



Internship Program FAQs

WHO IS ELIGIBLE

The Internship Program is for Squamish Nation community members and connected individuals. A Member who is a Squamish Nation employee on a Temporary or Casual agreement may apply if the internship begins after the completion of their current employment with the Nation. Permanent and Term employees are not eligible.

WHO

Member(s): an individual who is a registered member of the Skwxwú7mesh Úxwumixw under the Squamish Nation Membership Code. Connected Individual(s): A person who has a significant connection to the community. Connected Individuals include a spouse or parent or child or grandchild of a Member. It also includes a person who lives within the Nation Community and has a demonstrated connection to the Community.

WHAT

Each program is unique, offering training and experience in a variety of different areas and departments. The length of an internship can vary from 3-6 months depending on the opportunity.

WHERE

Locations will vary based on the opportunity. We have office locations in North and West Vancouver, and Squamish Valley.

WHY

The Internship Program will provide opportunities for Members and connected individuals to explore and grow their talents, in an effort to foster long-term, meaningful careers.

WHEN

Starting in early 2023, internships will vary in date based on individual department needs. You can view current postings on the Squamish Nation website squamish.net/internship.

HOW

Eligible individuals can apply through the internship page on the Squamish Nation website under 'Apply For' - 'Internship Program'. For more information, please visit the website: squamish.net/internship



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WHEN IS A GOOD TIME TO APPLY?

We encourage you to apply whenever you see a new opportunity of interest.

WHAT DOES THE INTERVIEW PROCESS LOOK LIKE?

Interviews will take place remotely over zoom or in person. Please let us know if you require any accommodation.

WHAT DOES A COMPLETE APPLICATION LOOK LIKE?

All candidates are encouraged to submit a resume as part of your application. If you would like support creating a resume or assistance with the application process, we are happy to help! Please email careers@squamish.net or call 604-985-8335

WHEN WILL THE INTERNSHIP START?

The start of an internship will depend on the opportunity. However, typically, a start date will be 2-weeks after the offer of employment to allow appropriate time for the due diligence process.

WHAT DOES ONBOARDING LOOK LIKE?

Every internship will go through our due-diligence process. This will include a criminal record check and may need further checks depending on the responsibility of the role.

WHAT IF I DID NOT RECEIVE AN OFFER?

We encourage you to apply for other opportunities of interest. The Talent Team will connect with you to discuss your career goals and to provide support.
