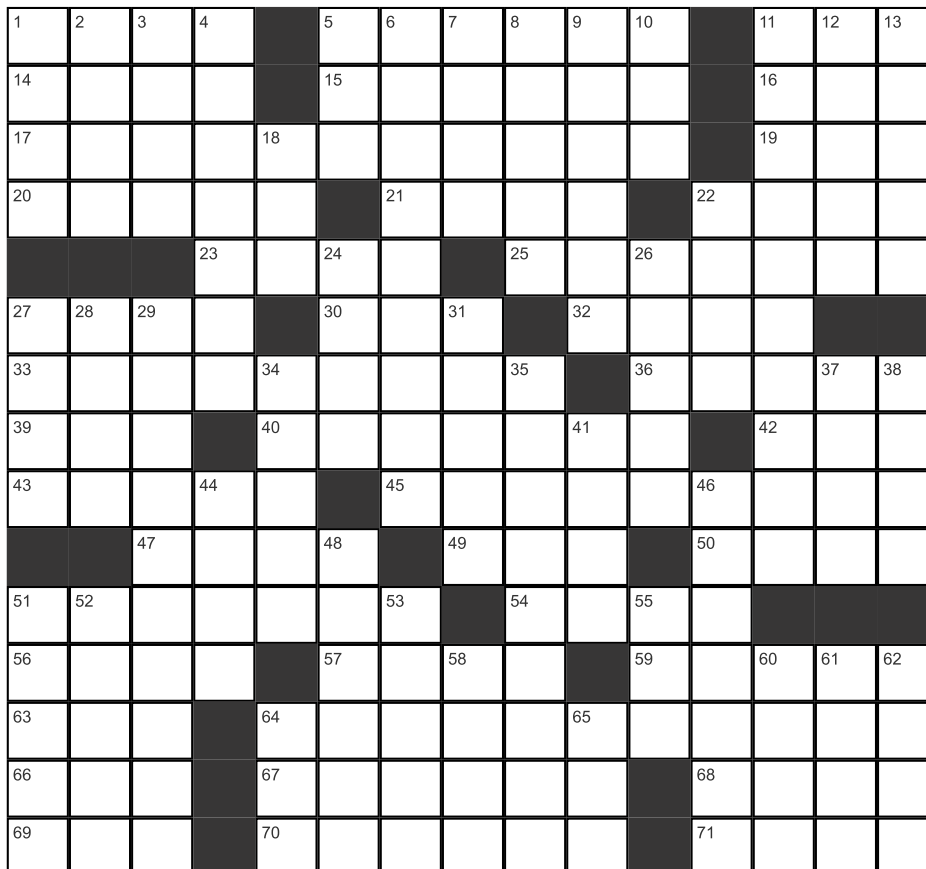
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41	I	R	I	S					42	B	R	U	I	N			
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66	G	E	T	I	N		67	E	N	Y	A		68	L	E	S	S

**CHIT CHAT****DISTINGUISHED CITIZENS****ACROSS**

- 1 Playful growl  
 5 "Finally!"  
 11 Period with later sunsets, briefly  
 14 Frozen treat with FlaMango and LlamaNade flavors  
 15 "Jane Eyre" author  
 16 Yellowfin tuna  
 17 \*Emmy-nominated actress who portrayed Janet in "The Good Place"  
 19 Minor issue  
 20 "Old MacDonald" refrain  
 21 Not superficial  
 22 Joe  
 23 Drinking straw, e.g.  
 25 "Happy to!"  
 27 Fanta or Pepsi  
 30 Carry-\_\_\_ (small suitcases)  
 32 Org. opposed to using big cats in circuses  
 33 In bulk  
 36 Curly hairstyles  
 39 Road trip stopover  
 40 Film in a superhero franchise, or one starring the starred clues' answers?
- 42 By way of  
 43 Chewy Japanese treat  
 45 Makes more courageous  
 47 Owns, biblically  
 49 Grain that may be steel-cut  
 50 Gives the once-over  
 51 Supervised  
 54 Touches on the shoulder  
 56 Quantum \_\_\_\_  
 57 Completely fascinated  
 59 "Here I am!"  
 63 Pot top  
 64 \*Portrayer of James Bond and Benoit Blanc  
 66 Unwell  
 67 Cantankerous  
 68 Aware of  
 69 Language suffix  
 70 Town crier's cry  
 71 Hurl, in slang

**DOWN**

- 1 Roller coaster or Tilt-A-Whirl  
 2 South American palm  
 3 Used to be  
 4 Piano performance  
 5 "The Golden Bachelor" network  
 6 Corporate identity  
 7 Oral tradition  
 8 Aconcagua's range  
 9 Rise to the occasion  
 10 This clue's number  
 11 \*"SNL" alum who played Garth Algar  
 12 Jewish mourning period  
 13 Saturn's largest moon, or a mythical giant  
 18 "I know \_\_\_\_ are, but what am I?"  
 22 Ballet jump  
 24 Pear pick  
 26 Push away  
 27 Sink's alternative  
 28 "That's terrible!"  
 29 \*Actor who narrates the "Wonder Years" reboot  
 31 Replay speed  
 34 Revises  
 35 Source of green juice?  
 37 "I call dibs!"  
 38 Fresh talk  
 41 Greek I  
 44 Instrument that may be taller than its player  
 46 Leave in ruins  
 48 Zimbabwe's capital  
 51 Skate park trick  
 52 Pillbox hat attachments  
 53 "Should we?"  
 55 Snapshot, for short  
 58 Docking platform  
 60 Rational  
 61 Tiny speck  
 62 Award quartet for Viola Davis  
 64 Verbal facepalm  
 65 Soapmaking ingredient



Fill-out Online or Check Your Answers Here: <http://syndication.andrewsmcmeel.com/puzzles/crosswords>