



Skwxwú7mesh Úxwumixw
Squamish Nation

January
February
March
April
May
June
July
August
September
October
November
December

2019
Quarterly Report
from Council



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**Skw̓w̓ú7mesh
Úxw̓m̓ixw̓**

Squamish Nation

New Squamish Nation Branding & Squamish Language Department Names

On October 1, Council approved the concepts for a new Squamish Nation visual identity (brand), including a revised logo, custom wordmark, colour palette, font selection, patterns, and more. Once the concepts were approved, staff proceeded to work with the design consultants to develop a comprehensive, 72-page brand guidelines document.

As part of the branding project, the Thunderbird logo—which was designed by Stan “A.A.” Joseph Jr. (initially commissioned for the Education department), and has been in use for over 45 years—was cropped into a circle. When scaled down, the details within the original Thunderbird were lost and/or difficult to reproduce. The decision was made to crop it into a circle because of the significance of circular forms in Coast Salish art and traditions (e.g., the spindle whorl), marking a move towards embracing Coast Salish design. Council representatives visited the artist to properly acknowledge him for his work before the new branding was launched.

The new branding was officially launched in January 2020.

Prior to completing the branding project, the Squamish Nation was operating without a complete visual identity and/or style guide to communicate a clear brand identity. Without guidelines in place regarding logo use, colours, fonts, etc., the various Squamish Nation departments lacked the tools necessary to produce materials that shared a consistent look and feel across the organization. Council and staff are excited about the changes that lay ahead, and look forward to sharing our new look and feel with the community.

Squamish Language Department Names

As part of the motion to approve the branding concepts, Council also mandated Communications staff to work with the Language and Cultural Affairs department to develop Squamish language names for the outstanding departments (i.e., those without names in the language) and return to Council with a list of recommended names for consideration. Squamish Nation Council wishes to see the Skw̓w̓ú7mesh Snichim honoured and reflected in the work of all departments.

Staff sent out a survey to the ten departments that were without Squamish language names to gather input from staff in each department. A group of Skw̓w̓ú7mesh Snichim speakers was assembled to review the survey data and develop names in the language that reflect the actions the department performs for the Nation and its Peoples.

Council approved the new department names on November 26, 2019.

Department Names

Below are the Squamish language names of all departments, and their meanings. Audio recordings of the names will soon be made available to all staff, as well as members and the general public on the new website (once launched).

Ayás Méhmen

Child & Family Services

Ayás Méhmen could be interpreted as “Peace to our children,” which goes along with our mandate and vision. The name was given to us by the Elders back in 1993. Our vision is to bring peace to the children and families of the Squamish Nation.

Chénchenstway

Human Resources

Chénchenstway could be interpreted as meaning “Upholding One Another”. It refers to the role the department plays to uphold our staff by supporting them, but also refers to the role the department plans to uphold the Nation.

Estx wáyusem

Finance

Estx wáyusem means to look at carefully; examine and reflects the role Finance plays in the Squamish Nation to carefully look after the Nation, its finances, and its wealth.

Nexwsp'áyaken ta Úxuwmixw

Community Operations

Nexwsp'áyaken ta Úxuwmixw could be interpreted to mean “Often Fixing The Community”. The root word p'áyeken has various meanings to include setting things up, like a table for dinner. The name is a reference to the role fixing and setting up many things.

Nexwsxwníwntm ta Úxwumixw

Council

Nexwsxwníwntm ta Úxwumixw could be interested as “Always Advised by the People” Xwníwn refers to a core concept in Sḵwḵ wú7mesh ways of being that in order to give good advice, one would also have been given good advice. Elders would describe this as someone with good upbringing. The name refers to the way Council is advised by the Squamish People and their role to listen to the advice of the people.

Ta7Inew'ás

Education, Employment, & Training

Ta7Inew'ás could be interpreted as “Learning with Each Other”, but in a wide sense like a group of people are learning with each other.

Ta na wa Ch'awát ta Sx wéx wel

Squamish Valley Operations

Ta na wa Ch'awát ta Sx wéx wel could be interpreted as “The Ones Who Help The Valley”. This refers to the role

as key helpers in the Squamish Valley. *Sx wéx wel* refers to any valley, and not just the Squamish Valley, but is using the way we refer to the Squamish Valley as “the valley”.

Ta na wa Cheńtm

Council Advisory & Support

Ta na wa Cheńtm could be interpreted as “The Ones Who Are Leaned On”. This department holds up much of the work for the Squamish Nation and the Squamish Nation Council. Cheńtm refers to literally leaning on something to hold you up. Cheńchenstem refers to metaphorically leaning on someone for support.

Ta na wa Ns7éyχ nitm ta Snewiyálh

Language & Cultural Affairs

Ta na wa Ns7éyχ nitm ta Snewiyálh is a special name created by many late language speakers in the Elders Language Advisory Committee. It was originally created for the Education Department prior to its merge with Employment & Training and will be handed to the Language & Cultural Affairs Department.

The name could be interpreted as “The Ones Who Guard The Teachings”. Snewiyálh is an important concept in *Skwχ wú7mesh* ways of being referring to the advice one possess and gives. This could be advice on how to be a good person, or how to work together, or how to take care of one another. It’s captured in our language & culture. It also simply means “instructions”.

Ta na wa Shéway I7χ w ta Úxwumixw

Planning & Capital Projects

Ta na wa Shéway i7χ w ta Úxwumixw could be interpreted as “The Ones Who Grow All The Communities”. It refers to its role in growing the community through land use planning but also physically growing the community with capital projects, infrastructure, and new buildings.

Ta na wa Yúus ta Stitúyntsám

Rights & Title

Ta na wa Yúus ta Stitúyntsám could be interpreted as “The Ones Who Take Care of What Was Handed Down or What Will Be Handed Down”. This name refers to Stitwayntm – an inheritance, a legacy, an heirloom – but in a uniquely *Skwχ wú7mesh* sense that could refer to our rights and title given to us by our ancestors to be passed on to our future generations.

Ts'ixwts'ixwnítway

Member Services

Ts'ixwts'ixwnítway means to take care of one another or to be nice to each other. It comes from the word *ts'ixwen* (pity [someone]; help [someone] out of trouble). This could be expressed as having compassion for each other.

Yúustway

Health & Wellness

“Taking care of one another/each other”

Hiyám ta Sḵwḵ wú7mesh Housing Society

In recent years, the Lower Mainland and surrounding regions (including Howe Sound) have been faced with a worsening housing crisis, with a severe lack of affordable rental housing. The Squamish Nation Council is committed to addressing the housing crisis and its impacts on Squamish Nation members by supporting the development of affordable rental housing and other types of housing to meet the needs of our community.

In August 2019, Council approved the formation of a Housing Authority Development Committee, tasked with exploring the development of a housing authority/society for the Squamish Nation. The committee conducted a "Request for Proposal" for a consultant to advise the committee on the development of the housing society. Lu'ma Development Management and Terra Housing Consultants submitted a joint application and were successfully awarded the contract.

With support from the consultants, the committee conducted engagement sessions with the Housing Advisory Committee and the community through two open houses, as well as a community survey.

The challenges faced by the Squamish Nation in the building and management of affordable housing are not unique to the Squamish Nation. Key challenges include: rent collection, tenancy agreement enforcement, tenant/landlord relations, land use decisions, and political interference.

The advantages for the Nation in creating a non-profit society for housing are:

- clear separation of non-market housing development and property management from the political and governance structure of the Nation;
- the ability for housing development objectives to be made by professionals with expertise and background in this field; and
- a society limits risk and liability directly to the Squamish Nation.

On October 8, 2019, the Housing Authority Development Committee delivered a presentation to Council on the proposed structure and function (including a constitution and bylaws) of a Squamish Nation housing society called Hiyám ta Sḵwḵ wú7mesh Housing Society — which means "the Squamish are coming home." Council unanimously passed a motion approving the formation of the Hiyám ta Sḵwḵ wú7mesh Housing Society and proceeding with next steps.

The Housing Society will take on the development of new non-market housing intended for affordable rental. This is a type of housing currently not provided in any significant amount, and past attempts at this type of housing have resulted in challenges with enforcement of tenancy agreements and political interference.

The existing housing allocation program (as per the Housing Policy) or new programs involving mortgages for on-reserve housing construction will still be managed by the Squamish Nation. They will exist as concurrent but distinct programs from the work of the Housing Society.

On December 9, 2019, the Squamish Nation announced the appointment of three Nation members and four independent board directors for the Hiyám ta Sḵwḵ wú7mesh Housing Society. The appointments are for two and four years.

The following individuals have been appointed to the board for Hiyám Housing:

Two Years:

Sierra Tasi Baker (Squamish Nation Member)
Kirby Brown
Norman Laube

Four Years:

Christine Baker (Squamish Nation Member)
Sarah Silva (Squamish Nation Member)
Dave Baspaly
Lilian Chau

The Board of Directors will be responsible for approving policies, development plans, business plans, as well as hiring of a CEO to lead this work for Hi'yám Housing. The organization will apply for new Provincial and Federal funding to support the development of new housing.

In September 2019, the Squamish Nation Council requested a staff report on six potential sites to transfer to Hi'yám Housing in North Vancouver and the Squamish Valley. The report will come back in the Spring of 2020 and include next steps to support the develop of housing in our communities.

External Audit and Tax Services – Firm Selection



The Finance and Audit Committee recommended that the Nation undertake a Request for Proposal (RFP) for External Audit and Tax Services. Council supported the issuance of the RFP and received proposals from a number of auditors.

On October 8, 2019, the Squamish Nation Council, with the recommendation from the Finance and Audit Committee, selected PricewaterhouseCoopers (PwC) LLP as the firm to conduct the Squamish Nation's External Audit and Tax services beginning in November 2019.

The PwC proposal to the Nation demonstrated their organizational values and ethics, past experience working with First Nations governments, professional expertise, and the variety of services they offer to their clients; this includes advisory, tax, and audit and assurance services. As part of the RFP, PricewaterhouseCoopers LLP has the opportunity to negotiate a contract for a term of one year for external audit and tax services, with an option to renew for an additional four years (as mutually agreed by both parties). We are pleased to be working with PricewaterhouseCoopers LLP for this tax season.

Approval of MOU & Protocol Agreement with North Vancouver Museum and Archives



On October 29, 2019, the Squamish Nation Council approved a Memorandum of Understanding and Protocol Agreement (MOU) with the North Vancouver Museum and Archives (NVMA) Commission, which was drafted by the the Language & Cultural Affairs Committee and Department. This is the first MOU between the Squamish Nation and NVMA since the museum was founded in Squamish territory in 1972.

The North Vancouver Museum and Archives Commission operates from the Community History Center located in Lynn Valley, where they house and preserve North Vancouver's cultural, archival, and museum collections. A new Museum is being constructed in the Shipyards District in North Vancouver.

The intention of the MOU is to establish a cooperative relationship and work together towards achieving the following:

- sharing culture and heritage-related knowledge and information to create a more informed community
- making spaces for Indigenous story-telling opportunities in the museum and archives
- providing opportunities to feature and sell the works of Squamish artists in museum gift shops in the future
- making available the inventory of *Skwx̓wú7mesh Úxwumixw* belongings held by NVMA, and provide access when requested
- providing opportunities for museum and archives career development, education and learning for Nation members (mentorships, co-ops, etc.)

Council mandated a Director to be assigned to oversee the implementation of the MOU & Protocol Agreement. Through this work, the Squamish Nation would like to honour the work of previous generations and those who have worked to protect and strengthen *Skwx̓wú7mesh* culture and language.

Budget and Planning Policy

The Squamish Nation is continually exploring and building on current approaches to become more efficient, proactive, and transparent. The foundation of this work is creating and approving policies for our Nation, which guides our Directors, staff, and Council's work moving forward.

On November 19, 2019, the Squamish Nation Council reviewed and approved the new Squamish Nation Budget and Planning Policy that was prepared by the Director of Finance. The Finance and Audit Committee also reviewed and recommended the Policy for approval.

The Budget and Planning Policy establishes an annual planning and budgeting process that is integrated with the operational and long-term strategy of the Squamish Nation. Gone are the days of 'turn-key' or 'roll-forward' budgets; the new model establishes a robust set of processes, responsibilities, and budgeting requirements that demand detailed analysis, planning, and justification for all spending.

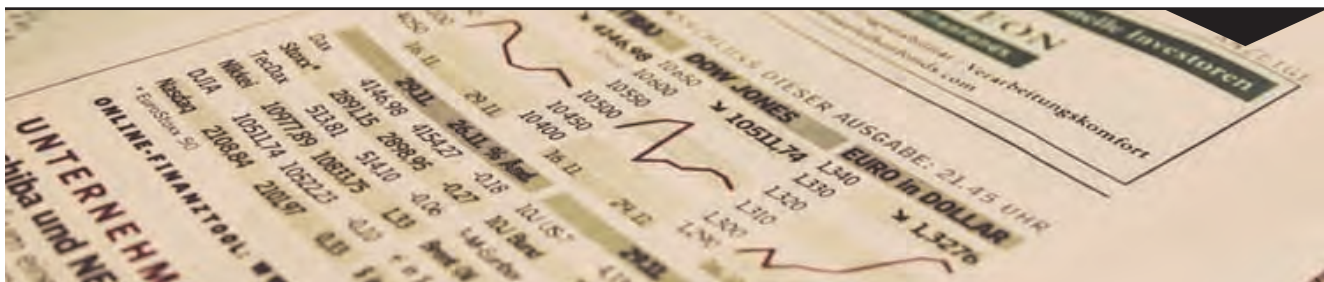
Notable changes to the Nation's budgeting process include an Annual Integrated Planning Process, which includes community input and engagement sessions

with Squamish Nation membership. This engagement will occur biannually and engages stakeholders including advisory committees, Youth, Elders, and members living in a variety of locations; this includes North Vancouver, Squamish Valley, Vancouver Island, and Puget Sound. The community engagement will take place through Open Houses and community surveys, and other additional approaches determined by Managing Directors.

As a result of the policy changes, the Nation engaged community on the 2020-2021 budget in February 2020 in the Squamish Valley and North Vancouver. Members participated in the Budget Talks Open Houses, Elder and Youth Presentation and Movie evening, Elders Centre Discussion, and the community survey, which was administered online and by hardcopy. We received 89 completed surveys, which helped inform the Nation of the community's needs, values, and priorities for spending.

Members can log in to access the Squamish Nation Budget and Planning under the Governance Documents section of the Squamish Nation website (www.squamish.net/governance-documents).

Investment Policy Development and Investment Manager Request for Proposal



The Squamish Nation Council strives to maximize financial returns from the Nations cash reserves, while appropriately managing the risks associated with investing funds. Cash reserves are funds that organizations set aside for expected short-term expenses (such as payments that will be due in the next few months) and unexpected expenses, such as emergency situations. To address this matter, the Director of Finance and the Finance and Audit Committee recommended that the Nation develop a Squamish Nation Investment Policy.

On November 19, 2019, the Squamish Nation Council mandated that the Finance and Audit Committee will oversee the development of the Investment Policy; once drafted, the Committee will bring the Policy to Council for review.

Furthermore, the Council mandated the Director of Finance to issue a Request for Proposal (RFP) to identify and contract a qualified proponent(s) to become an investment manager for the Nation. Once the successful investment manager is selected, the Director of Finance will work with them to develop a financial model to illustrate the mechanics and growth potential for the Squamish Nation's "wealth fund" (or cash deposits).

Council has appointed the Finance and Audit Committee and the Director of Finance as the RFP evaluation committee as well. With these plans in motion, we look forward to investing Cash reserves to maximize financial returns for the Nation in the near future.

Climate Emergency Task Force Terms of Reference

Global carbon pollution and climate change are a major concern for our future generations. The Squamish Nation is committed to taking action to do our part in reducing emissions and working towards the reduction of global carbon pollution in the next ten years.

On November 19, 2019, the Squamish Nation Council approved the Terms of Reference for the Climate Emergency Task Force. This Task Force will develop, support implementation, and monitor an action plan and policies for responding to the climate crisis that aims to reduce global carbon pollution by 40-60% of 2010 levels by 2030, in line with the Intergovernmental Panel on Climate Change Reports on Climate.

The Climate Emergency Task Force will be made up of two parts: the Steering Committee, which will be appointed Squamish Nation Councilors, and the Technical Committee, which will be made up of staff and/or consultants appointed by the Managing Directors. The Steering Committee is comprised of Joyce Williams, Chris Lewis, Kristen Rivers, and Dustin Rivers.

By early 2020, the Climate Emergency Task Force will develop a project workplan and timeline for Council's consideration. Within nine months, the Task Force must develop a Squamish Nation Climate Action Plan for Council's consideration with objectives, goals, targets, and timelines to take action on climate

change related Squamish Nation by-laws, regulations, and policies.

The Task Force's responsibilities include monitoring, evaluating and reporting progress and achievements on Climate Action projects, partnerships, or activities mandated by Council. They will facilitate broad public and staff involvement in Climate Action in the Squamish Nation and provide educational opportunities related to planning and implementation. Furthermore, they will identify opportunities for Climate Action in the Squamish Nation, report back on information gathered from events or conferences, and provide advice on Climate Action matters.

There will be an interim update from the Climate Emergency Task Force, which will be reported to Council within 21 weeks in advance of presenting the Action Plan. After this time, reports will be provided bi-annually to Council.

Date Change for Regular Council Meetings

On November 19, 2020, the Squamish Nation Council approved changing the regular weekly Council meeting to Thursdays effective January 2020.

This change was made to ensure there is adequate time for Directors to provide input on upcoming motions, staff to submit a draft Council agenda to Co-Chairs for approval, and distribute the agenda to all Council Members. Furthermore, the date change allows enough lead time for the development and distribution of support materials to Council two business days before a Council meeting.

Howe Sound Biosphere Region Initiative

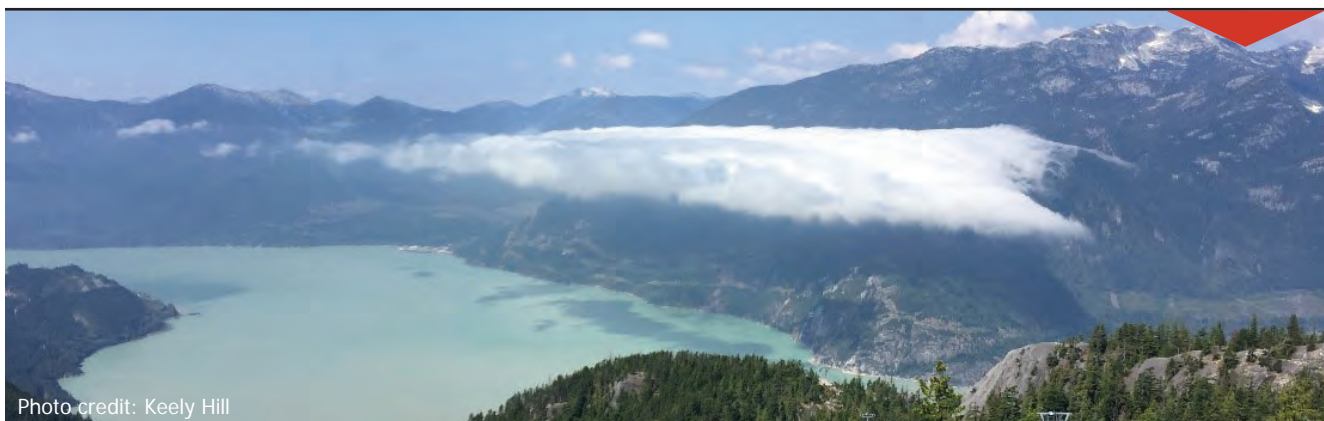


Photo credit: Keely Hill

On June 4, 2019, a representative from the Howe Sound Biosphere Region Initiative presented to Squamish Nation Council on the At'l'ka7tsem/Howe Sound Biosphere Region proposal.

Biosphere regions have different models and are unique; however, they all have three main functions, including: Conservation and Protecting Biodiversity, Sustainable Development, and Education, Research and Monitoring. Moreover, Biospheres are intended to reinforce reconciliation and Climate Action for the land involved in the Initiative.

Council voted in favour of supporting the Howe Sound Biosphere Region Initiative, which was first subject to technical review by the Rights and Title Committee and Squamish Nation staff. Furthermore, Council reviewed additional technical analysis from staff and legal counsel in respect of this initiative, as well as a draft the letter of support from the Squamish Nation Rights and Title Director.

On November 26, 2019, the Squamish Nation Council confirmed their support for the Howe Sound Biosphere Region Initiative. Council approved the letter of support, which clarified that the initiative will not affect the Squamish Nation's Aboriginal rights and title interest in its territory, reconciliation processes, decisions regarding land and/or resources, and that the Biosphere Region designation is underpinned by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

Moving forward, the Rights and Title Department will lead the Nation's participation in the initiative. The Nation is excited to be a part of this important initiative, and look forward to helping steer it towards success.

Governance Policy Project – Phase 1

The Squamish Nation Council created the Governance Policy to ensure the good governance of the Council. It was initially approved on May 21, 2015 and amended several times up until April 2018.

The Squamish Nation conducted a referendum on December 8th, 2018 on a question to amend the Squamish Nations election procedures, where Squamish Nation members approved the Squamish Nation Election & Referendum Law. However, it was found that the Election & Referendum Law conflicted with the Governance Policy in a number of areas.

Council determined that the Governance Policy needed to be updated for improved clarity, consistency, and better standards of good governance. Upon request from Council, Ratcliff & Co. conducted a legal review to identify conflicts to bring the Governance Policy in line with the Election & Referendum Law and completed a draft Governance Policy in 2019.

On November 26, 2019, the Council supported a Phase 1 Review of the 2019 draft Governance Policy by the Managing Directors and appropriate Squamish Nation staff.

The Council Co-Chairs held a mandatory Governance workshop in February 2020 for all of Council to receive training on Councillor role and responsibilities to inform work on the Governance Policy. During the workshop, Council reviewed the BC Assembly of First Nation's Governance Toolkit.

The Governance Committee, consisting of Council members and the Managing Director, have been meeting bi-weekly to review the Governance Policy. An updated draft Governance Policy will be presented to Council this Spring for consideration with options for:

- Short-term updates to be enacted immediately
- Medium-term and long-term changes requiring community consultation

The next steps are for the Governance Committee to develop a project proposal with a budget and workplan for a Phase 2 community consultation on the fully-reviewed draft Governance Policy.

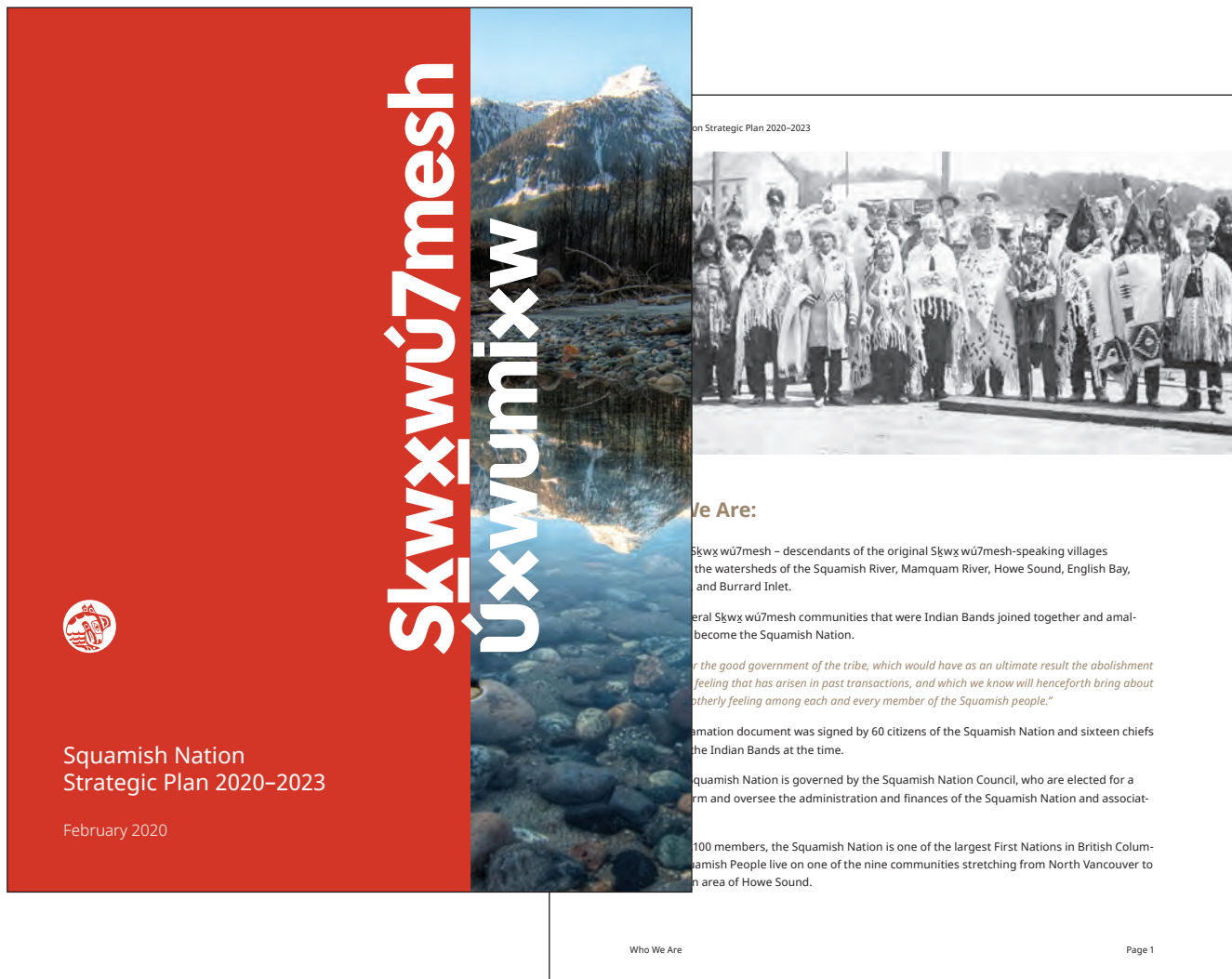
Forensic Audit Participation Policy

The forensic audit is currently being undertaken by KPMG LLP. In response to the audit, the Finance and Audit Committee and the Director of Finance recommended that Council review and approve the Forensic Audit Participation Policy.

The purpose of the Forensic Audit Participation Policy is to provide assurances for any individual who participates in the forensic audit that they will be protected from reprisals arising from their participation. It requires that any employees (or other individuals) who, acting in good faith, becomes aware of actual or suspected or intended misconduct, have a duty to report. Furthermore, any individual, group or entity that engages in retaliatory conduct may be subject to disciplinary action in accordance with the Nation's Council Governance Policy.

On December 10, 2019, the Squamish Nation Council approved the Forensic Audit Participation Policy effective immediately. Council would like to encourage active participation from Squamish Nation staff, Directors, contractors, and others involved in the audit. Council acknowledges the importance of the forensic audit and the Squamish Nation is working with KPMG LLP to complete a thorough and timely audit.

Approval of the Squamish Nation's 2020-2023 Strategic Plan



The Squamish Nation Council and Directors have been meeting to discuss the Strategic Planning 2020-2023 for the Nation from May 2018 to October 2019. The objective of the Strategic Plan is to create a shared understanding of our organization's vision, values, and principles to shape who we are and where we go as an organization.

On December 10, 2019, Council approved the Squamish Nation Strategic Plan for 2020-2023. The approved Strategic Plan was shared with Directors and appropriate staff for use in the development of budgets for the 2020-2021 fiscal year for the annual operating budget.

A senior administrator will work with staff to develop a detailed Implementation Plan and return it to Council for review this spring. The Implementation Plan includes Organizational Values, all Strategic Visions, timelines, key persons responsible, and any other information deemed necessary for executing the Strategic Plan.

Communications staff were tasked with preparing the Strategic Plan for printing and to make copies available for the Nation. The Strategic Plan will be delivered on-reserve members and mailed to off-reserve members.

Squamish Nation Members Approve Señákw Development Project and Partnership through Referendum Vote



On December 10, 2019, the Squamish Nation Members made history by voting to approve both the land designation of Kitsilano I.R. No. 6 and business terms of a partnership with Westbank Projects Corp. (“Westbank”) by way of referendum.

The results of the referendum were an affirmation of the direction from Membership, with 87% casting a ‘Yes’ vote on the Land Designation, and 81% casting a ‘Yes’ vote on the Business Terms. Under the Indigenous Services Canada referendum regulations, a simple majority of votes cast by eligible Squamish Nation voters determines the referendum outcome.

The vote results were as follows:

Question 1: “Do you approve of the Amendment of Designation of Lots 1 and 3 and the Designation of Lot 2?”

- a) 3053 electors were entitled to vote in the referendum;
- b) 829 electors voted in the referendum;
- c) 718 votes were cast in favour of the referendum question;
- d) 109 votes were cast against the referendum question;
- e) 0 ballots were rejected

(Note: Two [2] electors did not provide a response to the first question on their ballot.)

Question 2: “Are you in favour of the proposed development of I.R. 6, to be undertaken jointly by the Squamish Nation and Westbank substantially on the terms set out in the Business Terms Information Documents dated October 24, 2019?”

- a) 3053 electors were entitled to vote in the referendum;
- b) 829 electors voted in the referendum;
- c) 665 votes were cast in favour of the referendum question;

- d) 161 votes were cast against the referendum question;
- e) 0 ballots were rejected

(Note: Three [3] electors did not provide a response to the second question on their ballot.)

The development of the 11.7-acre parcel of reserve lands at Seḥákw represents the single largest development on First Nation lands in Canada, made possible through a 50-50 partnership with local developer Westbank.

The project team will proceed with negotiating the various servicing agreements with the City of Vancouver required to begin construction. Construction on the first phase is expected to begin in 2021. Once complete, the project will bring approximately 6,000 new units into the Vancouver housing market, with 70-90% of those being market rental units.

The Squamish Nation Council raise their hands in thanks to the Squamish Nation Membership for casting their ballot for the Seḥákw Land Designation and Business Terms vote. The Squamish Nation is committed to keeping Members informed about opportunities for employment and training, public art, and procurement; more information will be shared about this exciting project as it becomes available.

Thunderbird Evolution

Below is a visual representation of the Squamish Nation Thunderbird Evolution. When scaled down, the details within the original Thunderbird were lost and/or difficult to reproduce. The Thunderbird was cropped using a circular form because of the significance of circular forms in Coast Salish art and traditions (e.g., the spindle whorl).

- 1.) To reduce detail and complexity to resolve scaling issues, our Thunderbird is cropped into using a circular form.
- 2.) The positioning of the Thunderbird within the circular form has been carefully calibrated to ensure the negative and positive spaces are optically balanced.
- 3.) A smaller concentric circle defined by the Thunderbird's crest, establishes the boundary where the design is rounded-off within the circular form.
- 4.) Our evolved Thunderbird
- 5.) The sharp corners resulting from the crop have been rounded to soften the form within the circle.



North Shore Indians (NSI) Senior Lacrosse Team



Photo credit: Tamara McMinn

On behalf of the Squamish Nation, in the Fall of 2019 Council approved Squamish Nation leadership to formally apply for a “new team” to participate back into the West Coast Senior Lacrosse League (Senior B). Through various logistical hurdles and administrative due diligence, the North Shore Indians were unanimously approved by the League’s Board of Governors at a duly convened Governors meeting on November 17th, 2019. The team was slated to begin competition in Spring/Summer of 2020. (Please note: Due to the current pandemic, the British Columbia Lacrosse Association BCLA and Canadian Lacrosse Association suspended all formal lacrosse competition until further notice.)

Then, on December 17, the Squamish Nation Council approved an interim governance structure to further conduct administrative requirements needed to prepare for the structure and operations of the team. From the outset, the purpose of leadership embarking

on this venture was to develop a structure that brings ownership ultimately to the community that would create the long-term stability required to not only have senior lacrosse back on the North Shore — and to, of course, win the National Championships again — but, more importantly, build upon our legacy of strong lacrosse players and teams for future generations. The vision with stability is to create an organization that incorporates full operations of the team through a governance structure which has started with the senior program; a development system that would unite all teams here on the North Shore; right from the minor (children) system to the senior (adult).

Mandates were provided to apply as a “not for profit society,” which was recently approved provincially and is now operational. Council also provided approval to allow the newly-formed North Shore Indians to seek formal annual corporate sponsorship with Nation partners, local sponsorship, and to also apply for

provincial and national grants. This includes research and review to apply for various sports grants and resources readily available, some of which are related to the Truth and Reconciliation Commission's Calls to Action. A sponsorship package has been approved which will help in subsidizing the annual operational costs for team(s).

Also, at a recently-created Alumni Committee meeting, a Board of Directors was elected and approved to oversee and manage all major decisions for the betterment of the team and North Shore Indians community. The operations of the North Shore Indians is now fully governed by the Board of Directors and Executive, and is at an arm's length from the Nation's Council. This will provide full transparency and unite our lacrosse players, fans, and families, rejuvenating the community pride we all feel watching a lacrosse game.

We are looking forward to seeing NSI Senior lacrosse back on the floor whilst running to the beat of the drum at an upcoming game here on the North Shore.

Squamish Nation Council Meeting Attendance

Meetings with Attendance Recorded (Duly Convened)* October 1, 2019–December 31, 2019

Total meetings with attendance recorded (duly convened)*: 13

Note: Dec 10 (Evening) was Senakw vote

Councillor	Present	Absent	Absent Dates
Askew, Orene	13	0	
Baker, Alroy	7	6	October 8 (0.5), 29 November 19 (0.5), 26 December 10, 10 (Evening), 17
Baker, Deborah	11	2	October 8, 30
Baker, Richie	7	6	October 1 (0.5), 8, 29, 30 November 1, 5, 19 (0.5)
Campbell, Chief Ian	4	9	October 1, 8, 21 November 5, 19 December 3, 10, 10 (Evening), 17
Darbyshire-Joseph, Brandon	9	4	October 1, 8, 21, 29
George, Carla	10.5	2.5	October 22 November 1 December 10 (0.5)
Joseph, Joshua	8	5	October 1 (0.5) November 1, 5 December 3, 10 (0.5), 10 (Evening)
Lewis, Chris	13	0	
Lewis, Deanna	8.5	4.5	October 30 November 1, 19, 26 (0.5) December 10 (Evening)
Lewis III, Jacob	9.5	3.5	October 22 December 3, 10 (0.5), 17
Rivers, Dustin	8.5	4.5	October 30 November 1, 5 December 3 (0.5), 17
Rivers, Kristen	12	1	October 30
Williams, Joyce	7	6	October 1 (0.5), 21, 22 (0.5), 30 November 26 December 3 (0.5), 10 (0.5), 10 (Evening)
Williams, Wilson	12	1	December 10
Wooden, Marcus	9	4	October 1, 22 (0.5), 29 November 19 (0.5) December 3

*Does not include committee meetings, meetings off-site, or Council workshops at which a recording secretary was not present.

**Note: A partial meeting absence is recorded when a Councillor is absent for a significant portion of the meeting (i.e., if a Councillor arrives in the morning, leaves at 10:30 am and does not return until 3:00 pm). Partial meeting absences and absences in the morning or afternoon are counted as 0.5.

SN Council Motions/BCRs–Q4

OCTOBER 2019–DECEMBER 2019

Squamish Nation Members can view the complete isolated motions (containing additional details) online at <https://www.squamish.net/members/records-of-decision-members-only/>

OCTOBER

DATE	MOT #	RE:
OCT 1	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions) for September 24, 2019
	3	Documentary Filming of Orene Askew, Councillor
	4	To represent the SN at the BCLA AGA – Wilson Williams, Councillor
	5	KPMG re: forensic audit introduction and scoping – IN CAMERA – under s. 1.22(j) sensitive financial or economic negotiation from the Council Governance Policy
	6	Squamish Nation Branding Project
	7	HR Committee – re Managing Directors – IN CAMERA – under s. 1.22(a) personal information about an identifiable individual who holds or is being considered for a position appointed by Chiefs and Council from the Council Governance Policy
	8	DOE/Climate Change Canada Lease Appraisal Update – IN CAMERA – under s. 1.22(g) advice that is subject to solicitor-client privilege, including communications necessary for that purpose from the Council Governance Policy
	9	MST Liquor Distribution Branch Loan – IN CAMERA - under s. 1.22(j) sensitive financial or economic negotiation from the Council Governance Policy
OCT 8	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions) for October 1, 2019
	3	Sea Level Rise Adaptive Management Strategy
	4	Trans Mountain Pipeline Extension Briefing – IN CAMERA under s. 1.22(g) advice that is subject to solicitor-client privilege, including communications necessary for that purpose from the Council Governance Policy
	5	Federal Election Engagement
	6	Housing Authority/Society Development Project
	7	Audit Firm Selection
OCT 22	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions) for October 8, 2019
	3	Capacity Funding for WLNG Procurement Liaison for 1 year
	4	Community Benefit Agreement for Pattullo Bridge Replacement Project
	5	Travel Motion for Dustin Rivers, Councillor

	6	DOE Appraisal Update – IN CAMERA under s. 1.22(g) advice that is subject to solicitor-client privilege, including communications, necessary for that purpose from the Council Governance Policy
	7	Woodfibre LNG Update to Council
	8	Travel Motion for Deborah Baker, Councillor
OCT 29	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions) for October 21 and 22, 2019
	3	Deanna Lewis, Councillor – Blessing Ceremony Nov 1, 2019
	4	Support for MOU with North Vancouver Museum and Archives
	5	Declaration on the Rights of Indigenous Peoples Act
	6	Nch'kay Board Recruitment IN CAMERA – Under s. 1.22(a) personal information about an identifiable individual who holds or is being considered for a position appointed by Chiefs and Council from the Council Governance Policy
	7	Adjournment

NOVEMBER

DATE	MOT #	RE:
NOV 5	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions) for October 29, 2019
	3	Travel Request for Jacob Lewis, Marcus Wooden and Brandon Darbyshire-Joseph to attend the National Indigenous Cannabis and Hemp Conference in Kelowna, BC from Nov 26 – 29, 2019
	4	Nch'kay Board Recruitment – IN CAMERA – Under s. 1.22(a) personal information about an identifiable individual who holds or is being considered for a position appointed by Chiefs and Council from the Council Governance Policy
	5	Peoples Assembly meeting dates
NOV 19	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions)
	3	ISC Amendment #38 and Briefing Note
	4	Standing Travelling Request for Spokesperson
	5	Travel Request to Support Pull Together Fundraising
	6	MST Tri-Council Meeting Budget
	7	Finance & Audit- Budget and Planning Policy
	8	Finance & Audit - Pay Advance Policy
	9	Finance & Audit - Investment Policy Development and Investment Manager Request for Proposal
	10	Transformer – 1500 Railway – IN CAMERA – Under s. 1.22(j) sensitive financial or economic negotiations from the Council Governance Policy

	11	Seymour Blvd Connector and MoTI – Memo from Service Agreement Committee – IN CAMERA – under s. 1.22 (g) advice that is subject to solicitor-client privilege, including communications necessary for that purpose from the Council Governance Policy
	12	Climate Emergency Task Force Terms of Reference
	13	Date Change for Regular Council Meetings
	14	Discussion on distribution and one time monies
	15	HR Matter - IN CAMERA – under s. 1.22(a) personal information about an identifiable individual who holds or is being considered for a position appointed by Chiefs and Council from the Council Governance Policy
NOV 26	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions) for November 5 and Nov 19, 2019
	3	Howe Sound Biosphere Region Initiative- SN Support Letter
	4	Wedgemount IPP – IN CAMERA – Under s. 1.22(g) advice that is subject to solicitor-client privilege, including communications necessary for that purpose from the Council Governance Policy
	5	Nch'kay Board Recruitment - IN CAMERA – Under s. 1.22(a) personal information about an identifiable individual who holds or is being considered for a position appointed by Chiefs and Council from the Council Governance Policy
	6	New Squamish Language Names for Administrative Departments
	7	Governance Policy Project
	8	Townhome Allocations – IN CAMERA – Under s. 1.22(h) information that is prohibited from disclosure by provincial and federal legislation from the Council Governance Policy
	9	Estate and interest transfer/Lot subdivide requests – IN CAMERA – Under s. 1.22(e) the financial or economic interests of a third party from the Council Governance Policy
	10	Elders Centre Discussion - IN CAMERA – Under s. 1.22(b) employee relations from the Council Governance Policy

DECEMBER

DATE	MOT #	RE:
DEC 3	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions)
	3	Read in Motion for Joyce Williams travel to Ottawa for Howe Sound Biosphere Initiative
	4	Read in Motion for Council travel to Seattle for Senakw Community Meeting
	5	Mandate for a Sḵw̓x̓ wú7mesh Mural Festival

	6	Appointment of Board Directors for Hi'yám ta Sḵw̓x̓ wú7mesh Housing Society – IN CAMERA – under s. 1.22(a) personal information about an identifiable individual who holds or is being considered for a position appointed by Chiefs and Council from the Council Governance Policy
	7	Introduction of North Vancouver RCMP Officer in Charge Supt. Ghalib Bhayani
	8	Integrated First Nations Unit Officer in charge transition
	9	Managing Director Discussion – IN CAMERA – under s. 1.22(b) employee relations from the Council Governance Policy
	10	One Time Distribution – IN CAMERA – under s. 1.22 (j) sensitive financial or economic negotiations from the Council Governance Policy
DEC 10	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions) for November 26, 2019 and December 3, 2019
	3	Funding Agreement – Amending Agreement #39
	4	Forensic Audit Participation Policy
	5	IN CAMERA - HR employee matter -- under s. 1.22(b) employee relations from the Council Governance Policy
	6	Approval of the Squamish Nation's 2020-2023 Strategic Plan
DEC 10	1	2019-12-10 BCR re Acceptance of the Post-Referendum Vote Results (Pursuant to the Indian Referendum Regulations);
	2	2019-12-10 BCR re Acceptance of the Post-Referendum Business Terms Vote Results;
DEC 17	1	Agenda
	2	Approval and Adoption of the record of decisions (Motions) for December 10, 2019
	3	North Shore Indians Lacrosse Team Next Steps
	4	Townhouse Allocations – IN CAMERA – under s. 1.22(h) information that is prohibited from disclosure by provincial and federal legislation from the Council Governance Policy
	5	HR matter – IN CAMERA – under s. 1.22(b) employee relations from the Council Governance Policy

STAY UP-TO-DATE WITH COUNCIL'S WORK

Are you interested in watching recorded Council meetings?

Squamish Nation members can watch recordings of Council meetings, which are uploaded to the Squamish Nation website within a few days of the meetings. Members can log in to the website and watch the recordings at <https://www.squamish.net/livestream/>

Want to stay informed about the topics and issues discussed at Council meetings?

Squamish Nation members can access Council Agendas and Isolated Motions (Records of Decisions) on the website. Members can log in to the website and view Council Agendas from November 2018 onwards and Isolated Motions from December 2017 onwards at <https://www.squamish.net/agendas/>.

Are you experiencing issues when attempting to log in to the website?

If you are not able to log in to the website, please email communications@squamish.net for assistance with accessing the Members Only section of the Squamish Nation website. Communications staff will work with the website team to reset your password if you get locked out.

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