

Ta na wa Chentm - Chair & Council Office:

Syetsm tl'a Sxexe

News of the Week

Published: Monday November 20, 2023

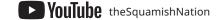
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Email Submissions to: northvannewsletter@squamish.net

Deadline: Thursday (End of day) for Following Week





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syétsem tl'a syelánem Annual Report 2022/2023

Now available at reports.squamish.net/annual-report-22

Per the Squamish Nation Financial Administration Law 2022, we are required to publish an Annual Report every year. The document presents operational highlights and financial performance from the past year.

The Nation has been building on the work of the ancestors in an important journey towards self-determination, economic independence, and reconciliation.

Visit the URL above or scan the QR code to learn more.



Have questions about the Annual Report? Join Keith Hester, the Director of Estxwáyusem (Finance), for an online presentation and Q&A session.

Wednesday, November 22, 2023 2:00 pm - 3:00 pm Zoom

Registration is required. Visit **bit.ly/AnnualReportPresentation** or scan the QR code below.





Yúusnewas Project



Yúusnewas is a Skwxwú7mesh community-led project to research and document the residential school experiences of our stélmexw (people). Our intent is to provide a safe space to listen to our truth-tellers and to take care of one another with cultural, emotional, and spiritual wellness support. This process has our ancestors, truth-tellers, and stélmexw at its heart as we highlight pathways of healing for today and generations to come.

ha7lh skwáyel (good day),

As the Yúusnewas Project continues, the Nation has been sharing frequent video updates to keep community members informed about the latest phase of work.

Field work for the Yúusnewas Project began in August and continued throughout the fall. Three different methods of ground analysis were used: Ground Penetrating Radar (GPR), LiDAR, and Electrical Resistivity. All three provide different layers of information.

In all, more than 50 million data points were generated by the groundwork. We now head into the next phase of the work: analysing all that information.

You can watch this latest video on Facebook, squamish.net/yuusnewas and youtube.com/@TheSquamishNation.
You can also watch all previous videos.

Webpage: squamish.net/yuusnewas | Email: yuusnewas@squamish.net

Yúusnewas Project



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Need health or wellness supports?

wa chexw yuusténamut (take care of yourself). Read more in the Wellness Guide at **bit.ly/wellness-booklet** or contact:

Mackenzie Gomez - Yúusnewas Health Lead

Mackenzie_Gomez@squamish.net, 604-360-3911 or 604-982-0332

Hannah Rushton - Yúusnewas Wellness Lead

Hannah_Rushton@squamish.net, 778-233-4869 or 604-985-4111



Wish to gift your truth?

Recording truths and oral histories will help shape our understanding of the IRS experience as we heal together as a community. This process is not for everyone. The Community Liaisons have worked hard to try and provide a comforting space for those who are ready.

Adina Williams

Adina_Williams@squamish.net or 604-363-0281

Webpage: squamish.net/yuusnewas | Email: yuusnewas@squamish.net



Family Wellness Week

November 25 to December 2, 2023

To acknowledge National Domestic Violence Awareness Month, Ayás Méńmen (Child & Family Services) will be hosting Family Wellness Week. We want to honour families and create opportunities to gather in a fun and healthy way.



Squamish Valley events



North Shore events

Saturday, **NOVEMBER 25** 11:00 am -2:00 pm

HONOURING A LIFE (Wanáxws wa lh7áỳnexw)



Capilano Shaker Church (100 Mathias Road, West Vancouver)

Coping with grief and loss during the holiday season can feel especially challenging. This will be a time to honour a loved one who has passed on, left before/during/shortly after birth, or is no longer in your life, and you miss them.

Lunch provided. No registration required. Questions? Call Edmund Guss at 604-985-7826.

Wednesday, **NOVEMBER 29** 5:30 pm

FAMILY MOVIE NIGHT



Cineplex Park Royal (3000 Park Royal South, West Vancouver)

Join us for a screening of the movie, "Trolls." Free admission, popcorn, and drinks.

To register, call 604-985-4111 or email Stephanie_Watts@squamish.net.

Wednesday, **NOVEMBER 29** 5:30 pm -7:30 pm

DRUM MAKING



Ayás Lam Family Program (1371 Chief Billy Drive, Squamish)

Join us for a hands-on drum making workship with Tsawaysia Spukwus (Alice Gus) who will lead you through the process of making your own sacred drum from start to finish while sharing songs and storytelling throughout the workshop.

Dinner served at 5:30 pm. To register, email Dana Swanson@squamish.net or call 604-787-8563. Only 20 spots available.

Thursday, **NOVEMBER 30** 5:30 pm -7:30 pm

CEDAR ROSE MAKING

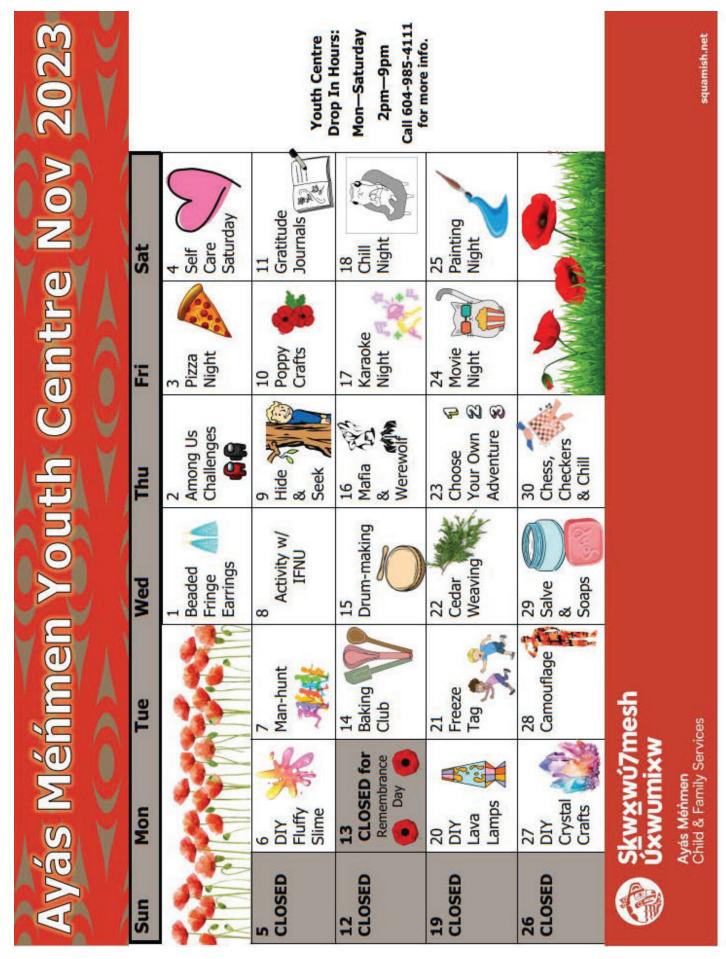


Ayás Lam Family Program (1371 Chief Billy Drive, Squamish)

Come learn how to make a cedar rose with Hank Williams. Participants will learn about the cultural and traditional techniques of cedar weaving.

Dinner served at 5:30 pm.

To register, email Dana_Swanson@squamish.net or call 604-787-8563.





Chiyaxw Information Sessions

The Chiýáxw Project team invites all Skwxwú7mesh Members to attend information sessions in tem ekwáyanexw (November) to get updates and find out the benefits of Chiýáxw (Child and Family Law).

Sunday, November 19 12:00 pm – 2:00 pm Totem Hall side room

Wednesday, November 22 5:30 pm – 7:30 pm CJMC side room

A meal will be provided. Transportation isn't available for these events. No registration required.

Questions? Contact chiyaxw@squamish.net or 604-985-4111.

Find out more at squamish.net/chiyaxw





Ayás Méńmen Child & Family Services

Honouring a Life Event Wanáxws wa Ih7áÿnexw

Hope for the holidays

Coping with grief & loss during the holiday season can feel especially challenging. Please join us at the **Honouring a Life** event. This will be a time to honour a loved one who has passed on, left before/during/shortly after birth, or is no longer in your life and you miss them. You will have an opportunity to place your loved one's name on a decoration then hang it on our community Christmas tree.

Activities will include:

- Create the Christmas Ornaments
- Lunch
- A talk on grief & loss self care,
- Hang your Ornament on the tree

Please join us on:

Saturday November 25, 2023 At 11:00 AM - 2:00PM Capilano Shaker Church 100 Mathias Road (behind Elders building & Big House)

If you have any questions please call:

Edmund Guss 604-985-7826



Child & Family Services



We welcome all community members

Take care of your spirit & wellness





Cedar Brushing

Every <u>other</u> Wednesday 930am-1130am

starting August 16th 2023

Candle Blessing

Every Wednesday from 1pm-3pm

Location: Ayás Ménmen Wellness Building 380 Welch Street, West Vancouver

If you have any questions, please email amm_wellness@squamish.net or call 604-985-4111



Ayás Ménmen Child & Family Services

December 2023 Regular Distribution

Nexwsxwníwntm ta Úxwumixw (Council) and Ts'ixwts'ixwnítway (Member Services) would like to update Members on the Squamish Nation Distribution for December 2023.

Thursday, December 7 & Friday, December 8, 2023 8:30 am – 4:00 pm

Open during lunch hour (12:00 pm - 1:00 pm)

Pick up locations:

Totem Hall Eslha7an Learning Centre

1380 Stawamus Drive 345 5th St W

Squamish North Vancouver

Members can update the following information:

Direct depositName change

Mailing addressChange payee

Pick up locationBirth additions

Important deadlines

- SIGN UP or UPDATE direct deposit by November 10
- TEST PENNY check for deposits on **November 16**
- UPDATE mailing address or pick up location by November 20
- DIRECT DEPOSIT and ELDER DELIVERY on December 6

If you have any questions or to update your information, contact Ts'ixwts'ixwnítway (Member Services) at membership@squamish.net or 604-982-7610.

Pg 1 of 2



Skwxwú7mesl Úxwumixw Page 1 of 1

November 7, 2023

To the Squamish People,

Nexwsxwníwntm ta Úxwumixw (Council) thanks Members for raising their concerns regarding the annual regular Distribution amount as part of the People's Assembly Member Resolutions process. We recognize that this is a priority issue for our community, and we are taking steps to address it.

First, Nexwsxwníwntm ta Úxwumixw has approved a one-time special payment of \$1000 to each Member. This payment is a result of the Nation's returns on investments and will be issued on December 7 and 8, 2023 along with the regular Distribution.

Second, we have directed Nation staff to develop a policy to link the annual regular Distribution amount to the Canadian Consumer Price Index (CPI) to address Members' concerns around the increased cost of living.

These decisions are consistent with the staff recommendations provided to the People's Assembly in April 2023.

Contact Ts'ixwts'ixwnitway (Member Services) at membership@squamish.net or 604-982-7610 if you need to update your direct deposit details (before November 10) or mailing address/pick-up location (before November 20).

Direct deposit will be issued on December 6. Pick-up will take place between 8:30 am and 4:00 pm on December 7 and 8 at Totem Hall, Squamish Valley and Eslha7an Learning Centre, North Vancouver. This information is also available at squamish.net/distribution-notice.

Please note that this one-time special payment and regular Distribution will not be issued to Members who currently have outstanding debts to the Nation.

chet kw'enmantúmiyap (we thank you all) for reading this update. We look forward to continuing to work with the Squamish People on matters that benefit our communities now and into the future.

chet wanáxwstúmi (respectfully),

Squamish Nation Council

EMERGING LEADERS OF OUR FUTURE, THIS IS FOR YOU!

SKWXWÚ7MESH ÚXWUMIXW YOUTH GATHERING

RSVP BY FILLING OUT THIS SURVEY:



Skwxwú7mesh ménmen, youth, and young adults are encouraged to attend this fun evening to help shape Squamish Nation Membership and learn about leadership opportunities in our community!



TUES NOV 28 5-8 PM

CJMC 100 Capilano Rd North Vancouver

TRANSPORTATION PROVIDED AS NEEDED



AGES 10-30

CHILDCARE PROVIDED

FOR MORE INFORMATION CONTACT TS'IXWTS'IXWÍTWAY (MEMBER SERVICES):

PHONE: 604-982-7610 **EMAIL:** membership@squamish.net



Ts'ixwts'ixwnítway Member Services Elder's Centre



November 2023

	*10-11 Zumba at CJMC *10-3 Sewing *1-2 Language	OFFICE CLOSED	*10-11 Zumba at CJMC *1:30-3:30 Weaving *1:30-3:30 Health Topic	27 *11:45-12:45 Aquafit *10-3 Sewing
24 *1:30-3:30 Bingo 10-12 Assisted Living & Expansion Brunch	23 OFFICE CLOSED	22 *11:45-12 Little Ones 12-3 Reclaiming Education	21 *10-11 Zumba at CJMC *1:30-3:30 Weaving	20 *11:45-12:45 Aquafit *10-3 Sewing
*1-3 Movie	*10-11 Zumba at CJMC *10-3 Sewing *1-2 Language	15 11-3 Generational Plan Luncheon w/ Planning & Capital Projects	14 *10-11 Zumba at CJMC *1:30-3:30 Weaving *1:30-3:30 Lip Balm	OFFICE CLOSED REMEMBERANCE DAY
10 *1:30-3:30 Bingo	9 *10-11 Zumba at CJMC *10-3 Sewing *1-2 Language	8	7 *10-11 Zumba at CJMC 10-1 North Van Elder's Expansion Brunch *1:30-3:30 Weaving	6 *11:45-12:45 Aquafit *10-3 Sewing
3 OFFICE CLOSED	*10-11 Zumba at CJMC *10-3 Sewing *1-2 Language	1 10-1 Brushing Off *12-1 Elder's Luncheon	rograms or luncheons, to make arrangements 604-987-4646, 173	If you require a ride for programs or luncheons, please call the day before to make arrangements with Heather. You can call 604-987-4646, Heather's Cell 236-833-9173
stsiiýachis Friday	sxైaa7útsns Thursday	schánxwyes Wednesday	stsámyes Tuesday	skwetkálhyes Monday
				(



Date: Time: Fri Nov 24 2023 1:30 - 3:30 PM Doors open at 1:10 pm

Fees: Single - 0.25 cents

3-up - 0.50 cents

6-up - \$1.00

9-up - \$1.50

*option available to play for free





Ts'ixwts'ixwnítway Member Services Skwxwú7mesh Siiyúxwa Elder's Centre



WHAT: Shallow water Aquafit (exercise) class

WHEN: Mondays, Sept 11 - Dec 18, 2023.

No class on October 9

WHERE: Delbrook Community Recreation Centre 851 West Queens Road, North Van. BC

TIME: 11:45 am-12:45 pm

(be in pool before 11:45 arrive early)

Elders please register weekly so we can track numbers.
Elders must be cleared to participate in water fitness and be able to get in and out of pool on their own. Please call the Centre if you need a ride. Available to Elders 55+

Call 604-987-4646!



Ts'ixwts'ixwnítway Member Services Skwawú7mesh Silyúxwa Elder's Centre





TUES WITH ERIC 10AM-11AM CJMC



THURS WITH LYNDA

10AM-11AM CJMC



Just drop in! All abilities welcome!



Ts'ixwts'ixwnítway Member Services Skwxwú7mesh Siiyúxwa Elder's Centre



Lháwatsut chet 'we will heal ourselves'

National Addictions Awareness North Shore

DATE & TIME: November 22nd, 2023. 4:00pm - 7:00pm

The Community Health & Wellness team is pleased to invite you to share a meal and honour one another for National Awareness Week.

Bring your drum and play together.

If you need more information about our partners, feel free to reach out and ask:

- Providence Health Care.
- Vancouver Coastal Health.
- Canadian Mental Health Association
- First Nations Health Authority.
- Indian Residential School Survivor Society
- Mental & Health Clinicians
- Public Health Nurses

You can also contact us to sign up or if you have any questions: 604-982-7816 or wellness@squamish.net

AGENDA

4:00pm - Meet in CJMC gym

4:15pm - Opening Prayer

4:20pm - Opening Remarks &

Overview of activities.

4:30pm - Community Sharing

5:00pm - Mental Wellness speaker

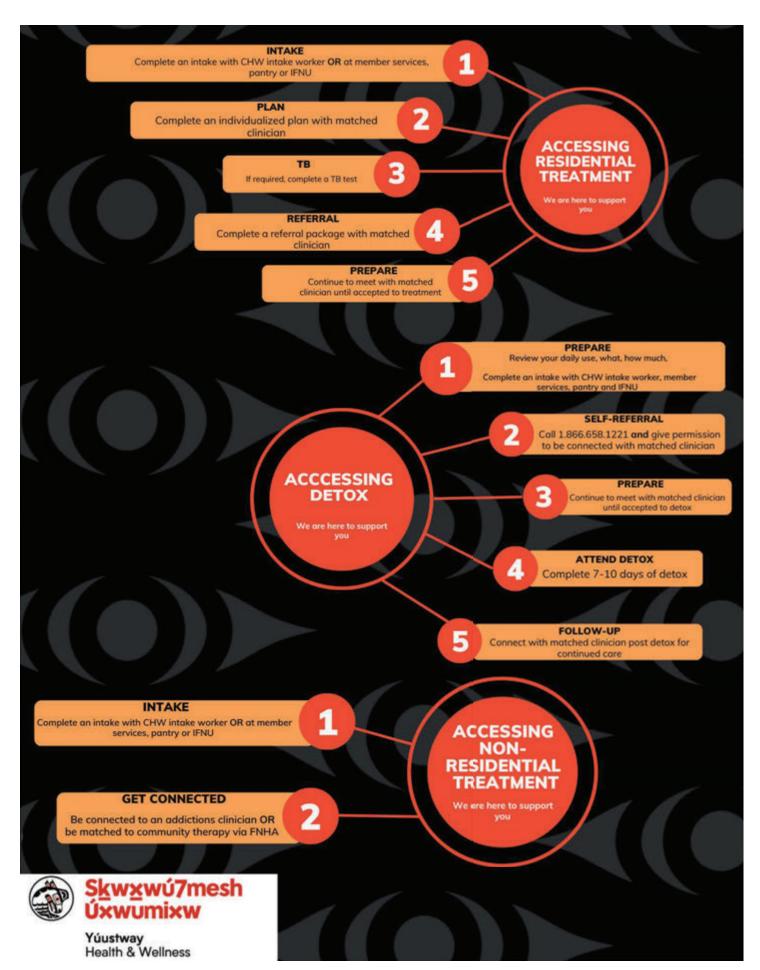
5:30pm - Blanketing, Drumming &

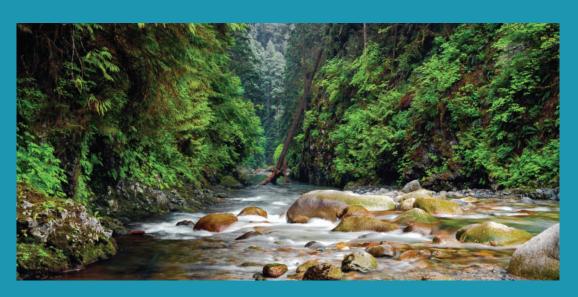
Table information

6:00pm - Food & Music

6:45pm - Closing Prayer







Join the Squamish Nation Public Health Nurses for:

Drop-In Immunizations for All Ages All public health vaccines offered

Please Note: No Covid-19 Immunizations available at these clinics

Infant & Child Development information
Adult immunizations-including routine Tetanus boosters
Reviewing immunization information

On the 2nd Tuesday of each month

1pm - 3pm

Tuesday Sept 12th

Tuesday Oct 10th

Tuesday Nov 14th

Tuesday Dec 12th



Please contact the Public Health Nurses with any questions:
Karen at 778 -886-8027

Laura at 604-418-0990



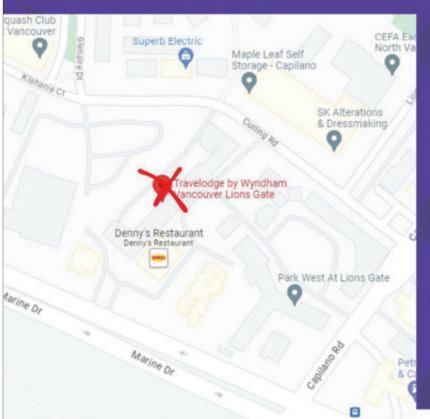
Yúustway Health & Wellness



Every Friday 2pm-4pm

The Travel Lodge- 2060 Marine Drive North Vancouver

Room #108



- Check your drugs
- Safe use supplies
- Enjoy a warm coffee
- Connect with Peer
 Support



Yúustway Health & Wellness



t'útenamtsut xwínilh s7i'<u>x</u>i Medication Instead of Shame (Naloxone Training)

WHERE: S7ÍLHEN FOOD PANTRY, 100 B CAPILANO RD DATE: FIRST WEDNESDAY OF EACH MONTH TIME: 1:30PM-2:30PM & 5:30PM-6:30PM

Yúustway Health & Wellness is pleased to offer monthly naloxone training for both Squamish Nation staff and the community.

Scan the QR code to learn more and to sign up.







Yúustway Health & Wellness



TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB

Want to explore new opportunities in Administration?

Allteck would like to provide a Lunch & Learn information session for exciting new careers in the powerline industry.

What does working for Allteck look like?

Do you enjoy:

- Working in a casual office atmosphere.
- Full-time employment.
- Monday Friday (flexible working hours, hybrid model which includes 1 day work from home).
- Weekly paid (every Friday)
- Enhanced vacation allotment, starting at 3 weeks.
- Benefits package starting on your first day.
- RSP matching program.
- Health and Wellness program of \$500 annually.

If you said yes, then perhaps we may have the opportunity that you have been looking for.

We have various roles based out of our Burnaby and Surrey offices that may be of interest to you.

Project Administrator:

The Project Administrator supports the Operations team to help deliver corporate projects on time, within budget, and according to specifications. This role will also include providing general office administration support.

Wage: \$28.85 (starting wage)

Health, Safety and Environment (HSE) Administrator:

The administrator supports the entire Health, Safety and Environmental team from the office using MS Office to design, track and manage multiple reports and other administrative duties.

Wage: Salary depends on experience, starting salary of \$30.00 - \$34.00 with 1-2 years' experience.

Please connect with Stitsma Career Centre - Stitsma_Career@squamish.net







TAKE YOUR CAREER TO NEW HEIGHTS - WORK A CAREER, NOT JUST A JOB

Want to explore opportunities? Allteck would like to provide a Lunch & Learn information session for exciting new careers in the powerline industry.



POWERLINE TECHNICIAN



Ground Worker (Step 1):

An entry level position to learn about the Powerline Industry. Can take as little as 6 months, average is 1 year to complete. Wage: \$27.22 per hour

Trades Trainee (Step 2):

To learn knowledge and basic job skills to enter the Apprenticeship Program. Can take as little as 1 year, average is 2 years. to complete.

Wage: \$32.79 per hour

Apprentice (Step 3)

Trained & instructed for 7 terms (3.5 years) in every aspect of the Powerline Trade to develop their skills and knowledge to become a certified Lineman (PLT).

Wage: \$36.45 - \$53.27 per hour

Along with the apprenticeship comes the opportunity for funding.

PLT (Powerline Technician) (Step 4)

A fully certified Powerline Technician who is qualified to perform all work duties outlined in the IBEW Constitution.

Wage: \$56.08 per hour

Other great field career opportunities:

Heavy Duty Vehicle Mechanic:

Responsible for the install, operation, maintenance, overhaul, and repair of mechanical equipment of all kinds in our fleet. Red Seal Certification in one of the following trades Heavy Duty Vehicle Mechanic, Commercial Transport Mechanic, and/or Automotive Mechanic

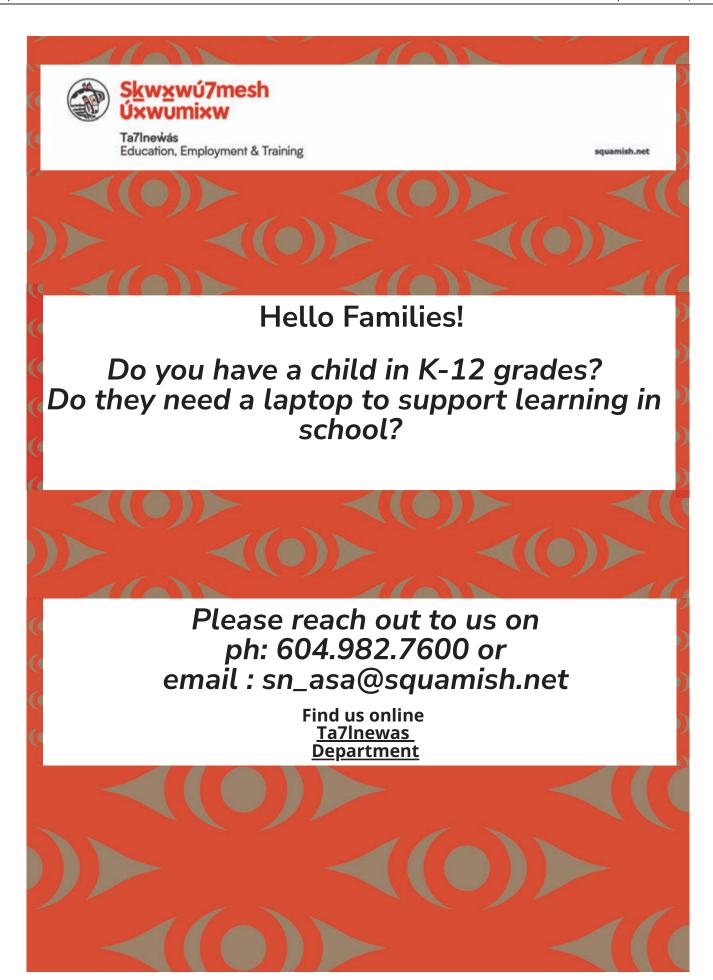
Wage: \$51.96 per hour

Driver/Operator

Troubleshooting, mechanical aptitude, coordination, operation monitoring, interpersonal skills & teamwork, problem solving and critical thinking. What you can learn to operate: Forklift, digger, excavator, Bucket Truck, Loader, Puller/Tensioner, Skid Steer, Backhoe

Wage: \$44.27 per hour

Please connect with Stitsma Career Centre - Stitsma Career@squamish.net



Stitsma Career Centre:

JOB BANK

Check out our Job Bank for various employment opportunities through our partnerships.





To see current job opportunities please visit our website or contact us with inquiries:



604-985-7711
Stitsma_career@squamish.net

Examples of Positions Available:

Health & Emergency Response

Recreation Program Leader (District of Squamish)

Forklift/Yard Operator
(Redpath Relocations Inc)

And there are many more Job opportunities being posted on the website weekly!





Skwxwú7mes Úxwumixw Page 1 of 2

November 6, 2023

Wa ch'awatm- Income Assistance Ph (604) 988-8807 Fax (604) 988-8917

Income Assistance Clients

#1 MONTHLY DECLARATIONS (Oct 2023 changed to DEC WEEK)

Declarations must be handed in <u>*IN PERSON*</u> at Eslha7an Learning Center.

No Declarations will be accepted at any other band office, via fax or email, or accepted by anyone other than the client.

No Dec = No Cheque, Late Dec = Late Cheque

Dec Week Cheque Issue Dates (Wed)

Tues, Nov 14-17, 2023 Nov 27-28, 2023 Mon, Dec 4-8, 2023 TBA (Dec 27, 2023)?

INFLATION DATES- PICK UP IN OFFICE

NOV 27-28, 2023

DEC 18, 2023- AMENDED DATE

<u>PHONE NUMBER-</u> Please notify your Income Assistance Worker as soon as you change your phone number.

<u>CLIENT APPOINTMENTS-</u> There will be <u>NO WALK INS</u>, Book with Receptionist. She will book you in for the earliest available.

<u>HOUSEHOLD CHANGES-</u> Please let your worker know if someone moves in or out, this affects your Bills/Rent. You will need to fill out a new Occupancy form <u>ONLY</u> if there are changes.

#2 ACTION PLAN FOR EMPLOYABLE CLIENTS

Employable clients are required to complete an Action Plan with Stitsma Employment monthly. Please book your appointments ahead of time. If you do not complete this before deadline, you will need to wait 3-5 business days for your cheque.



Page 2 of 2

November 6, 2023

Wa ch'awatm- Income Assistance Ph (604) 988-8807 Fax (604) 988-8917

- EP/ Check in Deadline Dates: 20, Nov 24, Dec 11
- No Monthly Check In = No Cheque
- **Appointments after Deadline = Late Cheque**

#3 NOTICE OF ASSESSMENT for- 2022, 2021, 2020. IA will need a copy for your file. You should receive it in the mail/ online once you have filed your taxes. This is to confirm eligibility for IA, please make sure you file your taxes every year.

#4 ANNUAL RENEWAL- Please make sure your Annual Renewal is completed. Contact your worker, this needs to be completed yearly.

#5 BILLS- Send us your BC Hydro and Fortis bills as soon as you receive in the mail.

Contact your worker to update file: Identification, Address, when child turns 18/19, expecting a child. Also, when turn 64/65 years of age.

All documents must be dropped off at Eslha7an to your worker.

Please contact Income Assistance team for any further questions: Ph (604) 988-8807, Fax (604) 988-8917.

Email: income assistance@squamish.net

Sincerely,

Wa ch'awatm -Income Assistance Team



Indian and Northern Affaires indiennes et du Nord Canada

SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION <u>FOR:</u> DECEMBER 2023 >>555 <u>Cheque issue date is</u> Wednesday, November 27-28, 2023 – for <u>December issue</u>.

decision. The information will be stored in personal	information requested on this information bank INAI.P-Pl		•	•	
1. Are you still in need of Social A	ssistance?	Yes	No No		
2. Has your marital or employment	situation changed?	Yes	No		
If YES, explain change					
MANDATORY: Current Address _				Current P	hone #
List any changes in your living site	uation				
If you do not hand in yo NOT receive your Cheque means, late cheque/ 4. Have you had any earned or unearned Income this month? If yes, completed Earnings Earnings	ue on Wednes No, Work Pla Yes No	day, No n, No Cl	v. 27-28 neque. <u>W</u>	yait 3-5 Ange in your Bank Ac Property	Late Declaration business days rassets? Yes No count \$
Family Allowan Maintenance Employment Ins Other (specify) TOTAL	s urance \$ \$		-	_	TOTAL \$
6. Is there any change in your number of depeIf Yes, explain the change(s)	ndents or their school s	status?	Yes	No	
I declare that this is a true statement concerning permission for this information to be verified					
Status Number	Signature of applic	cant			Date
***PLEASE CLEARLY PRINT YO	OUR NAME HERE	:			
*** Worker Initials: Signate	ure of Spouse:				
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Please remember that you cannot drop off your Declaration early unless there is an emergency. If you Declaration/Job Search is late, so is your cheque. <u>Declare all Earnings, Family Allowance, DB, GST, Maintenance and other monies received.</u> Also any changes to address and family unit size.

"ALL CLIENTS MUST BRING IN PERSON TO ESLHA7AN LEARNING CENTRE"



Areas of Exposure

Learning can include but are not limited to:

- Project Management
- Project Coordination
- Site Safety
- Site Survey
- Project Financial Tracking
- Equipment Maintenance
- Equipment Operation
- General Labourer
- Administration



Requirements

Applicants must be at least 18 years of age.



Schedule/Duration

September 2023 to March 2024 with opportunity to extend.



Compensation

In addition to rewarding job opportunities, we offer an attractive employee package, including:

- Competitive base salary and compensation programs
- Career progression/ internal mobility opportunities
- Community investment activities
- Company/team building events



PEC Project SFN Work Opportunity

Upon award of the PEC Site Remediation Project, SECURE has identified an exciting opportunity for a member of the Squamish First Nation to join our project team.

Opportunity Description

This opportunity is open to all Squamish First Nation members and no previous project experience is required. The opportunity is for a 6-month initial contract to work on-site at the PEC site, located south of the Chief Joe Mathias Center, North Vancouver (across the rail tracks). On-site training and mentorship will be provided by the project team.

This opportunity can be full-time or part-time and hours per week are flexible.

Application

Interested applicants are encouraged to contact:

Stitsma Career Centre 604-985-7711





Raccoon Safety Tips



Residents in our North Shore communities recently encountered raccoons displaying aggressive behavior. help keep our communities and pets safe by following these tips.

- Only take garbage to the curb on pick up day.
- Don't feed pets outside, and keep them locked in doors at night.
- Give them space, they can become aggressive if cornered.
- If you are approached by an aggressive raccoon, scare it away by making loud, clapping noises.

For more tips on how to handle any raccoon run-ins, visit wildsafebc.com/species/raccoon.

To report wildlife conflicts, call the BC Conservation Officer Service RAPP line **1-877-952-7277**. Please also report any encounters to the Ta na wa Téýwilhaýlhem (Public Safety) department at **public_safety@squamish.net**.

AUTUMN SAFETY & STORM SAFETY

go inside when you hear thunder. OR

Stay inside your vehicle and avoid powerlines.

wait 30 minutes after the thunder stops to go outside.

Stay away from open areas and water.

Avoid tall objects, such as

During a storm, put pets trees, poles, During a storm, put wires and fences. on leashes or bring inside.



Never leave candles unattended. Keep out of reach of children & pets. Don't leave burning candles unattended.

Don't leave cooking food unattended.

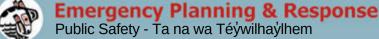
Install detectors & alarms in your home.

Never plug in space heater to an extension chord

Keep a fire extinguisher in

the kitchen.

tave a home fire escape plan.



PREPARE FOR A POWER OUTA6ES

If possible, use battery-operated flashlights and lanterns. - Stock up on batteries.

> Do not use gas stove to heat your home.

Do not touch electrical chords.

Always keep a pair of shoe's w/flashlight inside one shoe, beside your bed.

Keep refrigerator and freezer shut.

Check on our neighbours and elders.











We want to hear from you! Join us in shaping the future of Skwxwú7mesh lands!

- Land Development Strategies
- Build 600 Affordable Homes Action Plan
- Long-Range Capital Plan
 - Elder Care, Homes and Centres

Taking place November 26, 28 and 29, 2023

The Skwxwú7mesh Úxwumixw is putting its Strategic Plan into action. A series of projects are underway that will shape our community through new housing, amenities, economic development, infrastructure, and services.

Land Development Strategies	Opportunities for increasing economic development on Squamish lands.
600 Affordable Homes Action Plan	Actions to start construction on 600 additional member homes.
Elder Care, Homes and Centres	Options for elders for care, homes, and new/expanded elder centres
Long Range Capital Plan	Prioritize and budget for new member infrastructure and amenities.

Please join us to find out more about these projects and share your feedback:

Nch'kay's Annual Gathering of Members

There will be short presentations about key projects, initiatives, and achievements; open house-style opportunities to learn about our economic development work and joint initiatives like the land planning projects; and, of course, a meal and some amazing prizes!

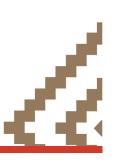
- November 26, 2023 from 12:00-3:00pm at Chief Joe Mathias Centre (Registration at 11:30am)
- November 26, 2023 from 12:00-3:00pm at Totem Hall (Registration at 11:30am)

Project Open House

Enjoy some snacks, meet the project teams, and share your thoughts on future housing, economic development, Elder's projects, amenities, and more.

- November 28, 2023 from 3:30-6:30pm at Totem Hall
- November 29, 2023 from 4:30-7:30pm at Chief Joe Mathias Centre

Can't make it to one of these events? Online opportunities will be shared later in November! Questions? Contact us at: pcprojects@squamish.net



CURRENT SQUAMISH NATION JOB POSTINGS on November 22, 2023



Public Affairs Specialist Permanent Full-Time Strategic Operations North Vancouver, BC Posting Closes: Open Until Filled	Project Lead Employment Services Permanent Full-Time Ta7Inewás Education, Employment and Training North Vancouver, BC Posting Closes: Open Until Filled
Engagement Officer Term, Full-time (25 Months) Constitution Secretariate North Vancouver, BC Posting Closes: Open Until Filled	Stitsma Career Centre - Program / Outreach Officer Permanent Full-Time Ta7Inewás Education, Employment and Training North Vancouver, BC Posting Closes: Open Until Filled
Stitsma Career Centre - Program / Outreach Officer Permanent Full-Time Ta7Inewás Education, Employment and Training North Vancouver, BC Posting Closes: Open Until Filled	Senior Home and Community Care (HCC) Lead Term Full-Time (2 Years with the possibility of extension) Yúustway Health and Wellness North Vancouver, BC Posting Closes: Open Until Filled
Grant Writer Permanent Full-Time Strategic Operations North Vancouver, BC Posting Closes: Open Until Filled	Accounts Payable Technician Permanent Full-Time Estxwayusem Finance North Vancouver, BC Posting Closes: Open Until Filled
Occupational Therapist Permanent Part-Time Yúustway Health and Wellness North Vancouver, BC Posting Closes: Open Until Filled	Senior financial Analyst Permanent Full-Time Estxwáyusem Finance North Vancouver, BC Posting Closes: Open Until Filled
Environmental Specialist Termt Full-Time (Return of incumbent) Ta na wa Yúus ta Stitúyntsaṁ Rights and Title North Vancouver, BC Posting Closes: Open Until Filled	ACE Technician Permanent Full-Time Ta na wa Yúus ta Stitúyntsaṁ Rights and Title North Vancouver, BC Posting Closes: Open Until Filled
Manager Early Years Mother Bear Child Development Centre Permanent Full-Time Ayás Mén men Child and Family Services West Vancouver, BC Posting Closes: Open Until Filled	Housing Project Coordinator Permanent Full-Time Ta na wa Shéway I7xw ta Úxwumixw Planning and Capital Projects North Vancouver, BC Posting Closes: Open Until Filled
Squamish Liaison - WLNG Permanent Full Time Public Safety Ta na wa Téywilhaylhem Squamish Valley/North Vancover, BC Posting Closes: Open Until Filled	Manager, Child and Youth Services Permanent Full-Time Ayás Mén men Child and Family Services West Vancouver, BC Posting Closes: Open Until Filled

<u>CURRENT SQUAMISH NATION JOB POSTINGS</u> <u>on November 22, 2023</u>

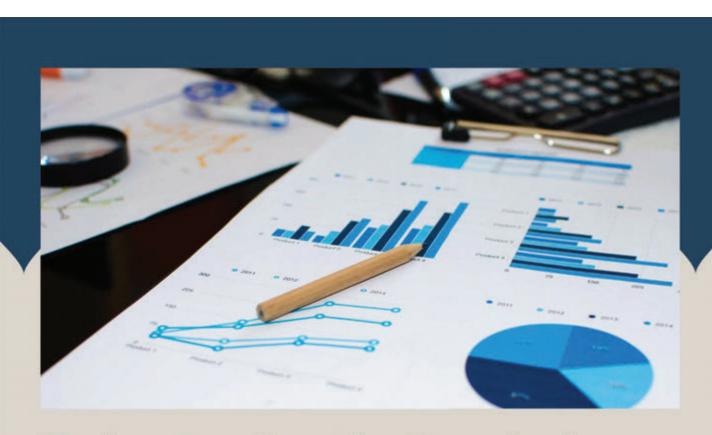


Executive Assistant Permanent Full Time Public Safety Ta na wa Téywilhaylhem Squamish Valley/North Vancover, BC Posting Closes: Open Until Filled	Special Education Assistant Temp Full-Time (Until Return of Incumbent) Ta7Inewás Education, Employment and Training West Vancouver, BC Posting Closes: Open Until Filled		
Case Social Worker Permanent Full-Time Ayás Mén men Child and Family Services West Vancouver/Squamish Valley, BC Posting Closes: Open Until Filled	Community Safety Team Member Permanent Part Time Public Safety / Ta na wa Téywilhaylhem Squamish Valley, BC Posting Closes: Open Until Filled		
Field Repair Worker Permanent Full-Time Nexwsp'áyaken ta Úxwumixw Community Operations North Vancouver, BC Posting Closes: Open Until Filled	CHW Event Planner Term Full-Time (2 Year Term) Yúustway Health and Wellness West Vancouver, BC Posting Closes: Open Until Filled		
COHI Community Admin Support Permanent Part Time Yúustway Health and Wellness Squamish, BC Posting Closes: Open Until Filled	Language Team Lead Permanent Full Time Ta na wa Ns7éyx nitm ta Snew iyelh Language and Cultural Affairs West Vancouver, BC Posting Closes: Open Until Filled		
ECE Teacher Casual School Term Ta7Inewás Education, Employment & Training West Vancouver/Squamish, BC Posting Closes: Open Until Filled	Behavioral Interventionist Casual Ayás Mén men Child and Family Services Squamish Valley, BC Posting Closes: Open Until Filled		
ASCD Support Worker Casual Ayás Ménmen Child and Family Services North Vancouver, BC			

To view all current job postings and to apply, go to: http://www.squamish.net/jobs/ALL applications must be submitted using the on-line application
Any questions, please contact: careers@squamish.net OR

Posting Closes: Open Until Filled

Chenchenstway Human Resources 604-985-8335 3-380-Welch Street, West Vancouver, B.C. V7P 0A7



Understanding the Terminology of Financial Statements

Estxwáýusem (Finance) is hosting a session to help Members develop a better understanding of the wording used in the Nation's Financial Statements. Join in-person or online!

Date: November 30, 2023

Time: 6:00 pm - 7:30 pm (those attending in-person are welcome to arrive

at 5:30 pm for refreshments)

Location: Chief Joe Mathias Centre & Zoom

Pre-registration is required. The first 35 people will receive email confirmation that they can attend in-person and others will receive a Zoom link.

Scan the QR code to register!

There will be a draw of four \$25 gift cards! Members must pre-register to be eligible, and be in attendance at raffle time (in-person or online).





Squamish Nation Members: Join us at the 2nd NCH'KAY ANNUAL GATHERING

Sunday, Nov. 26, 2023 12:00 PM - 3:00 PM

Check-in: 11:30 am-12:00 pm Program begins at noon.

Totem Hall &
Chief Joe
Mathias Centre

Lunch • Short presentations • Info booths Activities • Child minding • **GREAT PRIZES!**

Scan this QR code to pre-register for the Annual Gathering.

Each Member who pre-registers will earn bonus entries into our prize draws at the Annual Gathering. Prizes include a 65" 4K Ultra High Definition Smart TV and much more!



Come share a meal, meet our team, pick up a copy of our **first-ever Annual Report**, celebrate key achievements, and learn more about our work!

Questions? Email communications@nchkay.com or call 604-243-0802

Need a ride?

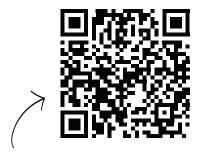
We're pleased to offer bus transportation to and from the Annual Gathering.



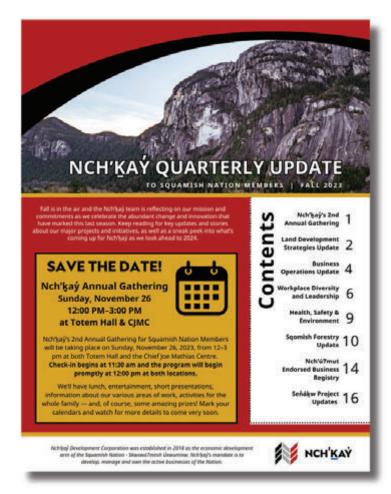
Seymour IR Mailboxes	10:30 AM				
Eslha7an L.C.	10:50 AM				
Mission Road & 1st Street	10:55 AM				
Jacob and Jacobs	11:10 AM				
Mathias and Rivers	11:15 AM				
Ikwikws & Skawshen	11:20 AM				



The Fall Issue of the Nch'kaý Quarterly Update is now available!



Scan this QR code or visit nchkay.com/updates to read



A reminder that we are now only mailing out print copies of our Quarterly Updates to members *upon request* to reduce paper waste.

If you'd like to continue receiving printed copies delivered to your home, just let us know! Call 604-243-0802 or email communications@nchkay.com



NCH'KAY ANNUAL GATHERING Sunday, November 26 | 12:00 PM-3:00 PM at Totem Hall & CJMC

Nch'kaý's 2nd Annual Gathering for Squamish Nation Members will be taking place on Sunday, November 26, 2023, from 12–3 pm at both Totem Hall and the Chief Joe Mathias Centre.

Check-in begins at 11:30 am and the program will begin promptly at 12:00 pm at both locations.

We'll have lunch, entertainment, short presentations, information about our various areas of work, activities for the whole family — and, of course, some amazing prizes!

Mark your calendars and watch for more details to come very soon.

Join Our Team!



Benefits of working with Nch'kay' include:

- Professional growth and development
 - Collaborative work environment
- Comprehensive benefits package
- Work-life balance

Open Positions:

- Manager, Communications
- Head Office
- VP, Forestry
- Head Office
- **Procurement Specialist**

>

- Head Office
- Labourer
- Lynnwood Marina

Nch'kaý Group's purpose is to support the Skwxwú7mesh Úxwumixw by generating wealth and creating prosperity from economic opportunities for current and future generations of the Nation.







336 West 4th Street North Vancouver, BC V7M 1J1 Canada (604) 210-9126 info@hiyamhousing.com

Job Postings Summary - We are hiring! -

Tenant Support Worker (PT/Casual Positions) - Estítkw Place

- Establish working relationships with all Tenants.
- Assist Tenants with developing support plans and connecting with community-based resources.
- Participate in staff meetings, training programs, and workshops as necessary.
- Maintain cleanliness and order in common & staff areas.
- Monitor the flow of visitors by supervising the main entrance with sign in/out sheets.
- Identify potential emergencies and respond appropriately.
- Administrative duties include completing paperwork, documentation, including, but not limited to, critical incident reports, forms, emails, and other duties.
- Email: <u>info@hiyamhousing.com</u>
- Visit https://hiyamhousing.com/career-opportunities/ for more details.
- Open until all positions are filled.

OCEANFRONT SQUAMISH

SQUAMISH NATION CALL FOR CARVERS

OPPORTUNITY

Matthews West and St'a7mes School are seeking proposals from Squamish Nation carvers or carver teams for:

- One traditional dug out cedar canoe carving (20ft long approximately)
- Three traditional paddle blades (5-6 ft in length approximately)

The carving work will form part of a playground in the new Sp'akw'us Feather Park located in Squamish. The canoe will become a play feature for children to connect with Skwxwú7mesh stories from the land.

The carving will take place at St'a7mes School in Squamish as an artist in residency program as an opportunity for the guest artist to teach and showcase traditional canoe making to students.

Squamish Nation Members are welcome to submit an expression of interest for the carving of a canoe. The commissioned value of the canoe and paddles is \$18,000.





Location

Sp'akw'us Feather Park is a new 12.5 acre park, located at the tip of Átl'ka7tsem (Howe Sound), formerly known as Nexen Beach. The canoe and paddles will be installed in a nature-based playground that was designed by the Indigenous Youth Leadership group at St'a7mes School to re-share Skwxwú7mesh stories and symbolism related to the surrounding landscape.

Paddle Blade and Canoe Carving Requirements

- Paddle blades must be constructed to be affixed to a cedar post and must be suitable for outdoor exposure.
- Canoe is intended to be permanent and must be structurally sound, durable, low maintenance, vandal-resistant, functional, and safe for public use. The canoe must be sturdy to accommodate heavy play use and high traffic. This could entail thicker walls and the use of an epoxy resin finish.
- Approximate size: 5.5m by 1m wide
- Canoe must have a flat bottom so it can be affixed to a foundation (see attached).
- The canoe does not need to be built to be seaworthy as it will reside on land.
- A cedar log will be provided for the canoe carving. The wood for the paddle blades will need to be supplied by the artist, however, we will be willing to work with the artist to source supplies.
- It would be beneficial if the artist had experience working with epoxy and other finishes that are suitable for outdoor exposure.
- Designs shall not include any breach of intellectual property, trademarks, brands or images of illegal activity.
- Design must consider accessibility and consider the addition of a transfer bar.
- Maintenance requirements for the canoe and paddles must be provided.
- Criminal Record Check will be required to work at the school.
- Willingness to work at St'a7mes School and with indigenous youth.

SUBMISSION REQUIREMENTS

Interested artists are asked to submit their contact information (including email, phone number and address), examples of their artwork with an expression of interest (max. 500 words) that explains who you are and why you are interested in sharing your work in collaboration with Matthews West and St'a7mes School.

Applications can be sent to <u>jess@mwest.ca</u>. Please include "Call for Artists- Squamish Nation Carving" in the subject line.

Call for Artists	October 20, 2023
Submission deadline	November 15, 2023 at 4pm PST
Selection	November 20, 2023
Carving	December 1, 2023- March 22, 2024
Delivery and Installation	April 2, 2024



Call for Indigenous Carving Artists





Simon Fraser University is currently constructing the First Peoples Gathering House as part it Upholding Truth and Reconciliation Plan. The Gathering House will provide a space where Indigenous students, staff and faculty can come together to practice, learn and share in their cultural traditions. The project estimated to be complete in Winter '24.

As part of this important project the University is looking to install four house posts within the Great Hall to acknowledge the ancestral lands of each of the four host nations that the Burnaby Campus Resides. We are looking for First Nation master carving artists to carve the Posts from the respected Nations; (səʾlilwətaʔł (Tsleil-Waututh), kwikwəðam (Kwikwetlem), Skwxwú7mesh Úxwumixw (Squamish) and xwmə θ kwəyəm (Musqueam) Nations.

The First Nation master carving artist should be a member/citizen from one of the four Host Nations. The carver and/or artist teams must represent their connection to one or more of the Host Nations to submit a proposal. Master carvers are encouraged to submit with an emerging artist, as a mentorship opportunity.

Please refer to the full RFP documents and interested artists can submit their information online by **December 15, 2023** to FPGH@sfu.ca with the subject line "FPGH Carving Artist".

For more information and full submission requirements, please visit: https://www.sfu.ca/aboriginalpeoples/first-peoples--gathering-house.html

Simon Fraser University Prepared October, 2023





POKER TOURNEY FUNDRAISER

TRAVEL FUNDS FOR FIELD LACROSSE TOURNEY IN CALIFORNIA

ZANE CAMPBELL (GUSS)

SATURDAY NOVEMBER 25TH AT 1-7pm

Doors Open at 1pm

MUSIC, FOOD, DRINKS & GAMES *Pre-Registration

Optional*

AT CHIEF JOE MATHIAS CENTRE

100 Capilano Road - North Vancovuer, BC

\$50 Buy-in - \$40 ReBuy-In - CASH or ETRANSFER

QUESTIONS CALL ????

Colleen Guss at 778-997-3842 or George Jacobs 604-725-0090



UNYA Employment Opportunities

Fundraiser – 2.5 Year Contract (with possibility of extension)

https://unya.bc.ca/news/employment-opportunity-fundraiser-2-5-year-contract-with-possibility-of-extension/

Human Resources Manager

https://unya.bc.ca/news/employment-opportunity-human-resources-manager/

Assistant Manager – Aboriginal Youth Safehouse

https://unya.bc.ca/news/employment-opportunity-assistant-manager-of-aboriginal-safe-house-ash/

Youth Worker – Aries Program – Full Time, Temporary Maternity Leave Coverage

https://unya.bc.ca/news/employment-opportunity-aries-program-temporary-youth-worker-maternity-leave-coverage/

Youth Care Counsellor - Young Bear's Lodge - Sunday - Thursday

https://unya.bc.ca/news/employment-opportunity-young-bears-lodge-full-time-youth-care-counsellor-sunday-thursday-3-pm-11-pm/

Youth Care Worker - Young Bear's Lodge - Relief Position

https://unya.bc.ca/news/employment-opportunity-young-bears-lodge-relief-youth-care-worker/

Youth Care Counsellor - Aboriginal Youth Safehouse - Monday - Thursday

https://unva.bc.ca/news/employment-opportunity-aboriginal-youth-safehouse-youth-care-counsellor-thursday-monday/

Youth Care Counsellor – Raven's Lodge - Tuesday - Saturday

https://unya.bc.ca/news/employment-opportunity-youth-care-counsellor-tuesday-saturday-3-pm-11-pm/

Youth Care Counsellor - Raven's Lodge - Friday - Tuesday

https://unva.bc.ca/news/employment-opp<u>ortunity-youth-care-counsellor-ravens-lodge-friday-tuesday-8am-4pm/</u>

Child and Youth Care Worker - Raven's Lodge - Hourly Relief Position

https://unya.bc.ca/news/employment-opportunity-ravens-lodge-child-and-youth-care-worker-hourly-relief-position/

Residential Child and Youth Worker - Aboriginal Youth Safehouse - Hourly Relief Position https://unya.bc.ca/news/employment-opportunity-aboriginal-safe-house-residential-child-and-youth-worker-hourly-relief-position/

UNYA Volunteer Opportunities

Mentorship Volunteer https://unya.bc.ca/news/mentorship-volunteer/

Kinnections Volunteer https://unya.bc.ca/programs/kinnections-program/

UNYA acknowledges that we are gathered on the ancestral, traditional and unceded territories of the Coast Salish Peoples, including the territories of the **x^wməðk^wəyʻəm** (Musqueam), **skwxwú7mesh** (Squamish) and **selílwitulh** (Tsleil-Waututh) Nations. We are honoured and grateful to be able to do our work on this land.

Numbers To Know

Anthony Joseph's Art Gallery & Studio

201 Mathias Road, WV 9:00 AM - 5:00 PM (604) 987 - 2059

BeYOUtiful Salon

hair cuts, color, styling; gel polish & braids
 197 Jacobs Crescent, West Van
 (604) 314 - 2383

Boxing Lessons by Dan Yelton

Personal Training or Private Lessons Available (778) 873 - 8955

Florist for every occasion - Marliyn Mon Rose

338 Skawshen Rd. W.Vancouver Brenda Scott - (604) 346 - 5455

ForestRaine Cleaning Services

Special Events, Residental, Commercial Cleaning Service (604) 329 - 1493 forestraine_cleaningservices@yahoo.com

Free Spirit Pottery by Stewart Jacobs

NEW Funeral Urns Available 218 Jacobs Road, WV (604) 984 - 3217

Indian Residential School Crisis Line

Emotional & Crisis referral services 24hr hotline - 1-866-925-4419

Mary Kay Cosmetics - Gail Calla-Baker

(604) 440 - 4611 gailcalla@hotmail.com

Mission Reserve Store

Anna Johnston - (604) 982 - 0804 426 West 2nd street, North Van Goodies, Snacks and Cigarettes

Nahanee Moving

No job too big or to small (604) 652 - 1846

Northview Compounding Pharmacy

#120 - 1100 Lonsdale Avenue, North Vancouver, BC V7M 2H3 Mon-Thurs: 9:00 AM - 6:00 PM, Fri: 9-5PM, Sat: 9-2PM Ph: (604) 904-9992 Fax: (604) 904-0222 northviewcompoundingpharmacy@gmail.com Free Same Day Delivery!

Red & Son's Art Framing

Custom framing - ideal for traditional prints and paintings 199 Lawa Street, WV (604) 904 - 1290

Rennie's School of Music

Provides personal training in guitar, piano, voice. . . (604) 986 - 1473 shawwman@shaw.ca

SNAPPS

(Squamish Neighbourhood Animal Partnership & Protection Society) (778) 384 - 3226

Andy George

Handmade paddles for ceremonies, regalia's etc. (778) 340 - 4045

CHIT CHAT

Places to Go

Shaker Church

1st and 3rd Saturday <u>in Capilano</u> @ 7:00 PM 104 Mathias Road, Capilano IR No. 5, WV 2nd Saturday <u>in Squamish</u> @ 7:00 PM 1365 Billy Drive, Stawamus IR#24, SV

St. Paul's Indian Catholic Church Services

424 West Esplanade, NV

Community Prayer Meetings:

100 Capilano Rd (Kids Club)

Want to Submit an Article?

Email: Deadline for submitting your articles are Thursday, (end of day) for the following week

Please provide deadline dates for each submission!

** Limit of 2 pages per submission! **

LAST WEEK'S ANSWERS:

STATED OTHERWISE

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DOWN

- 1 Boxer known as "The Greatest"
- 2 Barolo or pinot noir
- 3 Foliage-clearing knife
- "Little Birds" writer Nin
- 5 Onigiri seaweed
- 6 Purplish shade
- _Master (cardio brand)
- 8 Degrees of excellence
- 9 Smoothie berry10 "Crucify" singer Amos
- 11 Alcatraz and others
- 12 Toon who said, "I've loved you more than any woman's ever loved a rabbit"
- 13 Plopped down
- 19 Name related to suspects' rights
- 21 "You ready?" reply
- 22 Trail behind
- 25 Allow
- 27 Indian megacity
- 29 Japanese drama
- 30 Its capital is Port-au-Prince
- 32 Convertible's roof, perhaps
- 33 Word after "age" or "wage"
- **35** Slip into
- 36 It clouds military strategy
- 37 U.S. intel org.
- 38 Pass that's scanned
- 39 Went bananas
- 41 On a hot streak, in slang
- 42 Greyhound offering
- 43 Musician Yoko
- 45 Fish found off the coast of Tahiti ... or in the word "Tahiti"
- 46 Aslan's land
- 50 Passage that may be congested
- **51** Charged, in chemistry
- 53 Acronym for trig, chem, etc.
- 54 Baseball great Sammy
- 55 Sue Monk (writer) **56** The "S" of 53-Down: Abbr.
- 58 Hog's place