



To: Membership
From: Chiefs & Council
Date: September 21, 2014
Re: Update – Independent Third-Party Investigation

We are receiving many requests from our membership for an update on the independent third-party investigation that has been conducted into the disbursement of emergency funds by our Communications and Band Member Services Department.

The investigation has been completed and a report summarizing the findings made by the investigator (the “Report”) has been provided to the Executive Operating Officer – Service Delivery and shared with Chiefs and Council.

While Chiefs and Council are responsible for governance issues, our EOO – Service Delivery is responsible for employment issues involving the Communications and Band Member Services Department. On the employment side, we can confirm that Krisandra Jacobs is no longer an employee of Squamish Nation. Until further notice, the Acting Department Head for Communication and Band Manager Services is Walter Schneider. Every effort is being made to ensure that service delivery within the BMS Department continues with minimal disruption.

The Report is extremely detailed and includes a section providing legal advice, which must remain confidential in order to preserve solicitor and client privilege. The Report also includes various recommendations, including recommendations concerning a fair and proper process for proceeding. We have met as a Council and decided on the following process:

1. Chiefs and Council met in-camera on September 12, 2014 and decided on possible outcomes for the Band Manager and Co-chair (the “Elected Officials”) based on the findings contained in the Report.
2. Chiefs and Council have sent a letter to each of the Elected Officials advising them of the possible outcomes that Chiefs and Council are considering respecting their elected positions and are offering to meet with each Elected Official separately to consider any additional information they may wish to provide.
3. Chiefs and Council will finalize their decisions on the outcomes for the Elected Officials by no later than October 18, 2014, after hearing from them, if they wish to be heard, and/or reviewing any written submissions and information they have provided.



- On or before October 19, 2014, Chiefs and Council will provide membership with a summary of the facts found during the investigation and will inform membership of any decisions that have been taken respecting the positions of the Elected Officials.

We believe as a Leadership that this process is respectful, fair and in keeping with our governance responsibilities.

Chet kw'enmántumiyap
We thank you all,

SQUAMISH NATION
Chiefs & Council

 Alroy Baker K'ebximt'n	 Deborah Baker K'ána
 Richard E. Baker Kasalus	 Veronica Baker Tiyaltenaat
 Carla George Kwitelut Kwelaw'kw	 Krisandra Jacobs Byron Joseph Ts'éikwilem Siyam
 Dennis Joseph xwehtáal	 Joshua Joseph Skwetsi7melt'w
 Danielle Mellish	 Anthony Moody Tsetsimshtn
 Chief Richard Williams Xwélxwelacha Siyam	 Wilson Williams

